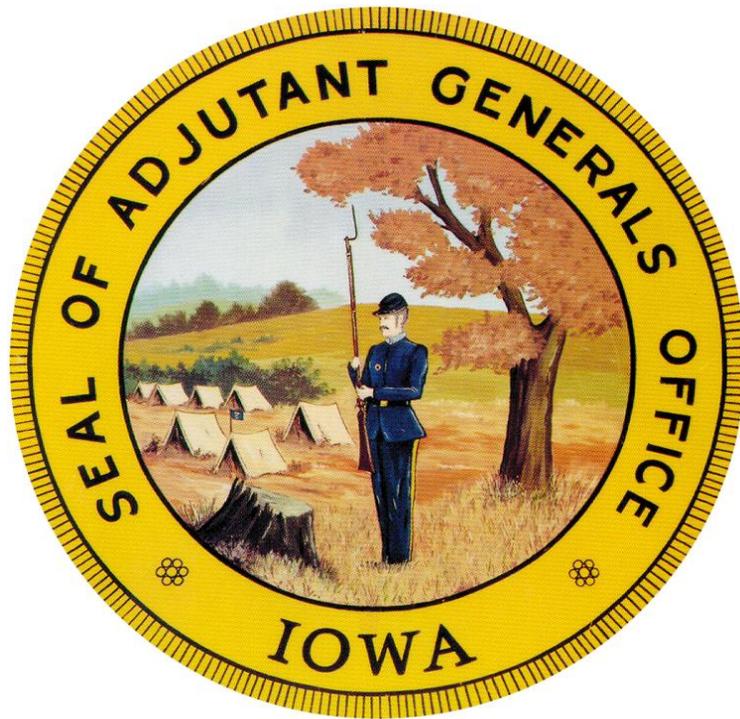


# Iowa Department of Public Defense



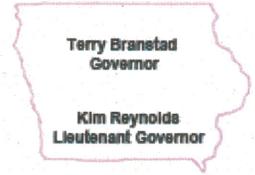
## ANNUAL REPORT

Fiscal Year 2013

Major General Timothy E. Orr  
The Adjutant General



**HEADQUARTERS IOWA NATIONAL GUARD**  
**Office of the Adjutant General**  
*Camp Dodge Joint Maneuver Training Center*  
7105 NW 70<sup>th</sup> Avenue  
Johnston, Iowa 50131-1824



November 30, 2013

The Honorable Terry E. Branstad  
Governor of Iowa  
State Capitol Building  
Des Moines, Iowa 50319

Dear Governor Branstad:

I am pleased to forward the 2013 Iowa Department of Public Defense Annual Report. The report summarizes our major accomplishments, achievements, and activities. It complies with Chapter 29A.12 of the Code of Iowa by providing a detailed report of our transactions and expenses during the fiscal year, and further serves as a permanent historical reference.

The Iowa Army and Air National Guard and the Iowa Homeland Security Emergency Management Division continue to provide a major impact on the economic growth of the state while contributing to a strong national defense and protecting Iowa's citizens.

During the past decade, the Iowa National Guard has been fully engaged in the Global War on Terrorism. Large percentages of our citizen-soldiers served on federal active duty supporting these worldwide contingency operations since 9/11. Our Soldiers, Airmen, and units have served with distinction and have brought great credit to themselves, our organization and our state.

The operational tempo of the Iowa National Guard continues at a high level though our focus now is on strength maintenance, training individual members, combat-ready units, and maintaining our equipment in a ready condition. We currently have the fewest number of Soldiers and Airmen on active duty since 9/11/2001, though we are continuing to mobilize and deploy combat-ready crews, teams, and units to meet Department of Defense requirements. On 30 June 2013, the Iowa National Guard had only three units on federal active duty, including the 186<sup>th</sup> Military Police Company, which was deployed to Honduras in December 2012, the 833<sup>rd</sup> Engineer Company, which was deployed to Afghanistan in January 2013, and the 1034<sup>th</sup> Combat Support Sustainment Battalion, which was deployed to Afghanistan in August 2012. This year, for the first time in over 12 years, the Iowa National Guard will enjoy a Thanksgiving holiday with NO units deployed overseas.

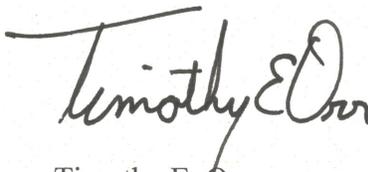
The Iowa Army and Air National Guard began 2013 over 100% of authorized strength. Our ability to recruit, train, and maintain high-quality men and women in our units continues to be paramount in our ability to deploy combat-ready units for worldwide contingency operations. The retention rate of our Iowa Guardsmen ranks as one of the highest in the nation.

The Iowa National Guard has a proud heritage, and will continue to represent the motto "Warrior Ready," because when you call the Guard, you call out America. Maintaining readiness in our units is our priority. We will continue to be prepared to answer the call whether it is for federal missions or for disasters and emergencies in our state.

The Iowa Homeland Security and Emergency Management Division continues its mission to lead, coordinate, and support our state's homeland security and emergency management functions. As a result of strong partnerships the Division has fostered with citizens, volunteer organizations, the private sector, and every level of government, Iowa is more secure and better prepared to prevent, respond to, and recover from emergencies and disasters, natural or human-made. We are very fortunate to have such a professionally-led and well-staffed organization at the forefront of our state's emergency operations. The Iowa Homeland Security and Emergency Management Division was designated an independent Department by House File 307, which was signed into law on April 5, 2013.

The valued support of your staff, the Legislature, and the people of Iowa enable us to meet and exceed our goals. Your support of our missions is deeply appreciated.

Sincerely,

A handwritten signature in black ink that reads "Timothy E. Orr". The signature is written in a cursive style with a large, sweeping initial "T" and a stylized "Orr".

Timothy E. Orr  
Major General, Iowa National Guard  
The Adjutant General

Enclosure

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## GENERAL

### **The National Guard.**

The "Militia Concept" is woven into the fabric of the Constitution and early laws for the command defense, and as a result, under federal and state laws, it has both a federal and state status.

The Army National Guard and the Air National Guard, in accordance with federal law, provide essential units as part of this nation's defense structure. The National Guard, whose origins trace back to 1637, is the embodiment of volunteerism. Its members are subject to "call" or "order to active duty" in the service of the United States in times of national emergency and when disasters and emergencies occur in the several states.

The National Guard is organized under Army and Air Force tables of organization and equipment, and is equipped and trained in accordance with Department of Defense policies.

The Iowa Army and Air National Guard, when not in the active service of the United States, are administered in accordance with directives promulgated by the National Guard Bureau, an agency of the Department of Defense, and the military laws of the State of Iowa. The Governor of Iowa is the Commander in Chief. The Adjutant General of Iowa is responsible to the Governor for administration, training, recruitment, and efficient operation of the Iowa Army and Air National Guard when not in the active services of the United States.

### **Missions of the National Guard.**

#### Federal Missions.

Army National Guard of the United States - Provide units of the Reserve Components of the Army, adequately organized, trained, equipped, and available for mobilization in the event of national emergency or war, in accordance with the deployment schedule, and capable of participating in combat operations in support of the Army's war plans.

Air National Guard of the United States - Provide trained units and qualified individuals to be available for active duty in the United States Air Force in time of war or national emergency and at such other times as national security may require.

Military Support of Civil Authority - The establishment under the United States Army Forces Command (FORSCOM) of a military headquarters to plan for and conduct operations of assigned multi-service military forces (Active and Reserve Components) in support of civil defense utilizing the Adjutant General and the Headquarters, Joint Forces Command for non-federalized National Guard forces and the Headquarters, Joint State Command for monitoring the activities of federalized forces.

#### State Mission.

The state mission of the Iowa National Guard is to provide sufficient organizations in the State, trained and equipped to function efficiently at existing strength in the protection of life and

property and the preservation of peace, order, and public safety under competent orders of the state authorities.

## **Responsibilities.**

### Federal Responsibilities.

Provide pay for federally recognized personnel when participating in authorized inactive duty training and active duty for training including appropriate duty or duties and periods of equivalent duty or training and administrative pay.

Procurement and issue of uniforms, arms, equipment, and supplies.

Supervision of training.

Appropriate monies annually for the expense of providing ordnance stores, quartermaster stores, camp equipage, and to contribute to the state an equitable share of the expense of construction and maintenance of certain training facilities as authorized by law.

Audit and inspect National Guard units, Army and Air, and accounts and records of the United States Property and Fiscal Officer.

### State Responsibilities.

Provide training and storage facilities with funding assistance from the federal government for an equitable share of the expense thereof.

Properly account for and maintain all state and federal property and funds.

Command the personnel of the Army and Air National Guard. Appoint, promote, transfer, assign, and separate personnel of the Army and Air National Guard in accordance with qualifications established for federal recognition by the Secretary of the Army and Air Force.

## **Iowa Department of Public Defense Authority.**

Chapter 29, Code of Iowa, Department of Public Defense, created the Department of Public Defense of the State of Iowa, consisting of a Military Division and the Office of Disaster Services Division, and further provided that the Adjutant General of the State shall be the Executive Director of the Department of Public Defense. The Office of Disaster Services Division is now officially referred to as the Homeland Security Emergency Management Division.

Chapter 29A, Code of Iowa, The Military Code, provides for the establishment, command, support, administration, and operation of the military forces of the State of Iowa, and promulgated by the Constitution of the United States and implementing federal statutes, the Constitution of the State of Iowa, and applicable federal policies and regulations.

The Military Division, Department of Public Defense - The Military Division, Department of Public Defense, includes the Office of the Adjutant General and all functions, responsibilities, powers,

and duties of the Adjutant General of the State of Iowa and the military forces of the State of Iowa as provided in the laws of the state.

State Military Forces - The Iowa National Guard (Army and Air) constitutes the military forces of the State of Iowa. The Military Code of Iowa provides for the establishment of an "Iowa State Guard" during such times as the Iowa National Guard is in active federal status. The Governor may activate the organized militias to provide for the needs of the State.

Commander in Chief - The Governor is, by law, the Commander-in-Chief of the military forces of the state. The Military Code provides him with the authority to employ the military forces of the state for the defense or relief of the State, the enforcement of its laws, the protection of life and property, and emergencies resulting from disasters and public disorders or for participation in parades and ceremonies of a civic nature.

The Adjutant General - The Adjutant General of Iowa is appointed by the Governor to direct the state's Military Division of the Department of Public Defense. The Adjutant General has command and control of the Military Department, and, as such, is responsible for the administration, organization, equipping, and training of the military forces of the State of Iowa in accordance with Iowa law and with policies and directives of the Department of the Army and Department of the Air Force.

### **Staff of The Adjutant General of Iowa (as of June 30, 2013)**

#### The Adjutant General and Staff

The Adjutant General of Iowa	Major General Timothy E. Orr
Deputy Adjutant General, Air	Brigadier General J. Derek Hill
Deputy Commanding General-Maneuver	Colonel Steven W. Altman
Deputy Commanding General-Operations	Brigadier General Roy S. Webb
Deputy Commanding General-Sustainment	Brigadier General Janet E. Phipps
State Command Sergeant Major	CSM John H. Breitsprecker
State Command Chief Warrant Officer	CW5 Douglas A. Wyborney
State Command Historian	Captain Brandon W. Cochran
Knowledge Management Officer	Captain Brock J. Bockenstedt
United States Property and Fiscal Officer for Iowa	Colonel Allen J. Meyer
Executive Director, Homeland Security and Emergency Management Division	Mr. Mark J. Schouten
Director of Human Resource Office	Colonel Michael J. Schlorholtz
Equal Employment Manager	Ms. Margaret J. Seals
State Comptroller	Mr. Michael A. Gardner
Inspector General	Colonel Eric J. Winkie
Senior Army Advisor	Colonel Robert P. Stavnes
Public Affairs Officer	Colonel Gregory O. Hapgood II
Staff Judge Advocate	Lieutenant Colonel Michael A. Kuehn
Governmental Relations Officer	Captain Katherine M. Barton
State Partnership Program	Lieutenant Colonel Michael A. Wunn
State Chaplain	Chaplain (Colonel) Paul E. Lippstock

Installations Officer In Charge  
& State Quartermaster

Brigadier General Benjamin J. Corell

Joint Planning Group, Iowa National Guard

Joint Chief of Staff  
J1 Personnel  
J2 Intelligence  
J3 Operations  
J3 Aviation  
J4 Logistics  
J5 Strategic Plans and Policy  
J6 Command, Control,  
Communications & Computers  
J7 Joint Force Development,  
Doctrine and Training Directorate

Colonel Steven H. Warnstadt  
Lieutenant Colonel Deborah K. Erickson  
Lieutenant Colonel David A. Havercamp  
Colonel Kevin L. Plagman  
Colonel Randy H. Warm  
Lieutenant Colonel Paul W. Deboer  
Lieutenant Colonel Garry W. Seyb  
Lieutenant Colonel Kerry S. Gill

Lieutenant Colonel Alexandra C. Greenfield

Iowa Army National Guard Staff

Chief of Staff, Army  
G1 Personnel  
G2 Intelligence  
G3 Operations  
G3 Aviation  
G4 Logistics  
G5 Domestic Operations  
G6 Information Management  
G7 Installation Management

Colonel Gary A. Freese  
Colonel Stephen E. Osborn  
Lieutenant Colonel Dennis J. Kelly  
Colonel David "Scott" Visser  
Colonel Randy H. Warm  
Colonel Mark D Newhall  
Colonel Kevin L. Plagman  
Lieutenant Colonel James W. White  
Colonel Scott A. Ayres

Diverse Functional Areas Providing Support to the Iowa Army National Guard

Commandant, 185<sup>th</sup> Regional  
Training Institute  
Commandant, Iowa Ordnance  
Training Regiment  
Commander, Camp Dodge  
Training Site  
Commander, National Sustainment  
Training Center  
Commander, Headquarters (-)  
Joint Forces  
Commander, 71<sup>st</sup> Civil Support  
Team  
Commander, Recruiting & Retention  
Battalion

Colonel Jay E. Knox  
Chief Warrant Officer Four Brian C. Jensen  
Colonel Kevin M. Hulett  
Lieutenant Colonel Donald L. McLellan  
Lieutenant Colonel Brent D. Trout  
Lieutenant Colonel Russell S. Bossard  
Lieutenant Colonel John R. Cunningham

Major Subordinate Command Commanders

2<sup>nd</sup> Brigade Combat Team  
67<sup>th</sup> Troop Command  
671<sup>st</sup> Troop Command  
734<sup>th</sup> Regional Support Group

Colonel Damian T. Donahoe  
Colonel Todd M. Jacobus  
Colonel Robert A. Hedgepeth  
Colonel Timothy R. Rickert

Iowa Air National Guard Staff

Assistant Adjutant General - Air  
Director of Staff  
Command Master Sergeant  
Military Personnel Management  
Officer  
Director of Operations  
State Surgeon  
Staff Judge Advocate  
Director of Communications  
Recruiting and Retention Supt

Brigadier General J. Derek Hill  
Colonel Kerry S. Gill  
Command Chief MSgt Lowell E. Schellhase Jr.  
Major Sonya L. Finch  
  
Colonel Robert S. Martin  
Colonel Christian P. Ledet  
Colonel Gregg A. Schochenmaier  
Lieutenant Colonel John D. Kabitzke  
Senior Master Sergeant Mark A. Houseman

Iowa Air National Guard Commanders

132<sup>nd</sup> Fighter Wing  
185<sup>th</sup> Air Refueling Wing  
133<sup>rd</sup> Test Squadron

Colonel William “Drew” DeHaes  
Colonel Brian A. Miller  
Lieutenant Colonel Jeffrey W. Clemens

**Military Division State Employment Program**

	<b>Authorized FTE</b>
<b>Adjutant General and Staff – 1110</b>	
Public Service Executive 5	1.00
Adjutant General	1.00
Deputy Adjutant General, Army	1.00 (vacant)
Deputy Adjutant General, Air	1.00
Executive Secretary	1.00
Total	5 positions/4 filled
<b>Administration/Records – 1120</b>	
Clerk-Specialist	1.00
Administrative Assistant 2	1.00
Management Analyst 3	1.00
Total	3 positions/3 filled
<b>Human Resource Office – 1125</b>	
Human Resources Associate	1.00
Human Resources Technical Assistant	1.00
Total	2 positions/2 filled
<b>Comptroller - 1150</b>	
Secretary 2	1.00
Information Technology Specialist 3	1.00 (vacant)
Information Technology Specialist 4	5.00

Information Technology Specialist 5	1.00	
Information Technology Administrator 2	1.00	
Purchasing Assistant	1.00	
Accounting Technician 2	1.00 (vacant)	
Accounting Technician 3	4.00 (2 vacant)	
Accountant 2	3.00 (1 vacant)	
Accountant 3	2.00	
Executive Officer 1	1.00 (vacant)	
Executive Officer 3	1.00	
Budget Analyst 3	1.00	
Management Analyst 2	1.00 (vacant)	
Public Service Executive 3	1.00	
Total		25 positions/18 filled

### **Purchasing - 1160**

Purchasing Agent 2	1.00	
Purchasing Agent 3	1.00	
Executive Officer 2	1.00 (vacant)	
Budget Analyst 3	1.00	
Total		4 positions/3 filled

### **Quartermaster/Warehouse – 1170**

Clerk –Specialist	1.00	
Storekeeper 1	1.00	
Storekeeper 3	1.00	
Warehouse Operations Worker	1.00	
Executive Officer 1	1.00	
State Quartermaster	1.00	
Total		6 positions/6 filled

### **Gold Star Museum – 1175**

Clerk-Specialist	1.00	
Executive Officer 2	1.00	
Historical Program Specialist	1.00	
Total		3 positions/3 filled

### **Audio-Visual Classroom Support – 1216**

Telecommunications Specialist Senior	2.00	
Total		2 positions/2 filled

### **ARNG Environmental – 1225**

Administrative Intern	1.00 (vacant)	
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Executive Officer 2	1.00	
Budget Analyst 2	1.00	
Environmental Program Supervisor	1.00	
Environmental Specialist Senior	3.00	
Total		7 positions/6 filled

**State Support Federal Armories – 1227**

Custodial Leader	1.00	
Total		1 position/1 filled

**Electronic Surveillance System – 1271**

Executive Officer 1	1.00	
Communications Technician 3	1.00	
Total		2 positions/2 filled

**ARNG Family Assistance – 1280**

Program Planner 2	2.00	
Total		2 positions/2 filled

**ANG Des Moines Operations & Maintenance – 1310**

Utility Worker	10.00	(1 vacant)
Secretary 2	1.00	
Architectural Technician 2	1.00	
Custodial Worker	2.00	
Custodial Leader	1.00	
Maintenance Repairer	5.00	
Painter 1	1.00	
Electrician	3.00	
Power Plant Engineer 3	2.00	
Plant Operations Manager 3	1.00	
Total		27 positions/26 filled

**ANG Des Moines Real Property – 1311**

Accounting Technician 2	1.00	(vacant)
Administrative Assistant 1	1.00	(vacant)
Program Planner 2	1.00	
Total		3 positions/1 filled

**ANG Des Moines Environmental – 1313**

Environmental Specialist	1.00	
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Total 1 position/1 filled

**ANG Sioux City Operations & Maintenance – 1320**

Design Technician	1.00	
Facilities Maintenance Coordinator	1.00	
Maintenance repairer	5.00 (1 vacant)	
Carpenter 2	2.00	
Plumber 1	1.00	
HVAC Technician	1.00	
Electrician	2.00	
Power Plant Engineer 3	1.00	
Power Plant Engineer 4	1.00 (vacant)	
Total		15 positions/13 filled

**ANG Sioux City Real Property – 1321**

Accountant 2	1.00	
Administrative Assistant 1	1.00 (vacant)	
Program Planner 2	1.00	
Total		3 positions/2 filled

**ANG Sioux City Environmental – 1323**

Environmental Specialist	1.00	
Total		1 position/1 filled

**ANG Fort Dodge Operations & Maintenance – 1330**

Custodial Worker	1.00	
Maintenance Repairer	1.00	
Total		2 positions/2 filled

**ANG Des Moines Security – 1350**

Air Base Security Officer	15.00 (2 vacant)	
Total		15 positions/13 filled

**ANG Sioux City Security – 1360**

Administrative Assistant 2	1.00	
Air Base Security Officer	14.00 (2 vacant)	
Total		15 positions/13 filled

**ANG Des Moines Crash/Rescue – 1380**

Airport Firefighter	28.00 (4 vacant)	
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Airport Assistant Fire Chief	3.00	
Total		31 positions/27 filled

**ANG Sioux City Crash/Rescue – 1390**

Training Specialist 1	1.00 (vacant)	
Airport Firefighter	37.00	
Airport Assistant Fire Chief	3.00	
Total		41 positions/40 filled

**Camp Dodge Operations & Maintenance – 1410**

Secretary 2	1.00	
Information Technology Specialist 5	1.00	
Administrative Intern	2.00 (1 vacant)	
Administrative Assistant 1	1.00	
Administrative Assistant 2	3.00 (1 vacant)	
Executive Officer 3	1.00	
Executive Officer 4	1.00	
Budget Analyst 2	2.00	
Budget Analyst 3	1.00	
Training Specialist 1	1.00	
Public Service Supervisor 3	1.00	
Public Service Executive 3	2.00	
Program Planner 2	1.00	
Program Planner 3	2.00	
Construction Design Engineer	7.00 (1 vacant)	
Construction/Design Engineer Senior	5.00	
Architectural Technician 2	2.00	
Communications Technician 1	1.00	
Custodial Worker	7.00 (3 vacant)	
Custodial Leader	1.00	
Facilities Maintenance Coordinator	3.00	
Maintenance Repairer	6.00 (2 vacant)	
Carpenter 2	3.00 (1 vacant)	
Painter 1	3.00	
Painter 2	1.00	
Plumber 2	2.00	
Equipment Operator	1.00	
Heavy Equipment Operator	9.00 (2 vacant)	
HVAC Technician	3.00 (1 vacant)	
Electrician	3.00	
HVAC Coordinator	1.00	
Mechanic	4.00	
Mechanic Supervisor	1.00	
Water and Disposal Plant Operator 2	2.00	
Plant Operations Manager 3	1.00	
Locksmith	1.00	

Total		87 positions/75 filled
<b>Camp Dodge Security – 1415</b>		
Installation Security Guard	16.00	(3 vacant)
Total		16 positions/13 filled
<b>Anti-Terrorism – 1417</b>		
Program Planner 3	1.00	(vacant)
Total		1 position/0 filled
<b>Automatic Target Systems – 1421</b>		
Electronic Technician	1.00	
Total		1 position/1 filled
<b>Wellness Center – 1427</b>		
Activities Assistant	3.00	
Total		3 positions/3 filled
<b>Information Management – 100% Federal – 1810</b>		
Information Technology Specialist 5	1.00	
Telecommunications Specialist Senior	1.00	
Total		2 positions/2 filled
<b>Information Management – 90/10 - 1840</b>		
Information Technology Specialist 3	1.00	
Telecommunications Specialist Senior	1.00	(vacant)
Total		2 positions/1 filled
<b>Distance Learning – 1850</b>		
Training Specialist 2	1.00	
Total		1 position/1 filled
<b>Total R31</b>		<b>329 positions/287 filled</b>
<b>Camp Dodge Billeting Program – 1451</b>		
Clerk-Specialist	1.00	
Administrative Assistant 1	1.00	
Public Service Supervisor 3	1.00	
Custodial Worker	7.00	

Custodial Leader	1.00	
Custodial Assistant	1.00	
Laundry Worker 1	2.00	
Total		14 positions/14 filled

**Grand Total** **343 positions/301 filled**

**State Budgets and Fiscal Program  
Fiscal Year 2013  
(1 July 2012 – 30 June 2013)**

**Military Division**

**Receipts:**

Appropriation	\$ 5,527,042
Federal reimbursements	36,985,401
Governmental Funds Transfers	691,196
Refunds and reimbursements	412,790
Rents and leases	76,381
Other sales and services	9,631

**Total Resources:** **\$43,702,441**

**Disbursements:**

101 Salaries	\$22,591,081
202 Travel in-state	205,301
203 Vehicle operation	216,633
204 Vehicle depreciation	76,848
205 Travel out-of-state	34,838
301 Office supplies	55,168
302 Facilities maintenance supplies	957,757
303 Equipment maintenance	241,320
304 Professional supplies	20,164
306 Housing subsistence	1,846
307 Agricultural supplies	41,901
308 Other supplies	60,579
309 Print and binding	1,108
312 Uniforms	64,926
313 Postage	4,644
401 Communications	826,273
402 Rentals	149,383
403 Utilities	3,650,686
405 Professional services	382,083
406 Outside services	1,533,186
407 Transfers	14,644
408 Advertising	2,485

409 Repairs/Maintenance	1,831,701
414 Other Agencies	295,470
416 Information technology services reimbursement	43,613
432 Gov Fund Transfer-Attorney General	30,355
433 Gov Fund Transfer-Auditor of State	13,743
433 Gov Fund Transfer-Other Agencies State	8,269
501 Equipment	1,268,703
502 Office equipment	12,290
503 Equipment non-inventory	334,354
510 Information Technology Equipment	252,304
602 Other expenses	45,346
701 Licenses	36,812
705 Refunds	115,982
901 Capitols	8,272,140
Reversions	1,506

**Total Disbursements: \$43,702,441**

### Federal Reimbursement Contract Program – Military Division

#### Program Scope.

Service Operation and Maintenance Agreements: Fiscal year agreements executed between the federal government and the state for the maintenance and operation of authorized facilities. The contracts provide for the joint sharing of yearly expenses ranging from 50% Federal funds to 100% Federal funds. Under the terms of the contract, the state pays all costs, reimbursable at the appropriate percentage basis and is reimbursed by the processing of a Standard Form 270 (SF270) biweekly for each account. The SF270 reflects the total program outlays at full cost with appropriate adjustments to request reimbursement from the federal government at the appropriate percentage. Service agreements provide reimbursements to the state for operating and maintenance costs incidental to the following installations:

- Des Moines Air National Guard Base
- Sioux City Air National Guard Base
- Fort Dodge Air National Guard Base/Communications Site
- Readiness Centers (Armories)

Training Site Facilities Operation and Maintenance: Provides reimbursement to the state for the indicated costs in connection with annual field training and weekend training for Iowa National Guard elements designed to perform such training at certain other designated weekend training sites located within the state.

Air National Guard Security Guard Contract: Fiscal year agreement between the federal government and the state to provide security and fire protection for Air National Guard facilities located at Des Moines and Sioux City. Expenses are paid by the state and reimbursed 100 percent by federal funds.

## Contingent Fund Supporting-Standing Unlimited Appropriations – Military Division

Compensation and expense of National Guard in active service.

Authority and Scope: Chapter 29A.29, Code of Iowa, provides for payment of compensation of state military personnel and expenses of state military forces as authorized in Chapter 29A.27, Code of Iowa, from the state treasury if not otherwise appropriated.

Fiscal Year 2013:

General Fund	\$ 435,135
Receipts-Other States	0
Receipts-Intra State	3,779
Unearned Receipts	2,132
Total Expenses	\$ (441,046)

## National Guard Facilities Improvement Fund – Military Division

Chapter 29A.16, Code of Iowa, 1981, was amended by the 69<sup>th</sup> General Assembly to establish the National Guard Facilities Improvement Fund. The fund was established effective July 1, 1981 (Fiscal Year 1982).

Source of funds: Revenue derived from the operation or leasing of facilities located at Camp Dodge and the sale of real estate belonging to the Department of Public Defense.

Usage of funds: Funds shall be used for only the construction, improvement, modification, maintenance, and repair of National Guard facilities. The fund shall not be used for the construction of new armories without prior approval of the General Assembly.

Fiscal Year 2013:

Balance forward	\$ 606,577
Income	1,115,077
Total funds available	1,721,653
Expenses	(1,040,196)
Balance forward to Fiscal Year 2014	\$ 681,458

## Military Operations Fund

Chapter 29A.58, Code of Iowa, 1981, was amended by the 69<sup>th</sup> General Assembly to establish the Military Operations Fund. The fund was established effective July 1, 1981 (Fiscal Year 1982).

Source of funds: Rental proceeds derived from leasing armories when the lease does not interfere with the use of the armory for military purposes. The finance officer of the office of the Adjutant General shall credit the appropriate armory account with the rental revenue which the armory produces.

Use of funds: The revenue credited to each account is for maintaining, improving, and repairing the armory facility and utility payments.

Fiscal Year 2013:

Balance forward	\$280,501
Income	43,661
Total funds available	324,162
Expenses	(52,608)
Balance forward to Fiscal Year 2014	\$271,554

### Capital Improvements

Source of funds: Capitol appropriations from various funds.

Fiscal Year 2013 – Major Maintenance

Balance Forward Appropriation 030D	\$ 570,156
Approp Transfer in	19,854
Gov Fund Transfers-Other Agencies	138,540
Appropriation 030D	2,000,000
Expenses	(1,537,542)
Balance forward to Fiscal Year 2014	\$1,191,008

Fiscal Year 2013 – Mt Pleasant Readiness Center Add/Alt

Balance Forward Appropriation 049D	\$ 15,522
Approp Transfer to 30D	(15,521)
Reversion	1
Balance Forward to Fiscal Year 2014	\$ 0

Fiscal Year 2013 – Armory Construction Improvement Projects

Balance Forward Appropriation 054D	\$1,251,497
Appropriation 054D	2,050,000
Expenses	(2,708,149)
Balance Forward to Fiscal Year 2014	\$ 593,348

Fiscal Year 2013 – Camp Dodge Infrastructure Upgrades

Balance Forward Appropriation 059D	\$ 501,305
Appropriation 059D	610,000
Gov Fund Transfers-Other Agencies	4,598
Expenses	(559,462)
Balance Forward to Fiscal Year 2014	\$ 556,441

Fiscal Year 2013 – Middletown Armed Forces Readiness Center

Balance forward Appropriation 064D	\$ 7,500
Approp Transfer to 30D	(4,333)
Expenses	(3,167)
Balance Forward to Fiscal Year 2014	\$ 0

Fiscal Year 2013 – Iowa Falls Readiness Center		
Appropriation 065D	\$	13,991
Expenses		(13,991)
Balance Forward to Fiscal Year 2014	\$	0

Fiscal Year 2013 – Joint Forces Headquarters Renovation		
Balance forward Appropriation R38	\$	60,858
Appropriation 0R38	\$	500,000
Gov Fund Transfers-Other Agencies		93,048
Expenses		(279,858)
Balance Forward to Fiscal Year 2014	\$	374,048

## HUMAN RESOURCES OFFICE

### **Federal Support.**

The Iowa National Guard employed 2023 federal full-time support personnel, 1369 in the Army National Guard and 654 in the Air National Guard during Fiscal Year 2013.

Authority for the National Guard Full-time Support Personnel Program is provided in Title 32, United States Code, Section 709.

The functions and responsibilities of the federal full-time personnel are the following:

Organizing, instructing, administering, recruiting, and training the National Guard units and activities in which they are employed.

The maintenance and repair of supplies and equipment issued to the National Guard.

Full-time federal employees fall into two different categories of employment as either Military Technician or Active Guard and Reserve.

Military Technicians are federal civil service employees of the Department of the Army or the Department of the Air Force, as applicable, and the Adjutant General is designated by federal law as the employer. The Adjutant General is tasked with administering the Military Technician Program in accordance with federal law and regulations. Ninety-six percent of the military technician positions are in excepted service. Excepted technicians are required to be a member of the National Guard as a condition of employment. They must be federally recognized as an officer, warrant officer, or enlisted grade and branch of service applicable to the unit or activity that assigned. They must also be assigned to military positions that are compatible to the functions performed as a technician.

Active Guard/Reserve employees are personnel who are ordered to active duty to perform duties of a military occupational specialty/Air Force specialty code. These personnel are assigned to a military position in the military unit and perform duties of the military occupational specialty/Air Force specialty code. Pay and allowances are based on the grade of the individual.

Funding for administering the Full-time Personnel Program is allocated by the Department of Defense through the National Guard Bureau to each of the various states.

### **State Support.**

The Iowa National Guard had 282 state employees in the Military Division of the Department of Public Defense: 155 for the Army National Guard and 127 for the Air National Guard.

The functions and responsibilities of the state personnel are:

- Administration of the Department of Public Defense.
- Maintenance and repair of National Guard facilities.
- Security and protection of Air National Guard facilities and assets.

- Crash-rescue and fire protection at the Des Moines International Airport and the Sioux City Gateway Airport.

### **Equal Employment and Diversity Programs.**

The Iowa National Guard's Equal Employment Opportunity (EEO) Program establishes policies and responsibilities for ensuring equity and nondiscriminatory treatment for all technician employees. The program explains the discrimination complaint process to the employees and provides an avenue of redress when needed. The program is legislated by federal law and implemented in accordance with Title VII of the 1964 Civil Rights Act. In addition, the Equal Pay Act of 1963, the Age Discrimination in Employment Act of 1967, the Rehabilitation Act of 1973, Title I of the 1990 Americans with Disabilities Act (ADA), Civil Rights Act of 1991, ADA Amendment Act of 2008, and Genetic Information Non-discrimination Act of 2008 all govern the program. The Equal Employment Opportunity Commission (EEOC), Department of Defense (DOD) / Army / and Air Force have provided various management directives and regulations that govern the program as well.

The Iowa National Guard's Equal Opportunity (EO) Program for military members Establishes policies that formulate, direct, and sustain an environment in which Airmen and Soldiers receive fair treatment based solely on merit, fitness, and capability that support readiness. The program is subdivided into two components: The ANG – EO Program for Air National Guard members and the ARNG – EO Program for Army National Guard members. Both of these programs are mandated by DOD Policy and governed by several Chief National Guard Bureau Instructions, DOD directives and Departments of the Army and Air Force regulations, instructions and manuals.

The fourth program within the Iowa National Guard, which addresses Equal Employment is the Department of Public Defense Equal Opportunity/Affirmative Action Program for State employees. This program involves ensuring equal opportunity for employment and advancement, providing programs and facilities that are accessible to everyone, and administering programs and services without regard to race, color, national origin, gender, religion, age, or physical and/or mental disabilities. This program also involves applying affirmative action measures to correct under-utilization of particular groups in State employment. It too, is legislated by federal law and implemented in accordance with Title VII of the 1964 Civil Rights Act. The Age Discrimination in Employment Act of 1978; the ADA of 1990 and 2008; directives and regulations from the EEOC; the Iowa Code; and Iowa Department of Administrative Services (DAS) also govern this program for State employees.

To administer the Equal Employment Programs in the Iowa National Guard, the Adjutant General has two full-time employees in the State Equal Employment Manager (SEEM) office. Other employees that are either full-time or who hold collateral and additional duty assignments in the areas of equal employment include EEO Counselors; ARNG - EO Advisors and Leaders; ANG – EO Director , Officers, Non-Commissioned Officers, and Support Staff; Federal Women's Program Manager; Hispanic Employment Program Manager; Black Employment Program Manager; and Individuals with Disabilities Program Manager.

## **GOVERNMENT RELATIONS OFFICE**

**Mission and Responsibilities.** It is the responsibility of the Government Relations Office to:

- a. Serve as the primary point of contact for all state and federal elected officials and their staffs.
- b. Research, monitor, and analyze legislation at the state and federal level that have potential impact on the Iowa National Guard and its Soldiers, Airmen and their families.
- c. Provide requested information to state and federal elected officials; advise them on TAG/DAG's policy recommendations; and ensure an open dialogue regarding legislative matters.
- d. Educate and inform state and federal elected officials and their staffs on matters that affect the Iowa Army and Air National Guard.
- e. Develop and maintain effective working relationships with state and federal elected officials and their staffs.
- f. Develop and implement programs and initiatives designed to improve governmental relations for the Iowa Army and Air National Guard.
- g. Provide recommendations for short-, mid-, and long-range impact opportunities to improve the strategic legislative process for the Iowa National Guard.
- h. Coordinate and prepare TAG/DAG for all committee hearings, rules meetings, legislative functions and other events of similar nature. Represent TAG/DAG, as required.
- i. Plan and coordinate meetings with the Iowa National Guard leadership, state and federal elected officials and their staffs.
- j. Coordinate with internal and external entities in order to provide senior leadership and policy-makers information on legislation.
- k. Synchronize, network, and collaborate with associations, organizations, agencies and individuals related to legislative matters affecting the National Guard.

### **Summary of Federal Legislation.**

**FY 2014 National Defense Authorization Act had not passed Congress at the time of drafting this document.**

**FY 2014 Defense and Military Construction Appropriations bills had not passed Congress at the time of drafting this document.**

## Summary of State Legislation and appointments.

### **Reappointment of Major General Timothy Orr, as the Adjutant General**

On 1 March 2013, Governor Terry Branstad submitted for Senate approval, MG Orr's reappointment as the Adjutant General of the Iowa National Guard effective 1 May 2013. He was confirmed by the Iowa Senate on 26 March 2013 and began his 4-year term, which ends 30 April 2017.

**House File 307, an Act relating to the Department of Public Defense (DPD), was signed into law on 5 April 2013 by the Governor.**

This makes Homeland Security and Emergency Management a department separate from the Department of Public Defense.

**Senate File 447, an Act relating to and making appropriations to the Justice System, providing penalties, and including effective and retroactive applicability date provisions, was signed into law on 20 June 2013 by the Governor.**

This includes \$6,527,042 for salaries, support, maintenance, and miscellaneous purposes, and for not more than 293.61 full-time equivalent positions. This is the largest amount appropriated since the program began.

**House File 638, an Act relating to and making appropriations to state departments and agencies from the Rebuild Iowa Infrastructure Fund, the Technology Reinvestment Fund, the Revenue Bonds Capitals Fund, and other funds, was signed into law on 20 June 2013 by the Governor.**

The law includes the following provisions related to the DPD:

- Major maintenance projects at Readiness Centers (RC) and facilities: \$2,000,000
- Construction improvement projects at statewide RC: \$2,000,000
- Construction upgrades at Camp Dodge: \$500,000

**House File 604, an Act relating to the funding of, the operation of, and appropriation of moneys to the College Student Aid Commission and other agencies, was signed into law on 20 June 2013 by the Governor.**

This includes \$5,100,233 for the National Guard Education Assistance Program. This is the largest amount appropriated since the program began.

**Senate File 332, an Act relating to the management of the National Guard Education Assistance Program, was signed into law on 24 April 2013 by the Governor.**

This requires the Adjutant General to accept an application for education assistance from a guard member regardless of deadlines, if the guard member was on federal active duty when the deadline passed.

## **DEPUTY CHIEF OF STAFF FOR PERSONNEL**

### **Personnel and Administration Section**

The Directorate of Personnel and Administration administers personnel management for the Iowa Army National Guard. This directorate is organized to provide human resources support and personnel programs management support for the Iowa Army National Guard. The end of the fiscal year aggregate personnel strength is shown at Exhibit 1.

### **Officers (Commissioned and Warrant)**

Appointments, promotions, and termination of appointments for officers are a function of the state as prescribed by the Constitution of the United States and Chapter 29A, Code of Iowa. When qualified under Department of the Army and National Guard regulations and approved by the Secretary of Defense, Officers are federally recognized by the Chief, National Guard Bureau, and are tendered an appointment as Reserve commissioned officers.

Chapter 29A, Code of Iowa, specifies that officers and warrant officers shall be selected from the classes of persons having the qualifications contained in National Guard regulations and that conform to the standards set forth in Department of the Army regulations.

Upon termination of appointment as officers in the Iowa Army National Guard, the officer is simultaneously separated from the Army National Guard of the United States and loses his/her status, unless placed on the Roll of Retired Officers. Concurrently, upon separation from the Army National Guard, the officer becomes a member of the Army Reserve under Title 10, United States Code, unless he/she is separated from there at the same time.

The Inactive National Guard is composed of enlisted personnel who are temporarily unable to participate in scheduled training and who intend to return to an active status. During the period of inactive assignment, they retain their status in the Iowa Army National Guard but are not eligible for promotion, do not earn retirement points, and do not participate in training for pay. They are subject to call to active federal service if their unit is ordered to mobilize by the Department of the Army.

Chapter 29A.23, Code of Iowa, provides for a Roll of Retired military personnel. An officer assigned to the Iowa National Guard who has completed 20 years of military service creditable for retirement may apply to be placed on this roll. Officers placed on this roll are recognized and honored at the Iowa National Guard Officers Association banquet conducted in coordination with the Iowa Army and Air National Guard.

**Sources of Army National Guard Commissioned Officer Procurement**

<b>Source</b>	<b>Fiscal Year 2013</b>
Academy Graduate	0
Direct Appointment (All Other)	6
Direct Appointment (Professional)	8
National Guard State OCS	16
OCS/OTS/PLC (Regular-Active Duty)	2
OCS/OTS/PLC (Reserve Component)	4
ROTC (Non-Scholarship)	22
ROTC (Scholarship)	16
<b>TOTAL</b>	<b>74</b>

**Sources of Warrant Officer Procurement**

<b>Source</b>	<b>Fiscal Year 2013</b>
Warrant Officer Flight Training Program	0
Warrant Officer Candidate School	13
ROTC (Non-Scholarship)	1
<b>Total</b>	<b>14</b>

**Army National Guard Promotions - Commissioned Officers**

<b>From</b>	<b>To</b>	<b>Fiscal Year 2013</b>
Second Lieutenant	First Lieutenant	55
First Lieutenant	Captain	45
Captain	Major	28
Major	Lieutenant Colonel	9
Lieutenant Colonel	Colonel	4
Colonel	Brigadier General	3
Brigadier General	Major General	0
<b>Total</b>		<b>144</b>

**Promotions - Warrant Officers**

<b>From</b>	<b>To</b>	<b>Fiscal Year 2013</b>
Warrant Officer One	Chief Warrant Officer Two	13
Chief Warrant Officer Two	Chief Warrant Officer Three	16
Chief Warrant Officer Three	Chief Warrant Officer Four	10
Chief Warrant Officer Four	Chief Warrant Officer Five	1
<b>Total</b>		<b>40</b>

### Commissioned and Warrant Officer Losses

	Officers	Warrants
Completed 20 Years Service, Active or Inactive	33	5
Discharged to Accept Appointment as Comm/Warrant Off	9	0
Enlisted or Appointed in Any Regular Component	1	0
Enlisted or Appointed in Any Reserve Component	8	1
Gained to the ARNG of another State or a USAR Unit	20	1
Selective or Qualitative Retention Action	4	0
Separation, Administrative	14	1
Medical, Physical or Mental Condition Retention	2	1
Non Selection for Promotion	1	0
Resignation from the ARNG	4	1
Pregnancy	1	0
<b>Total</b>	<b>97</b>	<b>10</b>

### Army National Guard Enlisted Personnel Gains

Source of enlistment	Fiscal Year 2013
Non-prior service personnel	877
Prior service personnel	324
<b>Total</b>	<b>1201</b>

### Army National Guard Enlisted Personnel Losses

Causes	Fiscal Year 2013
Alcohol Or Other Drug Abuse	38
Completed 20 Years Service, Active or Inactive	83
Continuous and Willful Absence	69
Conviction of a Felony, in a Federal or State Penitentiary	7
Death	7
Discharged to Accept Appointment as Comm/Warrant Off	49
Early Ret Pay At Age 60 (Invol) Med Disqual Mbr(15+Yrs Svc	0
Enlisted or Appointed In Any Regular Component	13
Enlisted or Appointed In Any Reserve Component	7
Enrolled In ROTC Scholarship Or Non-Scholarship	4
Erroneous Enlistment (Other Than Fraud)	12
Expiration Term Of Service	354
Fraudulent Entry	4
Gained to the ARNG of Another State or a USAR Unit	74
Hardship or Religious Reasons	4
Inability to Perform Prescribed Duties Due to Parenthood	0
Incompatible Occupation	0
Medical, Physical Or Mental Condition Retention	212

Misconduct	5
Pregnancy Or Childbirth	10
Pre-IADT Discharge Program	61
Selective or Qualitative Retention Action	11
Separation, Administrative	3
Temporary Disability Retired List, Placement On	7
Trainee Discharge Program Release From IADT	26
Unsuitability	58
<b>Total Losses</b>	<b>1118</b>

### **Army National Guard Enlisted Personnel net Gains/Losses – Fiscal Year 2013**

Losses	1225
Gains	1289
Total	+64

### **Army National Guard Enlisted Personnel Extension of Enlistment Rate – Fiscal Year 2013**

(This rate is based on the number of personnel who extend their enlistment upon expiration of their term of service.)

Number of service term expirations	1186
Number of reenlistments or extensions	845
Rate	71.25%

### **Recruiting and Retention Battalion**

The Iowa Army National Guard Recruiting and Retention Battalion (RRB) has 101 assigned of 104 authorized personnel. The total authorization includes 11 officers: one Recruiting and Retention Commander (O5), one Executive Officer (O4), three Operations and Training Officers (O4), one Officer Recruiter (O4), one Specialty Branch Officer Recruiter (O4), one Resource Manager (W3) and three Company Grade officers that are M-Day positions.

The Table of Distribution and Allowances (TDA) includes 93 Non-Commissioned Officers (NCOs). The Operations Team consists of one Operations Sergeant (E7), one RSP Operations Sergeant (E7), one Marketing NCO (E7) and one Supply Sergeant (E7). In addition, there is one Recruiting & Retention Command Sergeant Major (E9), one Operations Sergeant Major (E9), seven Recruiting & Retention NCO-In-Charge (RR NCOICs) (E8), six Recruit Sustainment Program (RSP) Readiness NCOs, one Senior Military Entrance Processing Station (MEPS) Guidance Counselor (E7), one MEPS Guidance Counselor (E7), 62 Production Recruiting & Retention NCOs (RRNCOs) (E7), two Automation NCOs (E7), one In-Service Recruiter/Intra-State Transfer Coordinator (E7), one senior Personnel Services NCO (E7), one State Retention NCO (E8), and one RSP Supply Specialist (E6), and two Human Resource Specialists (E6).

In addition to the TDA, the Recruiting Battalion has eleven Contractors, two Federal Technicians and one State employee (GS) that work in support of our mission. The eleven contractors are composed of one Initial Active Duty Training Seat Manager, and eight Recruit

Sustainment Program (VULCAN) Administrators, and two education liaison partners. The one State employee is a MEPS Guidance Counselor.

### **National Guard Education Assistance Program (NGEAP)**

The National Guard Educational Assistance Program provides funds for the cost of attendance at an Iowa institution of postsecondary education in accordance with Iowa Code Section 261.86. The Adjutant General of Iowa determines eligibility.

To be eligible for educational assistance, a National Guard member must meet the following conditions:

1. Be an active member of the Iowa Army or Air National Guard.
2. Be a resident of the State of Iowa.
3. Have satisfactorily completed initial entry training through one of the following:
  - a. Completed Basic Training (BT) and Advanced Individual Training (AIT).
  - b. Completed One Station Unit Training (OSUT).
  - c. Enlisted under the Iowa National Guard Officer Candidate School (OCS) option (eligible upon completion of basic training).
  - d. Attending an Iowa college or university by North Central Association (NCA) of Schools and Colleges.
4. Have not met the academic requirements for a Baccalaureate degree or a total of eight Semesters.
5. Not be an Active Guard Reserve Soldier or Technician
6. To remain eligible for NGEAP Soldiers or Airmen must meet the following requirements:
  - a. Maintain satisfactory performance of duty. (Not receiving nine AWOLS or an Adverse Action Flag).
  - b. Maintain satisfactory academic progress as determined by the institution for which benefits are utilized or applied.
7. Have maintained satisfactory performance of duty, including attending a minimum 90 percent of scheduled drill dates and scheduled annual training in the past 12 months.
8. Members of the Iowa National Guard who are awarded NGEAP funds and then become ineligible may have their awards recouped.

Funding for NGEAP is subject to annual appropriation by the Iowa General Assembly. In all cases, the amount of assistance awarded under this program cannot exceed the member's cost of attendance as determined by the member's respective college. Cost of attendance usually includes tuition, fees, books, room, board, supplies and other costs associated with attending college

The maximum NGEAP award this academic year 2012-2013 will be 100% of tuition costs or \$3,329 per semester. Spring awards may be adjusted up or down based upon available funds in order to stay within budget requirements. NOTE: NGEAP will not fund summer terms.

The Adjutant General of Iowa can make changes to funding limits at any time during the 2012-2013 academic years to ensure proper distribution of funds to applicants.

Members of the Iowa Army National Guard may use NGEAP in conjunction with federally funded programs such as the Army National Guard Federal Tuition Assistance program (ARNG-

FTA). Members receiving federal benefits which pay tuition benefits directly to the institution are eligible to receive NGEAP.

Eligible Guard members complete the online application. The Education Services Office (ESO) personnel reviews the application, ensures eligibility criteria are met, and approves or disapproves the application. The Adjutant General determines eligibility. The Adjutant General's determination of eligibility is final. The Adjutant General provides information about eligible applicants to the Iowa College Student Aid Commission (ICSAC). ICSAC will maintain a priority of funding list based on first come, first serve. A roster identifying members approved for funding will be published and updated as required. A roster identifying eligible members pending funding will also be published and updated as required.

ICSAC will communicate to college and university officials the method of verifying enrollment and of initiating payment of tuition aid. The college or university (not the ESO) will notify the Guard member if tuition aid is awarded through a financial aid award letter.

In School year 2012-2013, 1167 National Guard Members received funding totaling \$4,704,908.

### **Awards and Decorations**

The Iowa Army National Guard awarded Federal and State awards in the following numbers by types of awards during Fiscal Year 2013:

AFGHANISTAN CAMPAIGN MEDAL W/1 CAMPAIGN STAR	192
AFGHANISTAN CAMPAIGN MEDAL W/2 CAMPAIGN STARS	24
AFGHANISTAN CAMPAIGN MEDAL W/3 CAMPAIGN STARS	2
AIR ASSAULT BADGE	142
AIR FORCE ACHIEVEMENT MEDAL	3
AIR FORCE COMMENDATION MEDAL	20
AIR FORCE EXPEDITIONARY SERVICE RIBBON W/GOLD FRAME	1
AIR FORCE GOOD CONDUCT MEDAL	1
AIR FORCE LONGEVITY SERVICE AWARD (RIBBON)	1
AIR FORCE OUTSTANDING UNIT AWARD	2
AIR FORCE OVERSEAS SERVICE RIBBON (SHORT TOUR)	1
AIR FORCE SMALL ARMS EXPERT MARKSMANSHIP BADGE	1
AIR FORCE TRAINING RIBBON	1
AIR MEDAL	37
ANTARCTICA SERVICE AWARD	4
ARMED FORCES EXPEDITIONARY MEDAL	3
ARMED FORCES EXPEDITIONARY MEDAL W/ ARROWHEAD DEVICE	3
ARMED FORCES RESERVE MEDAL	118
ARMED FORCES RESERVE MEDAL W/ M DEVICE	158
ARMED FORCES SERVICE MEDAL	2
ARMY ACHIEVEMENT MEDAL	407
ARMY AVIATOR BADGE	3
ARMY COMMENDATION MEDAL	359
ARMY COMMENDATION MEDAL WITH DISTINGUISHING DEVICE "V"	3
ARMY GOOD CONDUCT MEDAL	139

ARMY NATIONAL GUARD RECRUITER BADGE-CHIEF'S 50/DIRECTOR'S 54	1
ARMY NATIONAL GUARD RECRUITER BADGE-EXPERT	9
ARMY NATIONAL GUARD RECRUITER BADGE-SENIOR	5
ARMY RESERVE COMPONENTS ACHIEVEMENT MEDAL	560
ARMY RESERVE COMPONENTS OVERSEAS TRAINING RIBBON	39
ARMY SEA DUTY RIBBON	1
ARMY SERVICE RIBBON	709
ARMY STAFF IDENTIFICATION BADGE	2
ARMY SUPERIOR UNIT AWARD	2
AVIATION BADGE	19
BRONZE STAR MEDAL	31
COMBAT ACTION BADGE	19
COMBAT INFANTRY BADGE	16
COMBAT MEDICAL BADGE	2
DEFENSE MERITORIOUS SERVICE MEDAL	3
DRIVER AND MECHANIC BADGE	15
DRIVER AND MECHANIC BADGE W/DRIVER-WHEELED VEHICLES	30
DRIVER AND MECHANIC BADGE W/MECHANIC	8
EXCELLENCE IN COMPETITION BADGE, PISTOL	1
EXPERT INFANTRY BADGE	6
FLIGHT SURGEON BADGE	6
GERMAN ARMED PROFICIENCY BADGE (HISTORICAL)	34
GLOBAL WAR ON TERRORISM EXPEDITIONARY MEDAL	19
GLOBAL WAR ON TERRORISM SERVICE MEDAL	164
HUMANITARIAN SERVICE MEDAL	2
IA COMMENDATION MEDAL	193
IA COUNTERDRUG RIBBON	5
IA DISTINGUISHED SERVICE MEDAL	2
IA FORCE SUPPORT PACKAGE RIBBON	4
IA GOVERNORS TEN TAB	8
IA HUMANITARIAN SERVICE RIBBON	70
IA LEADERSHIP RIBBON WITH TORCH	243
IA MEDAL OF MERIT	1
IA MERITORIOUS SERVICE MEDAL	33
IA RECRUITING RIBBON	7
IA STATE SERVICE RIBBON	385
IRAQ CAMPAIGN MEDAL W/1 CAMPAIGN STAR	18
IRAQ CAMPAIGN MEDAL W/2 CAMPAIGN STARS	17
IRAQ CAMPAIGN MEDAL W/3 CAMPAIGN STARS	5
IRAQ CAMPAIGN MEDAL W/4 CAMPAIGN STARS	4
IRAQ CAMPAIGN MEDAL W/6 CAMPAIGN STARS	1
JOINT MERITORIOUS UNIT AWARD	2
JOINT SERVICE ACHIEVEMENT MEDAL	2
JOINT SERVICE COMMENDATION MEDAL	3
KOREA DEFENSE SERVICE MEDAL	8
KOSOVO CAMPAIGN MEDAL W/ BRONZE SERVICE STAR	3
LEGION OF MERIT	7
MARINE CORPS GOOD CONDUCT MEDAL	1

MASTER AIRCRAFT CREWMAN BADGE (HISTORICAL)	2
MEDAL OF MERIT	1
MERITORIOUS SERVICE MEDAL	108
MERITORIOUS UNIT COMMENDATION	21
MIL FREE FALL PARACHUTE BAD, JUMPMASER W/BRONZE SERVICE STAR	3
MILITARY OUTSTANDING VOLUNTEER SERVICE MEDAL	7
NATIONAL DEFENSE SERVICE MEDAL	725
NATIONAL DEFENSE SERVICE MEDAL W/BRONZE SERVICE STAR	3
NATO MEDAL	260
NAVY MERITORIOUS UNIT COMMENDATION	1
NAVY SEA SERVICE DEPLOYMENT RIBBON	2
NAVY UNIT COMMENDATION	3
NAVY/MARINE CORPS OVERSEAS SERVICE RIBBON	1
NCO PROF MILITARY EDUC GRADUATE RIBBON - AIR FORCE	1
NONCOMMISSIONED OFFICERS PROF DEVELOPMENT RIBBON	127
OUTSTANDING AIRMAN OF THE YEAR RIBBON	2
OVERSEAS SERVICE RIBBON	153
PARACHUTIST BADGE	7
PATHFINDER BADGE	58
PURPLE HEART	4
RANGER TAB	6
SENIOR AIRCRAFT CREWMAN BADGE	1
SENIOR ARMY AVIATOR BADGE	3
SENIOR PARACHUTIST BADGE	3
SPECIAL FORCES TAB	3
VALOROUS UNIT AWARD	6

In addition, Leadership Ribbons, and 5, 10, 15, and 20-year Service Awards were presented.

### **Roll of Retired Iowa National Guard Officers and Enlisted**

29A.23 of the Code of Iowa provides for a Roll of Retired Iowa National Guard Personnel. Any officer or enlisted member who has completed 20 years of military service under 10 U.S.C, 1331, or 12731, as evidenced by a letter of notification of retired pay at age 60, shall upon retirement and her/his request in writing to the Adjutant General, be placed By Order of the Commander in Chief, on a roll in the Office of the Adjutant General to be known as the, "Roll of Retired Military Personnel.

Iowa Army National Guard Officer Retirees – 1 October 2012 – 30 September 2013 (41)

Name	Rank
ALBRECHT RONALD LEE	COL
BACKHAUS WILLIAM EDWARD	MAJ
BRAGG MARK ANTHONY	CW3
CARLSONMCCARTHY KRISTEN KAE	LTC
CHAVANNES JEFFREY ANDREW	1LT
COLE THOMAS DEAN	LTC
CROWTHER RICHARD DONALD	MAJ
DARLAND DANIEL DEAN	COL
DUMAR JOANNE CAROL	MAJ
ETZEL ROGER DELON	COL
FELDERMAN MARK ALLEN	COL
FRISBIE BRIAN DALE	MAJ
FRYE DANNY JOE	MAJ
GILLETTE TERRY MICHAEL	CW2
GRONEMEYER RICHARD WILLIAM	LTC
HARPER DAVID ALLEN	MAJ
HATCHITT CHRISTOPHER TODD	CW3
HENKELVIG TRENT ALAN	CPT
JACKSON DANETTE MARIE	MAJ
JOHNSON RONALD WALTER	CW4
KELLY DENNIS JOHN	LTC
LAMPE BENJAMIN THOMAS	MAJ
LEWIS GARY DAVIS	LTC
LUJAN GREGORY SCOTT	CPT
MARTIN STEPHEN WILLIAM	1LT
MAY DAVID ALLEN	LTC
MCVEY MICHAEL LEE	MAJ
MOORE DERRICK MCKINLEY	CPT
PETERS MARVIN WILBERT	CW5
PHIPPS JANET ELLEN	B G
PITSTICK MATTHEW LAWRENCE	LTC
POTTEBAUM THOMAS ROBERT	1LT
ROBERTS COREY DEL	CPT
ROEMERMAN MARTIN SCOTT	MAJ
SMITH DANNY PAUL	COL
SMITH RONALD LYNN	LTC
STAEBLER MICHAEL SCOTT	COL
TENNAPEL JAY LEROY	CPT
TOPLIKAR MARK ALLEN	COL
WEBER SCOTT ROBERT	CW4
ZAISER TIMOTHY ALAN	MAJ

**Iowa Army National Guard Enlisted Retirees -- 1 October 2012 – 30 September 2013 (129)**

<b>Name</b>	<b>Rank</b>
AHRENS JEFFERY ALAN	SSG
AKERS ADAM CHARLES	SFC
ALBERHASKY JOHN JOSEPH	SSG
ANDERSEN TERESA MARIE	SFC
ANDERSON DOUGLAS SCOTT	SFC
ANDERSON MICHAEL DEAN II	SPC
ANDERSON SHANNON HEATH	SGT
ARTHUR WADE WHITNEY	SSG
BALK JEFFREY PAUL	1SG
BALLANGER JESSE FRANKLIN	SSG
BANTA MARK DAVID	SSG
BARFELS CASEY DEAN	SGT
BARNES CHRISTINA MARIE	SFC
BAUER ANDREW EDMUND	SGT
BEAN GEORGE WENTWORTH III	SGT
BENNETT RANDALL LEE	MSG
BERRY JASON OH	MSG
BISOM RICKY DAVID	SGT
BLAKEMAN GREGORY MARC	SGT
BLOMME MICHAEL RAYMOND	SGM
BOGE THOMAS LEE	SFC
BRAMAN MICHAEL JAMES	SFC
BRENNEMAN MICHAEL LEE	SSG
BROWN JEFFREY GLENN	SGT
BUCKELS JEREMY LLOYD	MSG
BURNEY FALLON RAY	1SG
BUSBY GEORGE THEODORE	SSG
BUTCHER JEREMY JAMES BRIAN	SGT
BYGNESS RONALD LEE	SFC
CADDELL RANDY LEROY	SSG
CALCOTT CHARLES JOHN III	SSG
CARNES NICHOLAS LEE	SGT
CARR JEFFREY MICHAEL	SFC
CLARK STEVEN JAMES	1SG
CONNOR JEFFREY SCOTT	SGT
CORELL DAVID EUGENE	SGT
DEIKE MARIA THELMA	SGT
DEJONG GREGORY DEAN	MSG

DELANEY MATTHEW JOHN	SPC
DENNIS LESLIE ALLEN	MSG
DODD SHANE ROBERT	SFC
DRAKE TODD EDWARD	MSG
DUNKIN SCOTT MICHAEL	SGT
EDWARDS KRISTINA MARIE	SGT
EDWARDS PHILLIP JOSEPH	SFC
ESSER NICHOLAS RAY	SFC
FAIDLEY JASON BLAIR	SGT
FARMER SYLVESTER	SGT
FENCL BRAD ROBERT	SGT
FIEDLER TIMOTHY DAVID JR	SFC
FLEMING WILLIAM BRETT	SFC
FOURNIER JOHN ARTHUR	SFC
GIVAN SHELLY RAE	SGT
GORANSON MICHAEL CHARLES	SGT
GOURD TIMOTHY RYAN	SPC
GREEN DANIEL DEAN	MSG
GUSMAN STEVEN LEROY	SFC
HALPIN CHINO SHANE	1SG
HAMILTON CHAD WILLIAM	SFC
HARRIS THOMAS ROY	SGM
HEAD SCOTT STEVEN	SGT
HEITMANN NATHAN ALAN	SGT
HELMICK LARRY GENE	SGT
HOBMEIER JASON JOHN	SGT
HOGAN DENNIS RAY	SFC
HOLDING STEVEN ALLEN	MSG
HUGUENIN SEAN MICHAEL	SFC
HUNTER ROBERT DOUGLAS	SGT
HUTCHINSON JACOB ANDREW	SGT
JAMES RICHARD SHAY	SGT
JOHNSTON JOHN EDWARD	SGT
JONES CHAD DARREL	MSG
KENNEDY ERIC DOUGLAS	SPC
KEPHART LEE ALAN	SFC
KETCHUM BRANDON MICHAEL	SGT
KIRKPATRICK DARIN ELVIS	SFC
KOERSELMAN ERIC ALAN	SFC
KRIVANEK BRANDON RAY	SFC
LASHBROOK PATRICK LEE	SGT

LAWS JOSHUA LEE	SFC
LONG HANK ALAN	SGT
LOVELAND WAYNE ARMAND	SFC
MALMBERG MATTHEW GLEN	PFC
MARTENSEN KEVIN DEAN	SGT
MAYBERRY TREVOR MATTHEW	SPC
MCELMEEL ANDREW JAMES	SGT
MELTON SAMUEL JAMES	SFC
MERICAL WESLEY WARREN	SFC
MICHEL JOHN MATHEW	SFC
MILLER JONATHAN DEWAYNE	1SG
MILLIKAN JEFFERY MICHAEL	SGT
MITTVALSKY MARCUS EDWARD	CSM
NELSON JERALD WAYNE	SFC
PARKER PATRICK ALAN	MSG
PARLER ROBERT WARD	SFC
QUINN ROBERT PAUL	SFC
REDELL CALEB JAMES	SGT
REEDY ROBERT JAMES	SGM
REUPPEL BRADLEY RYAN	SPC
REYNOLDS MATTHEW WAYNE	SGT
RHOADES DUSTY B	SGT
RIDENOUR DENNY EUGENE	SFC
RIDGLEY DOUGLAS JOSEPH	SGT
RILEY DOUGLAS EUGENE	MSG
ROUTH CARLY RENEE	SGT
RUBEL TROY ALLEN	MSG
RUTTER BARRY KENNETH	SFC
RYAN RICHARD JOSEPH	SGT
SAGE THOMAS WILLIAM	SFC
SAYLOR TIM WARD	CSM
SCHNEIDER NEAL WAYNE	SGT
SCHOLTEN MARVIN JOHN	SGT
SHACKELFORD ALICIA MARIE	SGT
SHULTZ GLENN LEE	SFC
SKAHILL CODY ROBERT	PV2
SMITH MICHAEL JOHN	MSG
SNELLER ROY MCARTHUR	SFC
STEGALL RICKY LEE HOWARD	SFC
TAYLOR MICHAEL ROBERT	SFC
TUCKER AMBER ANN	SPC

VANVEEN BRUCE JAY	SGT
VERSCHOOR JESSE LEE	SGT
WARREN HEATHER ANNE	SFC
WEBER RYAN MATTHEW	SGT
WELLS CORY CHRISTOFFER	SGT
WHITE TIMOTHY DEAN	SFC
WILKENS DOUGLAS BYRON	MSG
WRIGHT ROBERT ALLEN	SGT
ZIMMERMAN ANDREW SCOTT	SPC

**Exhibit 1**

**Iowa Army National Guard Strength Recapitulation by Major Organization**

**1 October 2012 – 30 September 2013**

<b>Units</b>	<b>Officers</b>	<b>Warrants</b>	<b>Enlisted</b>	<b>Total</b>
JFHQ	121	33	260	414
RRB	10	1	103	114
NMTC	2	9	20	31
AMEDD	31	0	49	80
TNG CTR	12	4	53	69
RTI	12	5	49	66
671st TC	12	1	23	36
67th TC	122	93	1492	1707
734th RSG	84	23	1227	1334
2BCT	237	28	3116	3381

# INSPECTOR GENERAL PROGRAM

**1. Mission and Functions:** It is the responsibility of the Inspector General (IG) to:

a. Report to the Adjutant General on matters affecting mission performance and the state of efficiency, discipline, command climate, morale, esprit de corps, resource utilization and readiness of the Iowa National Guard.

b. Monitor the effectiveness of IG functions (teaching and training, assistance, inspections, and investigations) within the State and inform the commander of this effectiveness and other matters concerning IG functions.

c. Conduct inspections directed by the Secretaries of the Army and Air Force, the Chiefs of Staff (Army and Air Force), the State Adjutant General or the Inspector General for the Army and Air Force, or as prescribed by law or regulation.

d. Teach policy, procedures, systems, and processes to help inspected activities improve operations and efficiency and accomplish command objectives.

e. Provide an impartial status report to the directing authority on the operational and administrative effectiveness of the command.

f. Disseminate information, innovative ideas, and lessons learned as the result of inspections and changes in policy.

g. Provide assistance to Commanders, Soldiers, Airmen, family members, civilian employees, retirees, and others who seek help with problems related to the U.S. Army and Air Force.

h. During the course of conducting inspections, consider management controls in the examination of systemic issues and make appropriate recommendations to the TAG.

**2. Organization:** The State Inspector General is an active duty, title 10 Army officer assigned to the Iowa National Guard by National Guard Bureau. The following positions have been validated as full-time manning support requirements for the Inspector General Office:

Federal Inspector General - Colonel (Army), COL Eric J. Winkie, T10 Active Duty  
Assistant Inspector General – Master Sergeant (Army), MSG Monica Balk, T32 AGR  
Assistant Inspector General – GS 9 (Army), Mr. Michael Donahue Government Service

**3. Accomplishments.**

a. Inspections: The Inspector General conducted specific inspections requested by Adjutant General and the Staff. The Adjutant General directed the Inspector General to conduct Intelligence Oversight Program Inspections to ensure Iowa National Guard Units were complying with the provisions of AR 381-10, military intelligence components are effectively training all assigned, attached, and contracted MI personnel on intelligence oversight, determine if intelligence oversight is integrated into the unit's Organizational Inspection Program (OIP)/Command

Inspection Program (CIP), and if questionable activities or Federal crimes committed by intelligence personnel are reported and resolved in accordance with AR 381-10. Individual interviews are conducted with key leaders and staff who would be expected to be engaged in the handling of intelligence information to determine if they understand the requirements and intent of Intelligence Oversight. A document review is completed by the team to review applicable subordinate headquarters directives, regulations, policies, guidelines, standing operating procedures, electronic and hardcopy filing system, and training records to determine unit compliance. The Adjutant General and Army Chief of Staff are provided an executive summary brief on the inspection results for the year.

b. Inspector General Action Requests (IGARs): The Inspector General received and acted upon requests for assistance in resolving real and perceived injustices from military, civilian, and family personnel. Complaints were either acted upon by the Inspector General's office or referred to the appropriate agency/activity and monitored by the Inspector General until final resolution. The office processed 260 Army requests for assistance and 10 Air Force requests during Fiscal Year 2012. Complaints reflect similar trends from previous years with health care, personnel management, financial accounting (pay), misconduct and routine requests for information being the top five problem areas. These four categories of complaints comprise over 85% of all state IG complaints. They also consistently reflect trends in the National Guard nationwide. Total case numbers decreased to over 50% from the previous year, the highest recorded number of assistance cases to date in one year for the Iowa National Guard Inspector General's Office. The overall predominant categories of complaints have remained relatively consistent with last year. Despite increased emphasis on educating Soldiers, Airmen, and leaders, we still see pay issues related to incapacitation pay, disability compensation; educational bonuses and entitlements; base pay, entitlements, incentive pay, and other pay issues; promotions and hiring issues; awards processing; and payments for lost or damaged equipment.

c. The Inspector General's office received and responded to 2 requests for information from various members of State Legislature, the Governor's office, and Federal Legislative Officials.

d. Teaching and Training: The Inspector General's office sustained systemic issue briefings to the State Pre-Company Commander Course and to The Adjutant General's Annual Commander's Call. The IG office also presented IG information briefings to RSP warriors at different locations prior to warriors being shipped to BCT and/or AIT.

e. Investigations and Inquiries: The Inspector General examined and collected facts bearing on allegations, reports of unfavorable conditions, and/or situations which were detrimental to the mission, state of discipline, efficiency, economy, morale, and reputation of the Iowa National Guard. The Adjutant General was provided a factual review for determining an appropriate resolution in each case.

f. Mobilizations and Deployments: The Inspector General staff continued to provide opening comments as the initial briefer in all routine and pre-deployment Soldier Readiness Program (SRP) events to inform Soldiers and leaders on historical and emerging deployment issues so they might utilize the information as they complete the SRP and throughout their deployment. The IG Office also conducted several individual IG briefings for individual SRP deploying Soldiers. Unit Visits: The Inspector General staff coordinated and executed 112 unit visits, to include participation in the statewide Annual Training held at Camp Ripley, MN in June 2012 in support of the 2<sup>nd</sup>

Brigade Combat Team (BCT) return from deployment. The Inspector General staff conducted full-time staff visits to 32 of the 42 armories, 3 of 3 Army Air Support Facilities (AASF), 10 of 13 Field Maintenance Shops (FMS), and 3 of 3 Air National Guard Facilities in the state. Units and locations not visited in 2013 are scheduled for FY 2014. The Inspector General also conducted liaison visits with 5 ROTC programs. Many tenant organizations on Camp Dodge also received full-time unit staff (FTUS) visits in FY 2013. Likewise, those organizations on Camp Dodge that did not get visited in FY 2013 will be scheduled for FY 2014.

g. Professional Development: The State Command Inspector General completed the Army Inspector General courses held at Fort Belvoir in FY 2012. The Air National Guard Inspector General participated in the Air Force Installation Worldwide Inspector General Training Conference in May 2013. The Assistant Army Inspector General participated in the IG Western/Central Region Workshop held in Denver, Colorado. These conferences serve as both continuing education forums and as opportunities for the State Inspector General staff to remain current on national emerging systemic trends and to share common emerging trends within the Iowa National Guard. The IG Office also conducted visits to the Army Reserve IG Office at Fort Des Moines, Iowa and Fort McCoy, Wisconsin for professional development and coordination of cases. All full-time and traditional joint IG staff members attended and participated in quarterly teach and train sessions to discuss emerging new Army and Air Force policy guidance, improved business practices and unique and challenging case studies within the state.

## SENIOR ARMY ADVISOR

**Mission.** The Senior Army Advisor acts as the principal Active Army contact for the State Adjutant General as a member of his personal staff. He supervises and coordinates the advisory effort throughout the state, monitors the management of federal resources within the state, and coordinates assistance within the state. He acts as the President/member of designated boards and is familiar with all First United States Army policies as they pertain to the Iowa Army National Guard. The Senior Army Advisor informs Headquarters, *Division West*, First United States Army on issues affecting Army National Guard preparedness and recommends courses of action for First United States Army assistance.

**Organization.** The Office of the Senior Army Advisor for Iowa is a subordinate staff element of First United States Army's Division West. *First United States Army's mission includes the training, readiness oversight, and mobilization for all U.S. Army Reserve and Army National Guard units within the continental United States and two U.S. territories.*

*First Army has two subordinate multi-component headquarters – one division to support the eastern United States and the other to support the western United States. First Army Division East is headquartered at Fort George G. Meade, Maryland. First Army Division West is headquartered at Fort Hood, Texas. Headquarters First United States Army is at Rock Island Arsenal, Illinois.*

**Personnel.** The Office of the Senior Army Advisor for Iowa is authorized one commissioned officer to accomplish the advisor mission.

### Functions.

Advises Army National Guard commanders in preparing assigned units for their wartime mission, with emphasis on training, logistics, maintenance, personnel development, and operational programs.

Promotes the “train the trainer” philosophy.

Stresses training standardization in accordance with FM 7.0 and FM 7.1.

Encourages units to focus training at the crew, squad, team and platoon levels.

Emphasizes risk assessment as a leader, as well as an individual, responsibility.

Ensures enforcement of standards for appointments, branch transfers, and promotions on federal recognition boards.

Accomplishes responsibilities related to the federal recognition of units, retirement approval authority, selective retention boards, evaluation of Army National Guard Officer Candidate School programs, state military academy academic boards, and fair wear and tear determination of unserviceable property.

Performs other duties, as directed by First United States Army, associated with Mobilization Assistance Team Chief, **Federal Coordinating Officer**, Defense Coordinating Officer, and Casualty Assistance Officer.

## SELECTIVE SERVICE

**Mission:** Iowa is one of 23 states and territories in Region III of the Selective Service System. The Iowa Detachment executes Selective Service System programs to efficiently mobilize operations in the event of a national emergency declared by Congress and the President. In the event of mobilization, duties would include activation of area offices and respective local boards, recruitment and training of civilian staff, coordination with USMEPCOM, and interaction as a liaison with local media. Peacetime duties include coordination and training for mobilization tasks and promoting and maintaining high registration compliance. The Detachment is responsible for recruiting civilian volunteers to be recommended by the Governor of the State of Iowa to receive an appointment in the name of the President to serve as Local Board and District Appeal Board Members. The Detachment ensures that the 145 board members in Iowa receive initial training and maintain currency of training on an annual basis. In addition, the Detachment recruits high school registrars in public and private high schools in the State of Iowa to provide awareness of the registration requirement and ensure compliance. Annually, the Detachment conducts post office visits to ensure compliance with Selective Service directives.

### **Organization:**

State Director – Mr. Myron Linn

Detachment Cdr – Lieutenant Colonel Michael A. Olson, Iowa Army National Guard

### **Accomplishments:**

At the end of TY13, Iowa ranked at or near the top of every readiness metric measured by the Selective Service System. Some of the highlights:

**Recruiting:** During TY 2013, 17 community leaders were recruited to fill vacant Local Board Member positions, raising Iowa's board strength from 95% to 99%, ranked second in Region III. District Appeal Board strength remained at 100%, tied for first in Region III.

**Board Training:** Local Board and District Appeal Board training were conducted via self-study during the period of October 2012 – September 2013. The Iowa Detachment ensures that this training is accomplished by new board members and current board members in a timely manner. Completion of Initial Board Member Training (IBMT) is a requirement for all new board members within one year of appointment. During TY13, 18 members completed IBMT, placing Iowa first in Region III. Continuation Training (CT) is performed annually by board members to further their knowledge of the Selective Service. Iowa ranked first in Region III with a 93% completion rate for CT in 2013. A completion rate at this level is indicative of the exceptional quality, commitment, and engagement of the Iowa board members.

**Registration Improvement Program:** Registration Improvement activities during TY13 focused on high school registrar participation. The Detachment raised its percentage of Iowa high school registrars participating from 96% to 97% of schools responding with contact information for a representative who will provide information to male students regarding their obligation to register.

Post Office Visits: Personnel conducted 20 post office visits to ensure compliance with requirements to display information and have materials available regarding the Selective Service. This number exceeded the requirement of Region III for such visits.

## OPERATIONS AND TRAINING

**Organization.** As of September 30, 2013, the Iowa Army National Guard consisted of 116 companies or detachment sized units located in 39 communities and Camp Dodge.

### **Training.**

#### **Training.**

The Army National Guard conducts training in accordance with directives by Department of the Army; Headquarters, United States Forces Command (FORSCOM); Headquarters, United States Army Training and Doctrine Command (TRADOC); Headquarters, First United States Army and the National Guard Bureau (NGB).

The Iowa Army National Guard trains to various level of readiness based on the Army Force Generation Model for reserve component units. This 5 year progressive model allows units to scale and tailor training objectives over time in anticipation for the organizations available year for worldwide deployment while maintaining a core individual, leader and collective training proficiency to perform community, state and federal mission requirements.

The following objectives have been prescribed for the Army National Guard:

#### Individuals:

Attain and maintain technical and tactical proficiency by all individuals in the fundamentals of combat operations.

Develop qualified officers and non-commissioned officers through selection and training to assume command, staff and leadership responsibilities at all echelons.

Develop and qualify all personnel in their Military Occupational Specialty and grade assignment.

Maintain standards of physical fitness to ensure mission success.

Units: Attain and maintain proficiency at the highest training level possible, commensurate with available resources, and be prepared to complete required post mobilization training requirements in the most efficient means possible. Maneuver units will train to achieve platoon level proficiency, and CS/CSS units will train to achieve company/battery proficiency.

### **Inactive Duty Training.**

All Iowa Army National Guard units are required to conduct 48 inactive duty Unit Training Assemblies each training year. These Unit Training Assemblies are a minimum of four hours in duration each. The majority of the Iowa units conduct four to five Unit Training Assemblies as a Multiple Unit Training Assembly on one weekend per month.

## Annual Training.

All Iowa Army National Guard units are required to conduct a minimum 15 days of annual training each training year (October 1-September 30).

The principle objectives are collective training to achieve or maintain the highest possible level of unit readiness in accordance with the unit Mission Essential Task List (METL) based on availability and qualification of soldiers, collective training status, strength, equipment, facilities and time available.

The annual training schedules for training year 2013 are listed below:

### ANNUAL TRAINING TY- 2013

Unit	Start	End	Day	Major AT Site
HQ 185TH REGT	1 Oct 2012	30 Sep 2013	15	YRT
Iowa Ordnance Tng Regiment	1 Oct 2012	30 Sep 2013	15	YRT
1934th CONTINGENCY CONTRACTING TEAM	1 Oct 2012	30 Sep 2013	15	YRT
IA ARNG TRNG CTR, CP DODGE	1 Oct 2012	30 Sep 2013	15	YRT
IA ARNG RECRUITING & RETENTION BN	1 Oct 2012	30 Sep 2013	15	YRT
233RD JAG TEAM (TRL DEF) (-)	1 Oct 2012	30 Sep 2013	15	YRT
AMEDD Det	1 Oct 2012	3 Oct 2012	3	CP DODGE, IA
NATIONAL MAING TNG CENTER	1 Oct 2012	30 Sep 2013	15	YRT
JFHQ-IA-BDE LEVEL	1 Oct 2012	30 Sep 2013	15	YRT
135TH PA DET	8 Jun 2013	22 Jun 2013	15	CP RAPID, SD
34TH ARMY BAND	1 Oct 2012	30 Sep 2013	15	YRT
671ST TRP CMD	1 Oct 2012	30 Sep 2013	15	YRT
DET 34 OPN SPT CMD	1 Oct 2012	30 Sep 2013	15	YRT
1168TH TRANS CO	8 Jun 2013	28 Jun 2013	21	CP RAPID, SD
INFO OP FIELD SPT UNIT A	1 Oct 2012	30 Sep 2013	15	YRT
HHC 67TH TRP CMD	1 Mar 2013	20 Mar 2013	20	SEOUL-LSN, RE
C CO 2/34TH BSTB (SIG)	13 Jul 2013	27 Jul 2013	15	CP DODGE, IA
C CO 2/34TH BSTB (SIG)	13 Jul 2013	27 Jul 2013	15	CP RIPLEY, MN
C CO 2/34TH BSTB (SIG)	13 Jul 2013	27 Jul 2013	15	CP GUERNS, WY
831 ENGR CO (HORIZONTAL)	13 Jul 2013	27 Jul 2013	15	CP DODGE, IA
A CO 2/34TH BSTB (ENG)	13 Jul 2013	21 Jul 2013	9	CP RIPLEY, MN
831 ENGR CO (HORIZONTAL)	27 Jul 2013	10 Aug 2013	15	CP DODGE, IA
F/334 BSB	13 Jul 2013	27 Jul 2013	15	CP GUERNS, WY
A CO 2/34TH BSTB (ENG)	13 Jul 2013	27 Jul 2013	15	CP GUERNS, WY
F/334 BSB	2 Feb 2013	16 Feb 2013	15	CP DODGE, IA
833 ENGR CO (SAPPER)	1 Oct 2012	21 Oct 2012	21	FT MCCOY, WI
DET 2 A CO DISTR 334TH BSB	12 Jan 2013	26 Jan 2013	15	CP DODGE, IA
CO G FWD SPT CO (FIRES) 334BSB	12 Jan 2013	26 Jan 2013	15	CP DODGE, IA
B CO 334 BSB	12 Jan 2013	26 Jan 2013	15	CP DODGE, IA
HHC BDE SPT BN 334TH BSB	12 Jan 2013	26 Jan 2013	15	CP DODGE, IA
DET 1 A CO 334TH BSB	12 Jan 2013	26 Jan 2013	15	CP DODGE, IA
A CO (-) DISTR CO 334TH BSB	12 Jan 2013	26 Jan 2013	15	CP DODGE, IA
DET 2 CO A 1/376TH AVN BN (S&S)	26 Jan 2013	9 Feb 2013	15	DAVENPORT, IA
DET 1, A CO 1-376TH AVN BN (S&S)	26 Jan 2013	9 Feb 2013	15	WATERLOO, IA
DET 2 E CO FWD SPT CO 334TH BSB	2 Feb 2013	16 Feb 2013	15	CP DODGE, IA
CO E(-) FWD SPT CO 334TH BSB	2 Feb 2013	16 Feb 2013	15	CP DODGE, IA
DET 1 E CO FWD SPT 334TH BSB	2 Feb 2013	16 Feb 2013	15	CP DODGE, IA

CO D FWD SPT CO (RSTA) 334 BSB	2 Feb 2013	16 Feb 2013	15	CP DODGE, IA
HHC 185TH CSSB	2 Feb 2013	16 Feb 2013	15	CP DODGE, IA
DET 2 CO A 1/376TH AVN BN (S&S)	9 Feb 2013	23 Feb 2013	15	DAVENPORT, IA
DET 1, A CO 1-376TH AVN BN (S&S)	9 Feb 2013	23 Feb 2013	15	WATERLOO, IA
FSC 224TH ENGR BN	2 Mar 2013	16 Mar 2013	15	CP DODGE, IA
DET 34 OPN SPT CMD	4 Mar 2013	9 Mar 2013	6	ANKENY RG, IA
186TH MP CO (REAR)	1 Jun 2013	15 Jun 2013	15	CP DODGE, IA
294TH MEDICAL COMPANY (AS)	8 Jun 2013	22 Jun 2013	15	CP DODGE, IA
HHD 109TH MED BN	8 Jun 2013	22 Jun 2013	15	CP DODGE, IA
209TH MEDICAL COMPANY (AS)	8 Jun 2013	22 Jun 2013	15	CP DODGE, IA
134TH MED CO	8 Jun 2013	22 Jun 2013	15	CP DODGE, IA
HHC 1034 CS BN CSSB	8 Jun 2013	22 Jun 2013	15	CP RAPID, SD
3655TH MAINT COMPANY	8 Jun 2013	22 Jun 2013	15	CP RAPID, SD
HHD 734TH REG SPT CMD (RSG)	8 Jun 2013	22 Jun 2013	15	CP RAPID, SD
AMEDD Det	10 Jun 2013	21 Jun 2013	12	CP DODGE, IA
832 ENGR CO (MAC)	12 Jul 2013	26 Jul 2013	15	CP GUERNS, WY
HHC 2/34TH BDE COMBAT TM (BCT)	13 Jul 2013	27 Jul 2013	15	CP DODGE, IA
HHC 224TH ENGR BN	13 Jul 2013	27 Jul 2013	15	CP DODGE, IA
B BTRY 1ST BN 194TH FA	13 Jul 2013	27 Jul 2013	15	CP RIPLEY, MN
HHB 1ST BN 194TH FA	13 Jul 2013	27 Jul 2013	15	CP RIPLEY, MN
DET 1 HHC 1-133RD INF	13 Jul 2013	27 Jul 2013	15	CP RIPLEY, MN
B CO 2/34TH BSTB	13 Jul 2013	27 Jul 2013	15	CP RIPLEY, MN
HHC (-) 2/34TH BSTB	13 Jul 2013	27 Jul 2013	15	CP RIPLEY, MN
DET 1 CO A 1ST BN 133D INF	13 Jul 2013	27 Jul 2013	15	CP RIPLEY, MN
B Co 1-133RD INF	13 Jul 2013	27 Jul 2013	15	CP RIPLEY, MN
A CO (-) 1-133RD INF	13 Jul 2013	27 Jul 2013	15	CP RIPLEY, MN
HHC 1-133RD INF	13 Jul 2013	27 Jul 2013	15	CP RIPLEY, MN
DET 1 C CO 1-133RD INF	13 Jul 2013	27 Jul 2013	15	CP RIPLEY, MN
D CO 1-133RD INF	13 Jul 2013	27 Jul 2013	15	CP RIPLEY, MN
C CO (-) 1-133RD INF	13 Jul 2013	27 Jul 2013	15	CP RIPLEY, MN
DET 1 B BTRY 1-194TH FA BN	13 Jul 2013	27 Jul 2013	15	CP RIPLEY, MN
C Co (MED) 334 BSB	13 Jul 2013	27 Jul 2013	15	FT MCCOY, WI
HHT (-) 1/113TH RECON	13 Jul 2013	27 Jul 2013	15	CP GUERNS, WY
DET 1 HHT 1/113TH RECON	13 Jul 2013	27 Jul 2013	15	CP GUERNS, WY
D/1-168 IN	13 Jul 2013	27 Jul 2013	15	CP GUERNS, WY
C TRP 1-113TH RECON	13 Jul 2013	27 Jul 2013	15	CP GUERNS, WY
B TRP 1-113TH RECON	13 Jul 2013	27 Jul 2013	15	CP GUERNS, WY
CO D FWD SPT CO (RSTA) 334 BSB	13 Jul 2013	27 Jul 2013	15	CP GUERNS, WY
A/1-168 IN	13 Jul 2013	27 Jul 2013	15	CP GUERNS, WY
HHC/1-168 IN	13 Jul 2013	27 Jul 2013	15	CP GUERNS, WY
C CO 2-147TH AVN (ASSAULT CO )	13 Jul 2013	27 Jul 2013	15	CP GUERNS, WY
A TRP 1-113TH RECON	13 Jul 2013	27 Jul 2013	15	CP GUERNS, WY
C/1-168 IN	13 Jul 2013	27 Jul 2013	15	CP GUERNS, WY
B/1-168 IN	13 Jul 2013	27 Jul 2013	15	CP GUERNS, WY
B CO (-) 2-211TH GSAB (HVY LIFT)	13 Jul 2013	27 Jul 2013	15	DAVENPORT, IA

**Active Duty for Operational Support (ADOS).** This duty status provides the ARNG and active component with a workforce to meet additional operational requirements necessary to accomplish state and federal missions.

**School Training.** The Army institutional training and education system provides our Iowa National Guard Soldiers and leaders the key knowledge, skills, and attributes required to operate successfully in any environment. Institutional training supports every Soldier in

the force throughout his or her Army career. Contributions include pre-commissioning training, initial military training (IMT), professional military (PME), civilian education, leader development, specialty and functional training, training development, distributed learning (DL), and training support products.

This Army institutional training is known as The Army School System (TASS). TASS is a composite school system made up of AA, ARNG, USAR, and Army civilian institutional training systems. TASS conducts initial military training, Basic Officer Leadership Courses, reclassification training (for example, MOS and officer branch qualification), officer, warrant officer, NCO and Army civilian professional development training and education, Noncommissioned Officer Education System (NCOES), and functional training (for example, ASI, SQI, SI, LIC). This is accomplished through both standard resident and distributed-learning courses.

Another component to individual training for enlisted Soldiers is Structured Self Development (SSD). SSD is planned and progressively sequenced DL courseware that follows the enlisted Soldier from Private to Command Sergeant Major. Automatic enrollment into four levels of SSD will occur throughout a Soldier's career. Satisfactory completion of appropriate level SSD is a prerequisite for attendance to the corresponding level of institutional NCOES training.

A majority of our Iowa Soldiers are trained within the RC TASS institutions. The RC TASS units are functionally aligned and linked to appropriate training proponents. Training battalions are located or established geographically based on density of MTOE structure. All RC training battalions/regiments and AA institutions alike are required to teach courses to the same standards. RC schools teach courses in phases in order to allow units to better manage student IDT, ADT and annual training (AT) periods. This design structure for individual Soldier training supports a cost effective use of our school funding. Additionally, the broadening capabilities of distance learning continue to enhance the capability to train our Soldiers at home.

During Training Year 2013 the Iowa Army National Guard provided school training for 3110 enlisted and officer personnel.

**185th Regiment (Regional Training Institute) (RTI).** (Formerly Iowa Military Academy).

The 185th Regiment (RTI) is a National Guard State School established in June 1957. It is one of 54 such schools in the United States, District of Columbia, Puerto Rico, Virgin Islands and Guam. The 185th Regiment (RTI) is located at Camp Dodge, Iowa, and conducts its weekend assemblies, special schools and annual training at this State owned facility. Activities include execution of Total Army School System (TASS) Army Program for Individual Training (ARPRINT) to include Officer Candidate School, Warrant Officer Candidate School, Military Occupational Specialty qualification courses, and other specialty courses. Constant emphasis is placed on the development of leadership for all students through classroom instruction, field exercises, and evaluations in leadership roles.

Motto: FORMIDABLE AND FIERY (Regimental Motto).

Officer Candidate School Purpose: Train and qualify selected personnel to be second lieutenants in the Iowa Army National Guard and United States Army Reserve.

Scope: Present instruction to selected personnel in basic military subjects (weapons, tactics, staff subjects, land navigation, communications, training management, and leadership) and qualify them for commissioning as Second Lieutenants in the Army National Guard or Army Reserve, and prepare them for subsequent officer basic course training and phases of basic officer leadership training.

### **State Officer Candidate School Training Hours**

Annual Training Duty	Phase I	168.5 hours
Inactive Duty Training	Phase II	243.5 hours
Annual Training Duty	Phase III	233.5 hours
Total		645.5 hours

#### Concept of Training:

Phase I: Consists of course orientation and academics conducted during two weeks of annual training at Camp Ripley, MN. Instruction consists of leadership, drill and command, land navigation, squad tactics, and training management.

Phase II: Instruction is conducted during the inactive duty phase consisting of communications, combined arms, effective writing and speaking, methods of instruction, personnel and logistics, unit material readiness, branch training and infantry tactics. This training is conducted at Camp Dodge, Iowa.

Phase III: Is the second two-week annual training period conducted at Fort Lewis, Washington. Training is received in operations/tactics, common subjects and leadership practices. Upon completion of this phase, soldiers will be commissioned as second lieutenants in the Iowa Army National Guard or Army Reserve. To date, 1745 Officer Candidates have graduated from the 185th Regiment, including 71 members of the Army Reserve.

OCS courses have expanded to include multiple “fast track” options allowing an accelerated schedule for the phases listed above. These include attendance at accelerated portions in Alabama, Maryland, and South Dakota throughout the year.

Warrant Officer Candidate School (WOCS): The purpose of the WOCS is to develop technically proficient Non-Commissioned Officers into Warrant Officers with the ability to apply his/her technical knowledge, their leadership skills, and the high personal and professional standards that must be maintained in the Warrant Officer Corps. To date, 64 Warrant Officer Candidates have graduated from the 185<sup>th</sup> Regiment.

The Army Basic Instructor Course (ABIC): The Basic Instructor Training Course is designed to provide critical training techniques for instructors of all ARPRINT missioned courses. The Basic Instructor Training Course is a ten-day, 80-hour resident course conducted at Camp Dodge. To date, 85 courses have certified 1070 instructors.

The Small Group Instructor Training Course (SGI-TC) was designed to train instructors in teaching small group methods. To date, 16 courses have been conducted certifying 94 instructors.

**Military Occupation Specialty Courses:** Military occupation specialty courses represent the basic or first level of soldier education. These courses are designed to teach the individual soldier the basic tasks that are required to perform within the specialty assigned to each soldier. These courses are usually divided into two phases, with each phase conducted over a two-week training period. Most courses have phase 1 and phase 2 conducted back to back. To date, the 185th Regiment (RTI) has conducted these courses in military occupational specialties of 11B Infantry, 19D Cavalry Scout, 19K M1 Armor Crewman, 29N Telephone Central Office Repairer, 31R Mobile Subscriber Equipment Transmission System Operator, 31R Mobile Subscriber Equipment Network Switching System Operator, 68W Combat Medic, 77F Petroleum Supply Specialist, 88N Traffic Management Coordinator, 88M Motor Transport Operator, 92A, Automated Logistics Specialist, 95B Military Police, and 31U Signal Support Systems Specialist. To date, 98 courses have been conducted with 1677 soldiers completing training.

#### Specialty Courses:

The Company Commander/First Sergeant Pre-Command Course is designed to provide company level commanders and First Sergeants with current guidance essential to the successful command of a company sized unit. To date, 15 courses have been conducted with 372 officers and NCOs receiving diplomas.

The goal of the TC 8-800 course is the knowledgeable precise administration of mission oriented critical tasks on which tactical combat casualty care (TC3) of injured Soldiers depends. The course is conducted in five days of group training time. The first four days are classroom oriented training. The fifth day gives the Soldier an opportunity to demonstrate what skills they have learned in a field environment, incorporating trauma, medical, and NBC casualties. To date, 6 courses have been conducted with over 134 Soldiers graduating.

Basic Life Support Course is designed to make the Soldier Medic proficient in basic life support (cardiopulmonary resuscitation or CPR). Upon completion of this lesson, and successful completion of the written examination and the hands-on proficiency test, the student will be awarded the American Heart Association Health Care Provider certification for CPR. Information will be present and testing administered IAW Military Training Network and American Heart Association guidelines. To date, 40 courses have been conducted with over 471 Soldiers receiving certification.

The Combat Lifesaver Course is a bridge between the self-aid/buddy-aid training given to provide emergency care as a secondary mission. The course is conducted in five days of group training time. The first two days are classroom oriented training. The third day gives the soldier an opportunity to demonstrate what skills they have learned and the last two days are written and hands-on testing in a field environment. To date, 36 courses have been conducted with over 858 soldiers graduating.

## Mobilization Readiness.

Mobilization and Demobilization. The Iowa Army National Guard mobilized over 252 Soldiers in support of Overseas Contingency Operations during 2013. Mobilized soldiers defended our freedom both home and abroad, while participating in Operation Noble Eagle, Operation Enduring Freedom, Operation New Dawn, and JTF-Bravo.

### Iowa Units Serving on Active Duty During Fiscal Year 2013

#### Mobilized Units

Charlie Company 2-211 <sup>th</sup> AV	Operation New Dawn (Iraq)
1034 <sup>th</sup> Combines Supply Services Battalion	Operation Enduring Freedom (Afghanistan)
186 <sup>th</sup> Military Police	Joint Task Force-Bravo (Honduras)
833 <sup>rd</sup> Engineer Company	Operation Enduring Freedom (Afghanistan)

#### Demobilized Units

Charlie Company 2-211 <sup>th</sup> AV	Operation New Dawn (Iraq)
1034 <sup>th</sup> Combines Supply Services Battalion	Operation Enduring Freedom (Afghanistan)
186 <sup>th</sup> Military Police	Joint Task Force-Bravo (Honduras)
833 <sup>rd</sup> Engineer Company	Operation Enduring Freedom (Afghanistan)

#### Unit Deactivations

B Co 2-211 <sup>th</sup> Aviation	Operation Enduring Freedom (Afghanistan)
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#### Unit Activations

B Co 248 <sup>th</sup> Aviation Support Battalion	KFOR-18 (Kosovo)
OSACOM	Operation Enduring Freedom (Afghanistan)
C Co 2-147 Aviation Co	Operation New Dawn (Iraq)

## Office of the Provost Marshal

**Mission statement:** Lead and direct policy for Iowa Army National Guard law enforcement, security and force protection programs, criminal investigation coordination, and provost marshal activities.

Support Iowa National Guard for management and execution of the Joint Force Protection mission including antiterrorism operations, Contiguous United States (CONUS) intelligence functions, law enforcement coordination, and domestic support operations.

#### Functional Areas:

- Physical Security
- Antiterrorism
- Security Operation
- Information Security
- Civilian Agency Training (Automated Critical Asset Management System)
- Provost Functionality

#### Critical Tasks:

- Develop plans, policy, guidance, training, and oversight for Army Physical Security, Antiterrorism, Information Security (INFOSEC), Force Protection programs.
  - Assess risk and plans force protection for Iowa Army National Guard facilities.
  - Assess risk and plan force protection for Iowa National Guard special events.
  - Submit ISR data for force protection areas.
  - Assess vulnerabilities and threats to Iowa Army National Guard facilities and personnel and develops plans to counter threats and vulnerabilities.
- Execute Master Cooperative Agreement Appendixes 03 (Security Forces), 04 (Electronic Security Systems), and 10 (Antiterrorism).
  - Serve as point of contact for Law Enforcement Sensitive information, Iowa Intelligence Fusion Center, Joint Terrorism Task Force, and HSEMD Defense sector.
- Ensure effective coordination with civilian agencies for law enforcement and emergency response.
  - Conduct shaping operations to set conditions for effective JTF-Iowa law enforcement support and information sharing with civilian agencies.
- Conduct assessments and inspections to identify risk to Army personnel, property and equipment.
- Conduct threat based exercises to test policies, procedures and response to threat based incidents.
- Execute additional duties for JFHQ Garrison Commander in support of asset protection programs (Key Control, Physical Security Officer, and Fire Marshal).

#### 2013:

- Standard operating procedures and evaluation protocol for the asset protection program were updated and published for all Iowa Army National Guard units. These updates are a step toward integration of Army programs to focus unit efforts and reduce time required for training and administrative actions.
- Due to shrinking budget for security operations, developed a plan to transition from State Employee Security force into a contract security force in order to increase the security manning level at Iowa Army National Guard facilities.
- Conducted Camp Dodge Security training program to ensure proficiency of security officers. Training included defensive tactics and procedures designed to mitigate and respond to emerging threats.
- Initiated drug testing and physical fitness requirements for Camp Dodge Security, this requirement were directed in 2009 to meet the funding guidelines under appendix 3 security funding. All but two officers have completed the annual requirement.
- Staff conducted security inspections of subordinate units to ensure compliance with Army regulations and adequate protection of and accountability for federal and state property, personnel, and information.

- Information sharing partnerships continued to develop. The Antiterrorism Program Manager engaged the Iowa Fusion Center, Regional Fusion Offices, Joint Terrorism Task Force, Safeguard Iowa Partnership, and local law enforcement agencies to build the relationships needed for effective mutual support in a time of increased threat or disaster.
- Transitioned the Iowa Army National Guard to the Security Management System. This system is utilized to document results of physical security inspections conducted at each facility and unit of the Iowa Army National Guard and identifies vulnerabilities of the force state wide.
- Developed and implemented Active Shooter Response and training plan for all personnel of the Iowa Army National Guard and facilities.
- The asset protection working group (APWG) and asset protection executive committee (APEC) continued to address program challenges and identify best practices to introduce within Iowa National Guard. This streamlined staffing and executive approval of many issues and special projects coordinated by the Provost Marshal. Reorganization of the ARNG Force Protection Advisory Council realigned Iowa in a regional partnership with Minnesota, Wisconsin, Illinois, Michigan, Indiana, and Ohio. Iowa also maintains relationships with its former regional partnership states, Nebraska, Kansas, and Missouri.

The Automated Critical Asset Management System (ACAMS) instruction team continues to spend many months traveling nationally to instruct students (primarily law enforcement) in the use of the Department of Homeland Security's ACAMS software and database. The team was instrumental in teaching and testing system upgrades that allow local and state government agencies to identify vulnerabilities in critical infrastructure and develop plans to better protect key assets. Student feedback and comments regarding the instruction were exemplary.

## **Director of Military Support**

**Mission Statement:** The Iowa National Guard Military Support Program plans and, as required, executes Military Support to Civil Authorities and other missions as assigned by the TAG and/or the Governor in support of the State or Nation.

The NGIA-JFHQ maintains trained and equipped forces as reserve components of the Army and Air Force to perform tasks as directed by state or federal authorities. In accordance with policies and procedures established by the Secretary of the Army and the Secretary of the Air Force, the NGIA-JPG will establish the capability to provide one or more joint task force command elements able to exercise command and control of Homeland Defense, Homeland Security, Military Support to Civil Authorities and/or other domestic emergency missions in a State Active Duty, Title 32 or Title 10 status. In addition, the NGIA-JPG provides expertise and situational awareness to DOD authorities to facilitate integration of federal and state activities.

## **Functional Areas:**

- Civil Emergency Response
- Development of Civil Emergency Contingency Operation Plans
- Command and Control of military forces during civil emergencies
- Crisis Action Planning
- Joint Operation Center

Critical Tasks:

- Develop, maintain, coordinate and share valid Civil Emergency Contingency Operations Plan
- Conduct Interagency Liaison
- Provide Domestic Operations training to the Major Subordinate Commands (MSC) in the Iowa National Guard
- Validate MSC capabilities to execute Emergency Contingency Operations Plans
- Conduct Joint Operation Center activities
  - Homeland Security Operations
  - State Emergency Operations Center security
- Operational management of the 71<sup>st</sup> Civil Support Team (Weapons of Mass Destruction)
- Activation of Air and Army National Guard personnel in response to natural or manmade disasters
  - State high-frequency radio communications
  - Quarterly Homeland Security Update Brief (HUB)
  - Joint Capabilities State Strategic Plan (JCSSP)
  - Continuity of Operations and Continuity of Government (COOP/COG)

The Military Support Program provides for the coordination and implementation of Iowa National Guard resources to assist in response to civil emergencies that are beyond the capabilities of civil authorities. Available military resources may be employed in support of the Iowa Emergency Plan to assist in restoring essential facilities, prevent loss of life, alleviate suffering and restore peace and order. Iowa National Guard forces are prepared to take necessary action to support our state and federal partners as required and are prepared to support the commanders of other State Joint Forces Headquarters and NORTHCOM. Director of Military Support Section is a part of the Deputy Adjutant General Joint Staff. Its responsibilities include the development and maintenance of contingency plans for the Iowa National Guard, providing command and control to forces tasked to support state and federal agencies, conduct crisis action planning with our supporting partners to prevent and mitigate the effects of disasters.

The Military Support Section maintains a Joint Operations Center (JOC) for Military Support to Civil Authorities for the State of Iowa and the Iowa National Guard (NGIA). The JOC mission is to function as a day-to-day contingency planning and coordination office providing Defense Support to Civil Authorities in the broad area of domestic emergencies. The JOC manages mission responses to a variety of natural and man-made incidents, civil disturbances, disasters, and acts of terrorism. The JOC provides situational awareness to the leadership of the IANG, provides analysis of situations, and recommends guidance on the

appropriate response measures for the National Guard to employ in order to ensure the safety of Iowa citizens. The four Active Guard/Reserve (AGR) personnel and one contractor in the section are paid with 100% federal funds.

Joint Operation Center Activities include:

- Recommend and publish Situation Reports (SITREP) on relevant events as they occur.
- Track the status of IANG resources and assets pertinent to incident response which may include:
  - Available IANG personnel within the state and their duty status (M-Day, Technician, AGR, State Active Duty, Title 32, Title 10).
  - Available National Guard personnel from outside the state.
  - Emergency Management Assistance Compacts (EMAC).
  - Defined categories of capabilities that measure IANG's essential ability to respond to historical and catastrophic incidents. These categories are currently captured in the "National Guard Essential 10", which consists of the following 10 categories:
    - Command and Control
    - Aviation/Airlift
    - Engineering.
    - Medical.
    - CBRN Response.
    - Transportation.
    - Communications.
    - Security.
    - Logistics.
    - Maintenance.
- Synchronize and facilitate the sourcing of IANG resources through the use of Requests for Assistance (RFA) and Requests for Information (RFI) in a collaborative interagency environment.
- Coordinate, manage and track interstate mutual aid requirements employed under the EMAC system or other mutual aid programs/agreements.
- Refine architectures, systems, processes, and technologies for IANG incident response that are easily integrated with emergency first responders and state/federal emergency management organizations.
- Evolve and maintain a web-based information portal for information sharing and analysis that helps integrate efforts within the state and across the nation.
- Establish and maintain productive, collaborative relationships to support the goals and objectives of the National Guard with academia, private industry, and government agencies.
- Orchestrate the collection, integration, analysis, production, and dissemination of actionable information throughout both the IANG and all other states and interagency partners that is necessary to reduce risks, protect critical infrastructure, and respond to attacks and natural disasters in support of our citizens.

The Guard Emergency Situational Assessment Contact (GESAC) program continues to train National Guard retirees/alumni on a voluntary basis for critical assistance during local emergencies. GESACs perform initial National Guard assessment during a State or County

emergency or disaster. This duty is in a State Active Duty status. GESAC personnel are deployed in advance of National Guard troops based on geographical proximity to the emergency/disaster and will monitor and report situation and projected situation to JTF staff and will advise, assist, and coordinate with area assigned Iowa National Guard units and local emergency response officials. 17 new GESACs were training in State FY-13. Currently there are 150 GESACs in 81 counties.

### **Domestic Operations.**

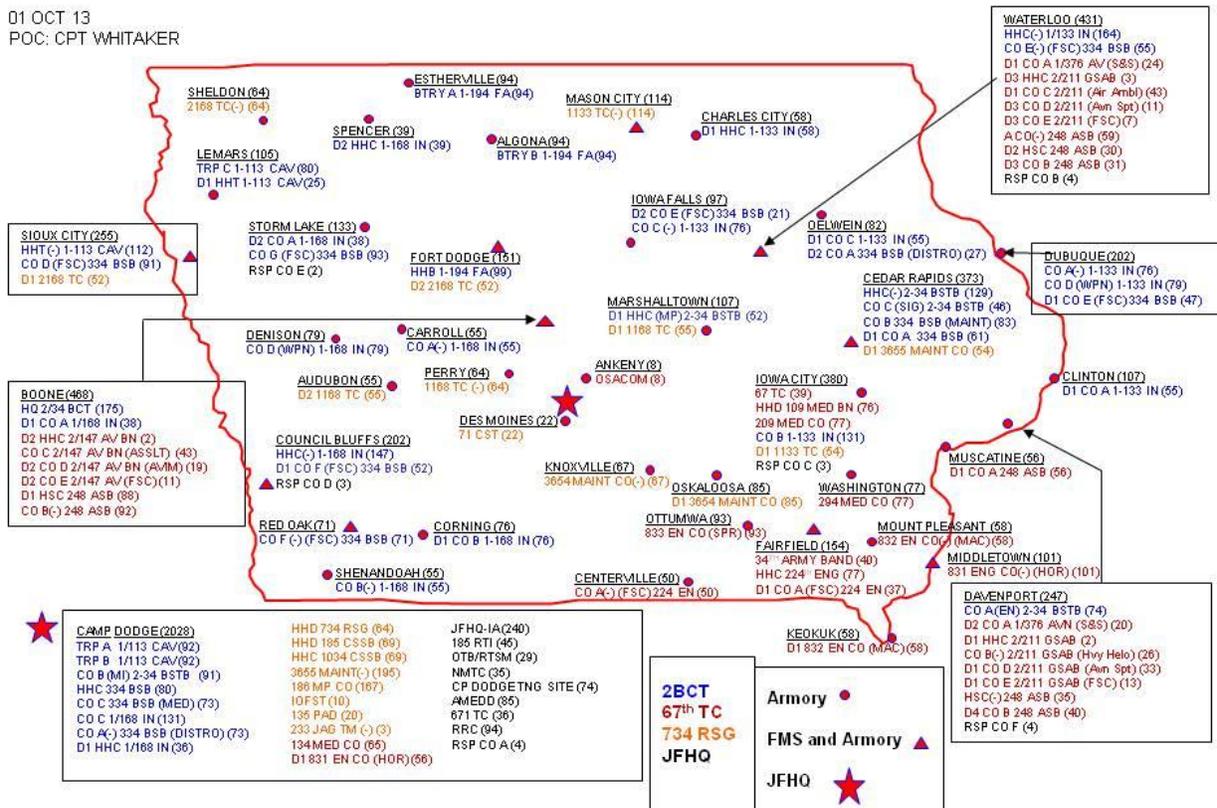
The staff responsibility for the missions and resources of Iowa National Guard units whenever deployed in support of Domestic Operations is assigned to the Director of Military Support and is conducted in response to a request for assistance (RFA) from civil authorities for domestic emergencies, law enforcement support, and other domestic activities, or from qualifying entities for special events. This includes support to prepare, prevent, protect, respond, and recover from domestic incidents including terrorist attacks, major disasters, both natural and man-made, and planned domestic special events. All support is provided in response to requests from civil authorities and upon approval from appropriate authorities.

The Iowa National Guard Domestic Operations Duty Performed during State Fiscal Year 2013:

Mission Type	#of Missions	Location	# of Mandays
Aviation Support to US Secret Service	10	Various around the State	23
Security of Air Force One	2	Cedar Rapids	20
Support to Federal Agency	2	Fort Dodge, Des Moines	16
Arial Search and Rescue	1	Mercer, IL	2
Presidential Inauguration	1	Washington, DC	481
Highway Assistance Teams	1	Coralville, Waterloo, Urbana, Williams, Avoca, Adair, Grimes, Newton, Dubuque	233
Incident Awareness and Assessment	1	Missouri River Basin, Mississippi River Basin, Cedar/Iowa River Basins,	96
County Emergency Management Center Liaison Officer	1	Johnson County	16

## State of Iowa Auth by Location (7.063)

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## International Affairs

### **The National Guard Bureau's State Partnership Program.**

This program links U.S. states with partner countries to support the security cooperation objectives of US Combatant Commanders. The goals of the program reflect an evolving international affairs mission for the National Guard using its unique civil-military nature to interact with both active and reserve forces of foreign countries. All activities are coordinated through the Combatant Commander and the U.S. Ambassadors' country teams, and other agencies as appropriate, to ensure support is tailored to meet both U.S. and partner country objectives.

The May 2011 pairing of the Iowa National Guard with the Republic of Kosovo as part of this program will enhance civil and military relationships and strengthen partnership capacity between the United States and this newly independent country. The partnership is a result of the selection of Iowa by the U.S. Department of State, U.S. Department of Defense, and the National Guard Bureau (NGB) for participation in this competitive Security Cooperation initiative. The focus of the program is on noncommissioned and officer development activities as well as exchanges in the disaster response and emergency management arena. Kosovo views this partnership as its most important security cooperation milestone since its independence and the formation of the Kosovo Security Force. For the Iowa National Guard, the program allows for continued OCONUS training and development opportunities for its Soldiers and Airmen as deployment and mobilization requirements lessen.

The SPP is a proven, cost-effective Security Cooperation tool. With two decades of experience, the National Guard has taken the lead in developing long-term, enduring committed partnerships that build capacity and trust. Created in 1992 to minimize instability and encourage democracy in the former Soviet bloc nations after the collapse of the Soviet Union, the program continues as one of the National Guard's most effective Security Cooperation programs. It links U.S. States with partner countries around the world to promote access, increase military capability, improve interoperability and enhance the principles of responsible governance. SPP events do not involve U.S. Soldiers training Soldiers of any another country. Instead, partnership events involve the sharing of concepts, ideas, and lessons learned. With a current total of 65 SPP partnerships, the state partner opens doors for its partner country to the full depth and breadth of U.S. capabilities, assisting in the development of democratic institutions and open market economies, as well as generating interagency coordination, cooperation and enduring relationships.

The SPP is a traditional security assistance program, which focuses on military to military exchanges. These events are typically small in nature involving four to six Soldier or KSF members conducting an exchange for a period of 5 to 7 days. A military-to-military event can take place either here in Iowa or in Kosovo. These events are typically focused on helping the Kosovo Security Force develop some of its core competencies or establish its non commissioned officer corps, positioning the KSF for future growth and development.

The value of these exchanges is well documented. Through SPP support and similar security assistance programs, the KSF is well on its way to adopting and institutionalizing basic training and unit leadership concepts critical to the development of its security force.

LTG Kadri Kastrati, the commander of the KSF, has decided to solely adopt US military doctrine as result of the work the Iowa National Guard is doing with Kosovo. Agim Ceku, the minister of the Kosovo Security Force has called the Iowa SPP the “most important relationship for developing the KSF from within” and he is pushing to use our regional emergency management assistance framework as a model to engage Kosovo’s neighbors in developing mutual assistance compacts to help deal with regional disasters.

The Iowa-Kosovo SPP is off to a fast and productive start with more than 50 events and exchanges taking place since the program’s inception. In FY 2013, the Iowa National Guard conducted more than 15 SPP events with the KSF, including the direct involvement of nearly 100 Iowa National Guard Soldiers and Airmen and hundreds of KSF members. These events took place both in Iowa and in the Republic of Kosovo. The program is supported through a combination of federal funding sources including funds provided by the National Guard Bureau, EUCOM and the Iowa National Guard. In FY 2013, the Iowa National Guard, in conjunction with the Office of Defense Cooperation at the US Embassy in Pristina, executed more than \$133,700 in NGB funding and \$185,027 in EUCOM funding in support of its State Partnership Program.

The Adjutant General is working to build a “Whole of Iowa” to “Whole of Kosovo” relationship. This vision has become a model for other states to emulate. In the course of two short years, the program has gone from being the newest state partnership program to one of the most aggressive and successful programs in the country. A model of how the State Partnership Program is intended to function. Tonia Weik, the deputy foreign policy advisor at National Guard Bureau, recently said that “Iowa has the perfect approach, using the SPP as a launching pad to deeper and broader connections across the state in key areas like trade and education. Their “Whole of Iowa-Whole of Kosovo” initiative should be lauded and shared as a best practice.”

Under Major General Orr’s “Whole of Iowa for the whole of Kosovo” approach, the Iowa National Guard and the Kosovo Security Force have been instrumental in creating closer ties between Kosovo and Iowa in the political, economic, educational, agricultural, medical and social sectors. In July, General Orr’s “whole of society” approach was formalized, when Governor Branstad and Kosovo’s President, Atifete Jahjaga, signed a sister state agreement committing Iowa and Kosovo to further cooperation in the areas of investment, trade, education, and agriculture among others.

As a result of these activities, the US embassy expects the partnership to grow further, as Iowa investors increase their collaboration with Kosovo business, Kosovars continue to visit Iowa for educational and career opportunities and the potential of the sister states framework is fully realized.

#### **FY2013 SPP Events:**

##### **1<sup>st</sup> Qtr:**

- ✓ EUCOM Strategy implementation Conference, 1 PAX, 13-20 OCT
- ✓ CO Level Pre Command Seminar, 2 PAX, 8-21 DEC
- ✓ NCO Policy & Strategy Develop, 4 PAX, 8-15 DEC

##### **2nd Qtr:**

- ✓ KSF Minister visit to NGB, 6 PAX, 29 JAN

- ✓ KSF Minister Visit, 6 PAX, 30-31 JAN
- ✓ QTRLY SPP Conference Call, 17 JAN
- ✓ Environmental Engagement Site visit, 2 PAX, 11-16 FEB
- ✓ TAG KOS Independence Day visit, 2 PAX, 15-20 FEB
- ✓ NCO Development, 2 PAX, 25 FEB-1 MAR
- ✓ Staff NCO Development Phase 1, 2 PAX 9-16 MAR
- ✓ NGB SPP Workshop, Tampa, 1 PAX, 4-8 MAR
- ✓ DISAM SPD Course, WPAFB, 1 PAX, 24-29 MAR

### 3<sup>rd</sup> Qtr:

- ✓ BG Gashi QTRLY visit, 12-14 APR
- ✓ Staff NCO Development, Phase II, 2 PAX 13-20 APR
- ✓ Mil-2-Mil Agreement Conf, 4 PAX, 19-27 APR
- ✓ Firefighting TCT, 6 PAX, 11-18 MAY
- ✓ Kosovo Environmental Workshop, 2 PAX, 20-25 MAY
- ✓ Staff Directorate Survey (Readiness), 4 PAX, 21-27 MAY
- ✓ Emergency Ops Planning FAM, 4 PAX, 1-7 JUN
- ✓ Officer/NCO Roles & Responsibility, 10 PAX, 8-22 JUN
- ✓ Garrison Command, 2 PAX, 8-22 JUN
- ✓ COMKSF SR Leader Visit, 5 PAX, 15-20 JUN
- ✓ Kosovo CWMD Assessment, 3 PAX, 17-21 JUN

### 4<sup>th</sup> Qtr:

- ✓ TAG-IA Senior Leader visit, 2 PAX, 30 Jun-10 JUL
- ✓ 34<sup>th</sup> Army Band MTT visit, 6 PAX, 1-8 JUL
- ✓ CULP KOS visit, 2 IAARNG PAX, 11 IA Cadets, 15 JUL-15 AUG
- ✓ SPP Briefing to OCS Class, 30 PAX, 13 JUL
- ✓ TAG-SPPC Conference, PAX TBD, 29 JUL-6 AUG
- ✓ BG Gashi qtrly visit, 15-19 AUG
- ✓ KSF MDMP Planning Conference, 2 PAX, 31 AUG-7 SEP
- ✓ KSF CPX, 4 PAX, 21--28 SEP

### Key SPP Leaders:

#### IOWA NATIONAL GUARD

- The Adjutant General: MG Timothy E. Orr
- Senior Enlisted Leader: CSM John H. Breitsprecker
- Iowa Army National Guard, CSAR: COL Gary A. Freese
- Iowa Army National Guard, G3: COL Michael G. Amundson
- State Partnership Program Director: LTC Michael A. Wunn

#### US EMBASSY, PRISTINA, KOSOVO

- U.S. Ambassador: Tracy Ann Jacobson
- U.S. Senior Defense Official: Col. James Kotts

- Office of Defense Cooperation Chief: LTC Ray P. Wojcik
- Bilateral Affairs Officer: MAJ Joel N. Jacobson
- Senior Enlisted Advisor : CSM Allen L. Dahl

#### **REPUBLIC OF KOSOVO**

- President of Kosovo: Atifete Jahjaga
- Prime Minister of Kosovo: Hashim Thaci
- Kosovo Ambassador: Akan Ismaili
- Minister of the Kosovo Security Force: Agim Ceku
- Kosovo Security Force Commander: LTG Kadri Kastrati
- Kosovo Defense Attaché: BG Xhavit Gashi

# IOWA COUNTERDRUG TASK FORCE

## Overview.

The Iowa National Guard began providing Counterdrug support to Iowa law enforcement agencies in 1989. Until late 1992, the majority of this support was summertime Army National Guard helicopter reconnaissance to search for outdoor-cultivated marijuana plots, known as Marijuana Eradication Missions. In 1992, the Counterdrug Task Force was created and expanded its operations to include Supply Interdiction and Demand Reduction. The Task Force also became a joint Army and Air Guard task force. In 2003, the Task Force entered into the national Counterdrug Training arena by starting up the Midwest Counterdrug Training Center, now one of five Counterdrug schools in the country.

During Fiscal Year 2013, Iowa's Counterdrug Task Force employed 27 full time Soldiers and Airmen. In addition, numerous Soldiers and Airmen were employed by the Task Force on a temporary basis to support a variety of operations ranging from course support to criminal analyst support. The Counterdrug Task Force is congressionally funded through the Department of Defense. All Iowa Counterdrug Task Force missions are approved and certified by the State Attorney General, the Adjutant General, the Governor, and the Secretary of Defense.

## Fiscal Year 2013 Missions.

Program Management/Administration	Coordination/Liaison
Investigative Case and Analytical Support	Communication Support
Illicit Narcotics Detection Support	Domestic Cannabis Suppression
Training for Law Enforcement and Military Personnel	Demand Reduction Support
Community Based Demand Reduction Support	Aerial Reconnaissance
Educational Institution Demand Reduction Support	Leadership Development
Maintenance/Logistical Support	Coalition Development

## Supply Interdiction.

The supply interdiction efforts of the Counterdrug Task Force provided 11 Criminal Analysts to federal, state, and local law enforcement agencies throughout the state of Iowa. Personnel and logistical resources are provided to law enforcement agencies to assist them in reducing Iowa's drug threat. This support provides coverage to all areas of the state by supporting all of Iowa's LEIN Regions and Fusion Regions. During Fiscal Year 2013, the supply interdiction effort conducted 12 year-long missions (each year long mission has multiple cases supported), assisting in 2,192 cases which resulted in 3,179 intelligence products such as association matrix's, flow charts, and link analysis for the law enforcement officers they were supporting. This led to 1,914 arrests, over \$42 million in drugs seized, and over \$4.8 million in cash and assets seized. In addition the Ionscan mission inspected \$1,122,445 in cash through either direct inspections of cash to help with investigations, or through creating a casual contact baseline through the banking system within Iowa for comparison with seized cash.

The Counterdrug Aviation Detachment (CAD) helicopter support section flew 90.7 hours in Fiscal Year 2013 in support of marijuana eradication, law enforcement agency (LEA) support, and civil operations support missions. CAD supported Iowa LEAs as well as agencies in Wisconsin.

The full-time CAD operation was terminated in 2012 due to funding issues. Iowa still maintained the capability to provide CAD support on request in FY13.

### **Midwest Counterdrug Training Center (MCTC).**

The Iowa Counterdrug Task Force continued to operate the Midwest Counterdrug Training Center (MCTC) during Fiscal Year 2013. MCTC provides free training to law enforcement officers, military personnel, and prevention and treatment professionals throughout Iowa, the Midwest Region, and the nation. By providing this training, the Center acts as a force multiplier, enhancing the ability of drug task force and patrol officers to fight the war on drugs. During Fiscal Year 2013, MCTC conducted 5,993 courses, training 7,644 law enforcement officers, 537 military members, and 3,002 coalition members for a total of 11,183 students from all across the United States.

### **Civil Operations.**

The focus of the Civil Operations section is to provide National Guard personnel and equipment to Community Based Organizations and upon request, assist in establishing conditions to reduce demand of illegal drugs and abuse of legal substances. Counterdrug personnel assigned to perform Civil Operations activities utilize numerous military skills including command and control, communications, tactical planning, strategic planning, liaison support, training design, and implementation skills. Because of our organizational structure and unique tools, we have become a force multiplier to state level agencies and existing community based organizations across Iowa. In Fiscal Year 2013, the Iowa Counterdrug Task Force's Civil Operations section supported over 40 community based organizations and coalitions to implement evidence-based prevention strategies in their communities by providing manpower, resources, administrative support, facilitation, and guidance. During the same year, Civil Operations staff provided 4 Kaizen Assessments. The Kaizen Assessment is a tool that helps community coalitions develop their effectiveness in the community by assessing the coalition's infrastructure, products, and capabilities. Through follow up coaching and technical support, all 4 community coalitions were able to understand issues within their coalition and develop an action plan to strengthen and sustain the organization. As a result, the community coalitions were better able to support their communities of over 121,015 Iowans in 4 counties, approximately 4% of the state's population. In addition, Civil Operations staff implemented training to develop problem solving, communication, and leadership skills through the Leadership Reaction Course and other experiential Learning Methods for 2,310 of Iowa's Youth.

# **ARMY NATIONAL GUARD SUSTAINMENT TRAINING CENTER**

## **Formerly the National Maintenance Training Center**

### **Overview**

The Army National Guard Sustainment Training Center (STC) began operations in June 1992. It is the only facility of its kind designed to train Field Maintenance Companies, Forward Support Companies, Distribution Companies, and Support Battalions throughout the Army. The facility's mission is to provide a collective training environment;

“TO PROVIDE COLLECTIVE TECHNICAL AND TACTICAL SUSTAINMENT UNIT TRAINING AND EVALUATIONS FOR UNITS SUPPORTING UNIFIED LAND OPERATIONS. FIELD MAINTENANCE, QUARTERMASTER, AND MEDICAL TRAINING IS FOCUSED AT SECTION, PLATOON, AND COMPANY LEVEL COLLECTIVE TRAINING USING THE LATEST GENERATION OF THEATER SPECIFIC EQUIPMENT, CURRENT DOCTRINE, AND LOGISTICS ENABLER SYSTEMS THAT SUPPORT THE CURRENT ARMY STRUCTURE. PROVIDE BATTALION STAFF TRAINING AND SIMULATION EXERCISES THAT FOCUS ON LEADERSHIP TRAINING IN THE MILITARY DECISION MAKING PROCESS (MDMP) AND MISSION COMMAND OPERATIONS CULMINATING IN A DIGITAL COMMAND POST EXERCISE. THE SCHOOL HOUSE WILL ALSO PROVIDE INDIVIDUAL TECHNICAL MAINTENANCE INSTRUCTION TO TECHNICIANS.”

### **Concept**

The STC's concept is to coach, teach, train, mentor, and provide the Combatant Commander with trained Sustainment soldiers capable of sustaining combat power across the depth of the operational area and with unrelenting endurance. This is accomplished by providing training on the Army's most current technical, tactical procedures and modern equipment. Training at the STC provides realistic Contemporary Operating Environment (COE) training based on first hand combat experience, Army Doctrine and Center for Army Lessons Learned (CALL) products. Core logistics' training as well as Warrior Task training is conducted on FORCEMOD equipment such as the M1 Main Battle Tank, M2/3 Bradley Fighting Vehicle, Heavy Equipment Mobile Transport Truck (HEMTT), and High Mobility Multipurpose Wheeled Vehicle (HMMWV) Family of Medium Tactical Vehicles (FMTV), Armored Security Vehicle (ASV), Mine Resistant Ambush Protected (MRAP) vehicle systems and the Rough Terrain Container Hauling System (RTCH).

### **Facilities**

The STC occupies approximately four acres and houses 320,000 square feet. The Battalion Staff Training program occupies 50,000 square feet and is synchronized with the most modern simulation devices in the Army inventory. These devices offer a “real world like” experience for Soldiers as they navigate convoy training and other battlefield scenarios. The Field Maintenance collective training operations are located in five buildings that include over 140,000 square feet. Each of these facilities is equipped with the tools, test equipment, parts, modern components and end items required for collective training operations. A fully functional Supply Support Activity

comprising of over 50,000 square feet supports repair parts supply for the STC training Department of Defense activities.

## **Staff**

The STC has 31 full time Iowa Army National Guard and 13 National Guard Bureau (NGB) Title 10 Active Guard-Reserve (AGR). The Center also employs 4 Military Technicians, 18 Active Duty for Operational Support (ADOS) and 22 Contractors. The STC trained 39 units during 2012 – 2013 resulting in 2410 trained Logistics' Warriors. The STC is planning on training over 70 Sustainment units and 3500 Soldiers during 2014.

## **Future Strategy**

During 2014 the STC will aggressively continue to update its training programs, facilities, and technology in order to keep them aligned with current sustainment doctrine. During 2013, the STC stood up its internal staff training program, titled the STC University. The purpose of STC University is to ensure fully qualified subject matter expert trainers are well versed in current training and sustainment doctrine. The training developers in STC University are tasked with monitoring the emerging Sustainment Operations and training doctrine. This training and development cell will ensure our ability to provide warrior ready Sustainment Soldiers to the Force.

## **Technician Training Programs**

Individual training programs that the STC supported in 2013 included the 3000 GPH ROWPU Training/Maintenance Program, Tactical Water Purification System (TWPS) 1500 Gallon, RTCH operators and maintenance course, M1 Abrams Tank Maintenance Technician Training Course, the M2 Bradley Maintenance Technician Training Course, and the M-88A1 Vehicle Recovery Track Maintenance Course. The STC launched a series of Systems Maintenance wheeled courses that teach technicians on light, medium, and heavy vehicles. The wheeled courses were an overwhelming success. The STC trained 410 soldier/technicians in these courses. During 2014 the STC plans to individually train in excess of 475 soldier /technicians.

## **New Programs**

During 2014, the STC will continue to assist the Army National Guard Bureau (ARNG) with the development of a sustainment training strategy which supports the type and level of training ARNG logistics elements should train in during the Army Force Generation Model (ARFORGEN). The STC training model will continue to add progressively more challenging training opportunities to the logistical support elements to better prepare them for future deployments and state emergencies. The STC will also become a training partner with the Medical Simulation Training Center (MSTC) and train Co C Medical Companies in the Brigade Support Battalions. The planned training will be during week two of the training cycle is and presently geared toward the execution of collective medical tasks.

# IOWA ORDNANCE TRAINING REGIMENT

## Overview.

The Iowa Ordnance Training Regiment provides hands on maintenance training to individual soldiers on the Army's most modern equipment. The mission of the Iowa Ordnance Training Regiment is to provide a variety of courses to include transitional training, sustainment training, skill qualification training, career development training, and specialized training as required to accomplish the individual soldiers' wartime mission.

## Facilities.

The Iowa Ordnance Training Regiment is located at Camp Dodge, Iowa and occupies a 35,000 square foot facility consisting of 12 classrooms (one computer lab with 18 computer systems), 10 oversized maintenance bays, and an administrative wing. The facility opened in October 1987 and trains ***Soldiers, Airmen, Marines and DOD Civilians.***

## Accreditation.

The Iowa Ordnance Training Regiment is accredited through the United States Army Combined Arms Support Command (CASCOM), the United States Army Ordnance Proponent and Schools and the United States Army Training and Doctrine Command (TRADOC). ***The Iowa Ordnance Training Regiment has maintained a 100% Accreditation rating since July 2004 and has been designated by TRADOC as an "Institution of Excellence" with the last accreditation in May 2013..*** Students graduating from the facility are awarded the same qualification certification and diploma as their active Army counterparts who graduate from active duty-training centers. ***Since the Global War on Terror was initiated, many active duty U.S. Army soldiers have conducted training and became qualified at the Iowa Ordnance Training Regiment before their war time deployments.***

The Iowa Ordnance Training Regiment is staffed with highly qualified technical instructors who are certified in their respective area of specialization. Each member of the facility is a member of the Iowa Army National Guard. They must undergo an extensive instructor certification program prior to being selected as a staff member. The facility also sponsors guest instructors from throughout the United States military in order to provide the highest quality of instruction to each student.

As maintenance skill training requirements change throughout the Army, the Iowa Ordnance Training Regiment will continue to serve as the training center of the future. The facility is effectively maintaining the combat readiness of our armed forces by providing the highest quality of maintenance training to today's soldiers.

***In June 2007, the Iowa Ordnance Training Regiment was designated as the ARNG Ordnance subject matter expert (SME) cell for the thirteen Army National Guard Regional Training Site Maintenance (RTS-M) centers throughout the country by the Chief, National Guard Bureau. The Iowa Ordnance Training Regiment has the additional mission of coordinating ordnance individual training issues from the RTS-M's with the National Guard Bureau, CASCOM, The Chief of Ordnance and the United States Army Ordnance School at***

*Fort Lee, Virginia and TRADOC. This prestigious and important selection was due to the Regiment's outstanding staff, leadership, training abilities, and reputation for excellence.*

**Courses conducted at the Iowa Ordnance Training Regiment during Fiscal Year 2013.**

**MOS Qualification Courses include:** 91B10, 91F10

**NCOES Courses include:** Advanced Leader course: 91 B30, and 91F30  
Senior Leader Course

**ASI Courses include:** ASI-H8 Wheel Vehicle Recovery  
ASI-H8 Track Vehicle Recovery  
Unit Armorer Course

## UNITED STATES PROPERTY AND FISCAL OFFICE

### **Establishment.**

Congress established the position of the United States Property and Fiscal Officer in the National Defense Act of 1916, as expressed in 32USC§708. This states that each Property and Fiscal Officer shall:

“Receipt and account for all funds and property of the United States in the possession of the National Guard for which he is Property and Fiscal Officer.”

“Make returns and reports concerning the funds and that property, as required by the Secretary concerned.”

### **Description.**

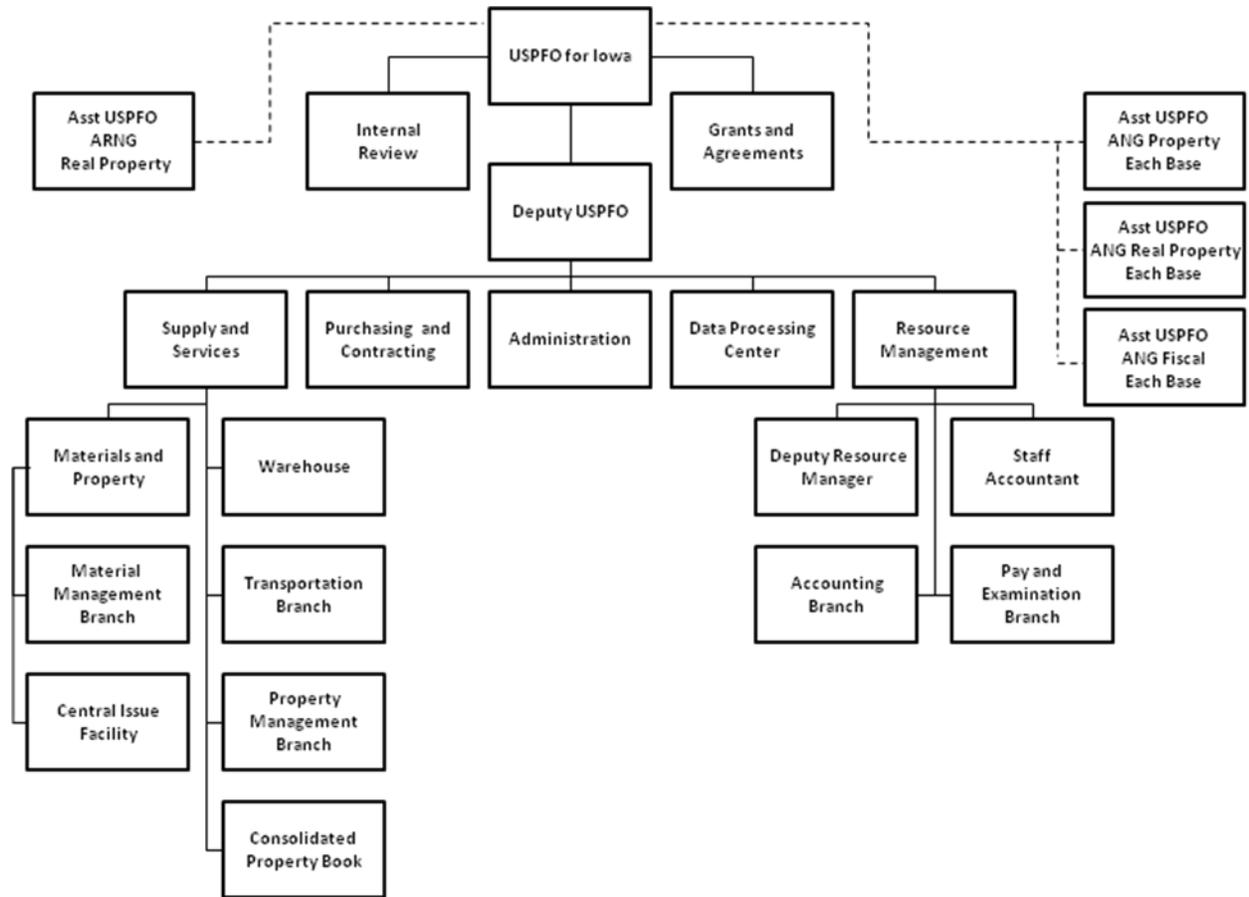
The United States Property and Fiscal Officer is a commissioned officer of the Army or Air National Guard of the United States on extended federal active duty assigned to the National Guard Bureau with duty station assignment as USPFO Iowa. The USPFO in fulfilling his statutory responsibility also:

Performs the duties as a federal contracting officer in contracting for construction, supplies and services supported by Federal appropriated funds.

Issues the documents required for authorized transportation of Federal property and personnel of the Iowa National Guard.

Maintains an active internal review (auditor) program to concentrate on areas of statutory responsibility and concern as well as to assist management in administering, safeguarding and monitoring the utilization of Federal resources.

Office of the United States Property and Fiscal Officer Organization.

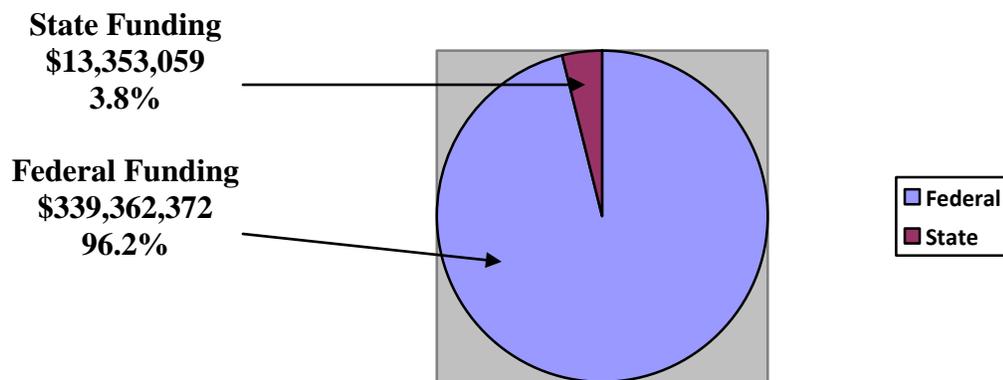


**Federal vs. State Funding.**

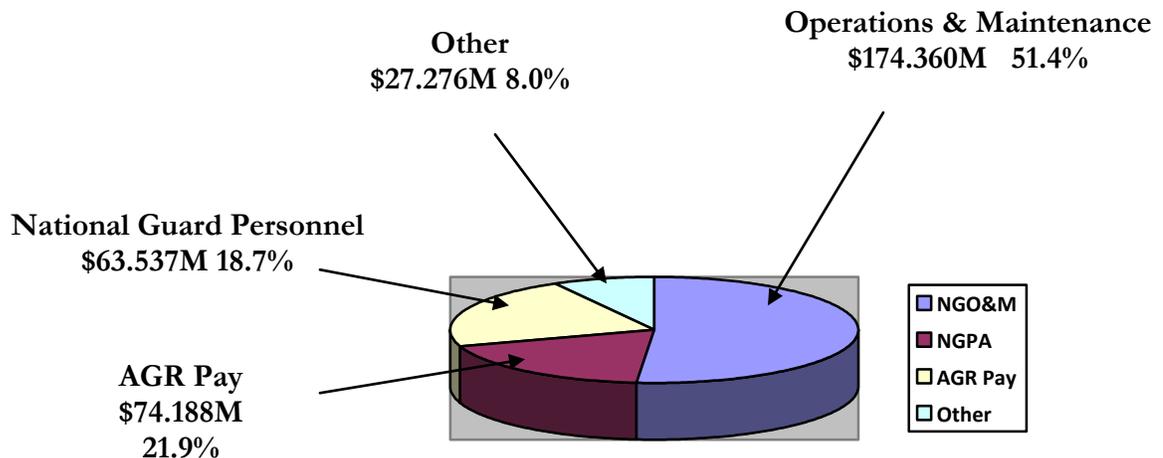
During FY2013, the Iowa National Guard (Army & Air) was supported by 96.2% (\$339,362,372) Federal funds and 3.8% (\$13,353,059) State funds. The following charts reflect the Federal funding, the Iowa National Guard 2012 Federal funding breakout, a historical review of military design and construction funding and a Federal funding summary. Federal funding does not include pay and allowances while mobilized.

**Federal versus State Funding Fiscal Year 2013**

(Total Funding: \$352,715,431)



**Fiscal Year 2013 Federal Funding Breakout. (Total: \$339.362M)**

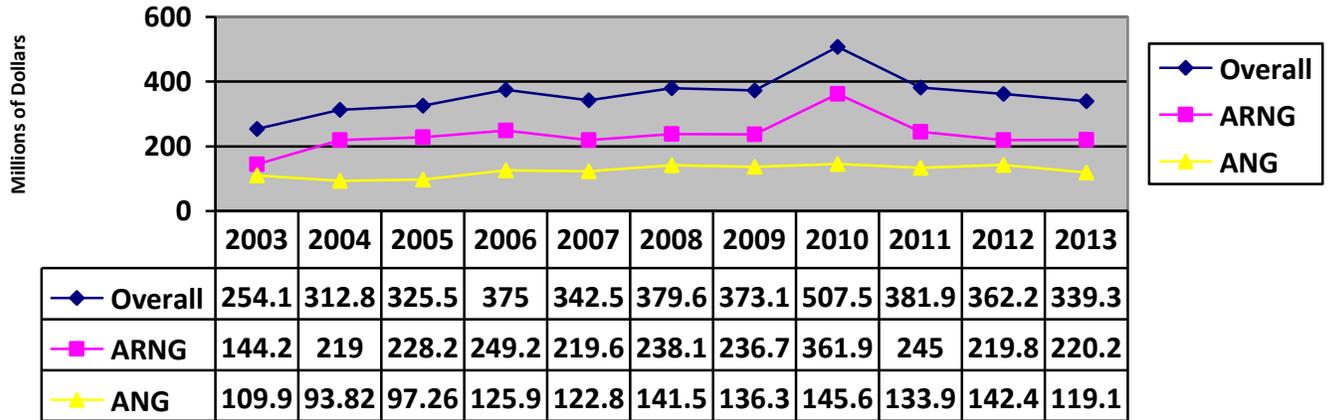


## Military Design and Construction History.

FY	ARNG	ANG	OVERALL	% Change ARNG	%Change ANG	%Change OVERALL
1983	1,335,238	970,968	2,306,206	1954.21%	-73.57%	-38.30%
1984	565,335	2,151,429	2,716,764	-57.66%	121.58%	17.80%
1985	1,304,872	1,573,754	2,878,626	130.81%	-26.85%	5.96%
1986	3,365,896	1,687,702	5,053,598	157.95%	7.24%	75.56%
1987	6,473,802	1,129,272	7,603,074	92.34%	-33.09%	50.45%
1988	3,850,994	2,557,143	6,408,137	-40.51%	126.44%	-15.72%
1989	12,114,213	3,609,640	15,723,853	214.57%	41.16%	145.37%
1990	1,324,960	3,801,768	5,126,728	-89.06%	5.32%	-67.40%
1991	18,621,459	8,424,825	27,046,284	1305.44%	121.60%	427.55%
1992	10,599,996	4,421,526	15,021,522	-43.08%	-47.52%	-44.46%
1993	10,433,558	6,413,198	16,846,756	1.57%	45.04%	12.15%
1994	10,941,731	11,601,037	22,542,768	4.87%	80.89%	33.81%
1995	8,143,574	14,443,423	22,586,997	-25.57%	24.50%	0.20%
1996	2,258,518	4,870,217	7,128,735	-72.27%	-66.28%	-68.44%
1997	541,265	4,036,399	4,577,644	-76.03%	-17.12%	-35.79%
1998	4,630,617	2,161,484	6,792,101	755.62%	-46.45%	48.38%
1999	3,393,449	14,514,681	17,908,130	-26.72%	571.51%	163.66%
2000	3,942,276	3,899,311	7,841,000	16.17%	-73.14%	-56.22%
2001	4,728,971	5,052,448	9,781,419	19.95%	29.57%	24.75%
2002	6,764,855	25,847,600	32,612,455	43.05%	411.59%	233.41%
2003	3,794,250	20,389,900	24,184,150	-43.91%	-21.11%	-25.84%
2004	6,770,100	6,455,989	13,226,089	78.43%	-68.34%	-45.31%
2005	4,103,101	1,657,166	5,760,267	39.39%	-74.33%	-56.44%
2006	36,414,976	319,900	36,734,876	787.50%	-19.30%	637.73%
2007	13,129,900	175,967	13,305,867	-63.94%	-44.99%	-63.78%
2008	13,915,686	1,679,914	15,595,600	5.98%	854.68%	17.21%
2009	9,780,924	13,884,440	23,665,364	-29.71%	726.50%	51.74%
2010	85,282,055	17,617,181	102,899,236	771.92%	26.88%	334.81%
2011	26,651,839	320,195	26,972,034	-68.75%	-98.18%	-73.79%
2012	0	0	0	-100.00%	-100.00%	-100.00%
2013	2,517,858	1,544,895	4,062,753	NA	NA	NA

*FY2007 thru FY2011 Includes BRAC and Recovery Act*

## Federal Funding Summary



Fiscal Years 2003 Through 2013

## DIRECTOR OF LOGISTICS

### Overview.

The Logistics Directorate is responsible for providing equipment, supplies, services, maintenance and associated training to the Soldiers of the Iowa Army National Guard. This is accomplished by a combination of full-time and drill-status Soldiers assigned to the Headquarters, and Major Subordinate Commands (MSCs) of the Iowa Army National Guard.

### Major Accomplishments.

The Directorate executed a \$17 million budget that provided training, equipment, supplies, services and maintenance for Soldiers and units of the Iowa Army National Guard.

The Directorate accomplished 620 lateral transfer directives and movement of over \$41.3 million in equipment used to support mobilizing units and enhance readiness capabilities within the state.

The Directorate successfully implemented Global Combat Supply System-Army (GCSS-Army) and eliminated the use of Integrated Materiel Automation Program. This significant change had the capability to substantially impact readiness. Supply ordering and fund execution continued without interruption or degradation to the State's readiness.

The Directorate provided supervision and over watch of changes to unit's Modified Table of Organization & Equipment (MTOE). These changes resulted in a considerable number of equipment turn-ins to match new unit missions and equipment authorizations. Over 1,301 turn-ins of excess equipment totaling \$22.1 million were directed to achieve the state's readiness goals and objectives.

The Directorate utilized the Defense Reutilization and Marketing Service (DRMS) and Tri-Service Medical Excess Distribution System (TRIMEDS) to acquire MTOE equipment free of charge. Utilization of these organizations culminated in saving \$11.7 million in required equipment to build readiness or support mobilizing units. Additionally, the Directorate acquired \$4.2 million in equipment and supplies through DRMS. This represents a combined total of \$15.9 million in equipment savings while simultaneously improving readiness. Utilizing NGB's Equipment Redistribution Program the Directorate acquired 1,566 pieces of equipment worth \$10.2 million to improve unit readiness.

The Directorate provided assistance, in conjunction with the Force Integration and Readiness Officer, for the fielding of many new pieces of equipment including the new Family of Medium Tactical Vehicles (FMTVs), Armored Security Vehicle (M1117), Ground Station Tactical Intelligence (AN/TSQ-179), Sight Thermal (AN/PAS 13's), Night Vision Monocular (AN/PVS-14), Display Unit Head-Up, Additional equipment included Truck Wrecker (M1089A1P2) and Truck LMTV (M1078A1P2).

The Directorate provided mobilization support for 1168<sup>th</sup> Transportation Company and B Co. 248<sup>th</sup> Aviation Support Battalion.

The Directorate provided de-mobilization support for Co. C, 2-211th Medical Evacuation, HHC, 1034th Combat Sustainment Support Battalion, 186th Military Police Company and the 833rd Engineer Company.

## **Section Operations.**

### **Logistics Management Officer.**

The Logistics Management Officer (LMO) supervises the Supply & Services and Plans & Policies Branches of the Deputy Chief of Staff of Logistics. The LMO functions as the Assistant Program Manager for the Logistics Indirect OPTEMPO, Food Service, and IET Clothing Budget Programs. The LMO supports the logistical requirements for the mobilization, deployment and redeployment of units in support of Overseas Contingency Operations. Establishes policy for the Command Supply Discipline Program (CSDP) and manages the Command Logistics Program for the Iowa ARNG. The LMO coordinates with the USPFO on property accounting and supply policy and procedures. This officer provides supply and service staff control over unit distribution, redistribution plans and logistics programs within the Iowa ARNG. Coordinates logistical operations with NGB, 1st United States Army and United States Forces Command (FORSCOM) staffs.

#### Duties and Responsibilities.

- Alternate Program Manager
  - 2060
  - 2065
- Unit Mobilization Equipping
- State Active Duty Equipping
- Equipment Distribution
- Equipment Fielding
- Equipment Readiness
- Reset-Stock Funded replenishment
- FLIPL Timeframes
- Logistics Awards Program
- Transformation
- Annual Update of Policy/Plans
- LOI's for reoccurring LOG Workshops

### **Plans and Policies Officer.**

Plans, organizes, and directs each command's logistic programs through the major subordinate commands (MSC) full-time supply technicians. Develops, plans, and manages the technical employment of assigned combat service support functions during IDT and ADT. Works in coordination with the USPFO and MSC for execution of the supply and services plan.

#### Duties and Responsibilities.

- Annual Update of Policy/Plans

- AT Planning/resourcing
- General Support and Problem resolution
- Mobilization and Demobilization Planning
- Mobilization Station Coordination
- DCSLOG Yearly Training Guidance development for next TY
- DCSLOG Training LOI Management
- Combined Logistics Excellence Award (CLEA) oversight

### **Supply and Services Officer.**

Manages the materiel fielding plans for Class I, II, IV, VII and VIII to ensure requirements for ancillary and operational supplies are identified and provided to the user. Prepares logistics and service support mission plans to support the materiel fielding plans. Coordinates the plan with the Surface Maintenance Manager for execution and implementation to the supported unit working through the MSC.

#### Duties and Responsibilities.

- Unit Status Report Review
- GCSS-Army/GFEBS/Government Purchase Card/works financial resourcing through the Army acquisition process
- AT Planning/resourcing
- Technician Pay
- J4 Domestic operations for the State
- General Support and Problem resolution

### **Logistics Sergeant Major.**

Oversees all logistics operations and ensures compliance with applicable regulations and policies.

Duties and Responsibilities: Responsible for planning and execution of the following programs.

- Command Supply Discipline Program Oversight
- CLRT-X compliance visits
- Publication Management (INGR, SOP and Memorandums)
- Training guidance (LOI/MOI and conferences)
- Logistics Training Program

### **Command Supply Discipline Program Team**

Develops and executes the Iowa Army National Guard CSDP to include the development of the CSDP circular and physical inspections on the Major Subordinate Command Headquarters and all Joint Forces Headquarters activities. Collects data from subordinate unit CSDP reports to analyze and develop statewide trends in order to focus training and readiness to improve the

logistical readiness of all Iowa Army National Guard units. The CSDP Team manages the State's CCDF program.

#### Duties and Responsibilities

- Execution of the Command Supply Discipline Program
  - Conducts unit inspections
  - Prepares and distributes reports to the Chain of Command
  - Collects data to develop trends
  - Conducts training and provides assistance to correct deficiencies noted during evaluations
- CCDF Management
  - Ensures only authorized users are permitted access to order uniform items
  - Analyzes orders for efficiency and authorizations
  - Maintains authorization documents for all units of the Iowa Army National Guard
  - Cost analysis management
- Assists in the development of training to correct logistical deficiencies.

#### **Food Service Technician.**

Oversees all food service related issues for the State of Iowa.

#### Duties and Responsibilities

- IDT Rations Management
- AT Rations Management
- Food Safety and Protection Training and Certification
- State Food Service Workshop
- Budget Management
- Annual update of Food Service Policy/Plans
- Order Garrison Food Service Equipment
- ISR Report to NGB
- Vending Committee
- AAFES Committee
- Sanitation Inspections-Dining Facilities
- AFMIS Training

#### **Defense Movement Coordinator.**

The DMC is responsible for all military traffic traveling in and through the State of Iowa. Technical advisor to the DCSLOG for all matters pertaining to transportation of equipment and supplies for all Iowa units.

#### Duties and Responsibilities: Mission Planning and Movement Execution

- Mobilization

- Contingency Operations
- Annual Training
- State Line-haul missions
- Airfield Departure/Arrival Control Group (MILAIR)
- Unit, FMS, and FMCD Maintenance evacuation
- TCAIMS-II
  - Manage Data Input
  - Issue Account Access
  - FORSCOM COMPASS reports
  - Maintain unit OEL and UDL
- Convoy Movement Orders
- Submit and Issue DOT permits for OS/OW loads
- Manage State, leased, and deployable MILVANS
- Manage truck and trailer assets within the DCSLOG
- Transportation sustainment training
  - Unit Movement Officer Workshop
  - TCAIMS-II
  - Issue DD Form 1902 for Transport of HazMat/Ammo
- Certify hazardous cargo for shipping
- Coordinate Material Handling Equipment (MHE)
- Annual update of Policy/Plans.

### **Defense Movement Control Truck Drivers.**

Duties and Responsibilities:

- Certify CL III loads
- Airfield Departure/Arrival Control Group
- Operate material handling equipment (MHE)
- Transport Equipment and/or supplies for the IA ARNG
  - Annual Training
  - Unit Weekend Exercises
  - Mobilization
  - Contingency operations
  - Maintenance evacuations
  - New Fielding
  - Lateral Transfers
  - Bulk Fuel Drops
  - MILAIR- Transient baggage

### **Sustainment Automation Support Management Office (SASMO).**

The SASMO is responsible for sustainment of all Logistical Information Systems (LIS) in the State of Iowa.

Duties and Responsibilities:

- Principal advisor to DOL on all LIS and Automated Logistical Programs

- Plan and schedule work
- Assign work to employees
- Coordinate with other information technology sections
- Develop, modify and interpret performance standards
- Approve master leave schedule
- Troubleshoot, diagnose, and resolve technical problems
- Serves as a Systems Administrator for all LIS
- Reviews SASMO Standard Operating Procedures (SOPs) to ensure they are current
- Elevate problems to Customer Assistance Office (CAO), and Regional Automation Support Center (RASC)
- Apply System Change Packages (SCPs), and Interim Change Packages (ICPs)
- Establish & develop personnel training plan
- Assist functional users in systems management and operation
- Maintain Trouble Ticket Database and supporting documentation

### **Equipment Management Team.**

The Equipment Management Team is responsible for equipping units to achieve the optimal unit wartime readiness. They are responsible for all equipment transactions both inbound and outbound from the state as well as within the state.

#### Duties and Responsibilities:

- All TOPS programs
- Request for Issue
- OSCAR proposals with USPFO
- Consolidated Property Listing
- Distribution of inbound equipment
- Reset program supply actions
- Loan Agreements
- Authorization Documents
  - Past
  - Current
  - Future
- DODAAC Requisition- Quality Control
- ILO document validation
- Transformation Planning
- Force Structure ledger and stationing
- Fielding LNO to DCSOPS
- Back-up Q/C of L/T's and T/I's
- Lateral Transfers and Turn-ins
  1. Verify
  2. Proposals
  3. Posting

#### 4. Tracking

- Equipment for Mobilization with Battle CPT's
- Equipment X-level plan due to unit action
  1. Transformation
  2. J-out
  3. Transfer of unit
- L/T & T/I ledger for LOG Meeting
- L/T & T/I Status sheet
- Property Book quality control
- Identify property excess/shortages
- Property Book validation report for MOB
  1. Print CPL after USPFO validation

### **Surface Maintenance Manager.**

Overview. The Maintenance Directorate is responsible for repairing and maintaining over 30,000 pieces of military equipment (ground tactical only) located throughout the State of Iowa. This is accomplished by 185 dual status federal technicians skilled as tactical and combat vehicle mechanics, painters, canvas and fabric craftsmen, welders, electronics repairers, artillery, fire control and small arms specialists, calibration specialists, tool and parts specialists and supply clerks.

Facilities and Staff. There are approximately 974 drill-status Soldiers with over 36 maintenance specialties who complement these full-time federal technicians. The directorate provides technical oversight over ten Field Maintenance Shop (FMS) facilities co-located at armory complexes throughout the state. Additionally, the directorate provides direct supervision over Field Maintenance Camp Dodge (FMCD) and the Unit Training Equipment Site (UTES) located at Camp Dodge. A stand-alone, state-of-the-art paint facility is included in the FMCD complex.

Mission. The Maintenance Directorate is the program manager for Iowa's repair parts, non-tactical vehicles, and maintenance-training budgets. The fully mission capable rate for surface equipment is over 98 percent. This is 8 percent above the objective and establishes the Iowa Army National Guard as a national leader. The Iowa Army National Guard is consistently in the national top ten percent of all maintenance categories monitored and tracked by the National Guard Bureau (NGB).

The Surface Maintenance community is responsible for resetting mobilized equipment for Iowa Army National Guard units returning from deployment. Additionally the SMM has responsibility to service left behind equipment (LBE) for forward deployed units. Due to the redeployment of the HHC, 1034<sup>th</sup> Combat sustainment Support Battalion, 833<sup>rd</sup> Engineer Company and Co. C, 2-211<sup>th</sup> Medical Evacuation, the surface maintenance community reset 360 items during TY 13. This brings the total equipment RESET since the start of the program in January 2007 to 25,845.

### **Shoemaker Maintenance Excellence Awards**

Shoemaker Maintenance Excellence Recognition. The annual Shoemaker Maintenance Excellence Award presentation is a highlight of the Iowa Army National Guard maintenance

community. This competition recognizes the best overall maintenance facility in the state and is based on an established Army standard of excellence that each facility strives to achieve. The competition involves in-depth inspections covering a comprehensive spectrum of required performances by each maintenance facility. The areas inspected include environmental management procedures, physical security management, maintenance management, repair parts management, facility maintenance management and accountability procedures.

**Fiscal Year 2013 Winner**

Field Maintenance Shop #11, Ft. Dodge

CW2 Brian Goodale, Shop Chief

## ARMY AVIATION

There are five flight aviation units within the State of Iowa, supported by three Army Aviation Support Facilities (AASF's). These AASF's are located in the cities of Boone, Waterloo and Davenport. The AASF's provide logistical, maintenance, and flight training support to the entire helicopter fleet of the Iowa Army National Guard. The Iowa Army National Guard also has a twin engine airplane that is hangared at the Ankeny, Iowa airport.

There are 112 full-time personnel assigned to the aviation program to support ongoing day-to-day operations such as aircrew training, aircraft maintenance, aviation logistics, mission support, and other mission readiness related activities. This includes 109 technicians and 3 AGRs.

Iowa Army National Guard Aviation has contributed to the wars in Iraq and Afghanistan, as well as the peace-keeping operation in Kosovo. The following aviation units from Iowa have been deployed in support of Operation Iraq Freedom and Operation Enduring Freedom: CH47 Heavy Lift Company; UH60 Air Assault Company; UH60 Air Ambulance Detachment; Aviation Maintenance Company; and the C12 Fixed Wing Detachment. Currently there are 25 aircraft on hand out of an authorization of 27 aircraft assigned to the Iowa Army National Guard.

In the federal fiscal year of 2013, the Iowa Army National Guard flew 3,880 helicopter flight hours and 764 fixed wing flight hours.

### AVIATION UNITS IN IOWA

Community	Aviation Unit	On-Hand Aircraft
Camp Dodge	JFHQ (State Aviation Office)	1-C12 Airplane
Ankeny	Detachment 34, OSACOM	
Boone	248 <sup>th</sup> Aviation Support Battalion	10-UH60 Blackhawk's
	CO B, 248 <sup>th</sup> Aviation	
	CO C, 2/147 <sup>th</sup> Assault	
Waterloo	CO C, 2/211 Air Ambulance (Detachment #1)	5-UH60 Blackhawk's 2-UH72 Lakota's
	CO A 1/376 Security & Support (Detachment #1)	
Davenport	Co A, 1/376 Security & Support (Detachment #2)	5-CH47F Chinooks 2-UH72 Lakota's
	CO B (-), 2/211 Medium Lift	

The State Army Aviation Office manages and directs the state aviation program. These duties include resource management, logistics, aviation safety and aircrew training. Full-time support employees include the State Army Aviation Officer and his staff; federal civil-service technicians that work in the aviation support facilities (AASFs) and Active-Guard/Reserve (AGR) soldiers in the fixed wing detachment.

## AIR NATIONAL GUARD

### **Organization.**

The Iowa Air National Guard program provides the necessary funds and facilities to accomplish the required training of assigned units required by their assigned missions. The Iowa Air National Guard's four separate organizations are:

Headquarters, Iowa Air National Guard, Camp Dodge  
132nd Fighter Wing, Des Moines  
185th Air Refueling Wing, Sioux City  
133rd Test Squadron, Fort Dodge

Each Air National Guard (ANG) location has a full-time contingent to support its programs. These personnel are required to be members of their military organizations. Property, funding, and real property responsibilities are delegated by the United States Property and Fiscal Officer for Iowa, who has appropriate assistants at the Des Moines and Sioux City locations. These representatives perform the necessary functions of the office in support of the Air National Guard program.

### **Missions.**

The federal mission of the Iowa Air National Guard is to provide trained and equipped units immediately available for mobilization in time of a national emergency. Each unit functions independently under the direction of the Adjutant General and the Headquarters, Iowa Air National Guard.

The state mission is to provide units that are organized, equipped, and trained to function efficiently at authorized strength in the protection of life and property and the preservation of peace, order, and public safety under competent orders of State authorities.

The Headquarters, Iowa Air National Guard mission is to be the senior staff acting on behalf of the Adjutant General, providing ANG information, staff analysis, issue resolution, and action recommendations. The Headquarters also provides guidance in controlling and supervising Air National Guard units within the state, including employment of Air National Guard units for state missions and preparation for their mobilization assignment.

Each operational unit has wartime missions assigned by the United States Air Force. The 185th Air Refueling Wing's mission is to provide an air-to-air refueling capability and is attached to Air Mobility Command for training inspections and tasking. Located in Sioux City, the Wing is assigned the KC-135 "Stratotanker" and is equipped with eight aircraft. As a Geographically Separated Unit (GSU), the 133d Test Squadron's mission is to provide command and control testing and is attached to Air Combat Command for training, inspections and tasking. Located in Fort Dodge, the Test Squadron is heavily involved in test and evaluation missions for the United States Air Force.

After 72 years of manned aviation, the 132<sup>nd</sup> Fighter Wing, Des Moines began its transition from F-16 Fighters to its new mission, which includes operating remotely piloted aircraft, as well as providing intelligence, targeting and cyber-security assets to the Air Force. The Iowa Guard is on the leading edge of new technology initiatives making them relevant.

**Strength.**

**Iowa Air National Guard Strength (as of 30 September 2013)**

	Authorized	Assigned	Percent
Officers	246	232	94.3%
Airmen	1762	1643	93.2%
Total	2008	1875	93.4%

We must ensure that everyone, without regard to race, religion, creed, or national origin, can be a part of the Iowa ANG. Extraordinary efforts are made to ensure minority groups are not disenfranchised. As we move forward in the 21<sup>st</sup> century, the Iowa ANG must change to reflect the ethnic and racial composition of the communities from which we draw our strength. It is our vision that the organizational culture within the Iowa ANG is one in which each member is respected, valued and treated fairly as evidenced by policies and practices that promote diversity. The current numbers and percentages of total strength for minorities in the Iowa ANG are as follows.

African	20	1.06%
American Indian	6	.003%
Asian Pacific	19	1.01%
Other	61	3.25%
Total	106	5.65%
Females	355	18.9%

**Commanders.**

Iowa Air National Guard Senior Management and Commanders (as of 30 September 2013)

Headquarters, Iowa Air National Guard

Assistant Adjutant General, Air	Brigadier General J. Derek Hill
Chief of Staff	Brigadier General Jennifer L. Walter
Director of Staff	Colonel Kerry S. Gill
Command Chief Master Sergeant	Chief Master Sergeant Lowell E. Schellhase

132<sup>nd</sup> Fighter Wing

Commander	Colonel William D. DeHaes
Vice Commander	Colonel Kevin J. Heer
Det 1, DTOC Commander	Lieutenant Colonel Troy D. Havener
124 <sup>th</sup> Fighter Squadron	Lieutenant Colonel Travis J. Crawmer

132 <sup>nd</sup> Medical Group	Lieutenant Colonel Jim P. Duong
132 <sup>nd</sup> Operations Group Commander	Lieutenant Colonel Shawn D. Ford
132 <sup>nd</sup> Operations Support Flight	Lieutenant Colonel Michael H. Barten
132 <sup>nd</sup> Maintenance Group Commander	Colonel Randy E. Greenwood
132 <sup>nd</sup> Maintenance Operations Flight	Major Clarence J. Kulish III
132 <sup>nd</sup> Maintenance Squadron	Lieutenant Colonel Trenton N. Twedt
132 <sup>nd</sup> Aircraft Maintenance Squadron	Lieutenant Colonel Todd M. Sheridan
132 <sup>nd</sup> Mission Support Group Commander	Colonel Mark A. Chidley
132 <sup>nd</sup> Force Support Squadron	Lieutenant Colonel Stanley J. Kowalczyk
132 <sup>nd</sup> Security Forces Squadron	Major Christopher G. Latcham
132 <sup>nd</sup> Civil Engineer Squadron	Lieutenant Colonel Timothy B. Brady
132 <sup>nd</sup> Communications Flight	Major Lawrence N. Yazzie
132 <sup>nd</sup> Logistics Readiness Squadron	Lieutenant Colonel Monica M. Blakley
132 <sup>nd</sup> Comptroller Flight	Lieutenant Colonel April J. Marmon

### 185<sup>th</sup> Air Refueling Wing

Commander	Colonel Brian A. Miller
Vice Commander	Colonel David A. Simon
185 <sup>th</sup> Medical Group Commander	Colonel David K. Faust
185 <sup>th</sup> Operations Group Commander	Colonel Lawrence L. Christensen
174 <sup>th</sup> Air Refueling Squadron	Lieutenant Colonel Kevin S. Slaughter
133 <sup>rd</sup> Test Squadron	Lieutenant Colonel Jeffrey W. Clemens
185 <sup>th</sup> Operations Support Flight	Lieutenant Colonel Charles W. Taylor
185 <sup>th</sup> Maintenance Group Commander	Colonel Scott D. Plambeck
185 <sup>th</sup> Maintenance Operations Flight	Second Lieutenant Antonio L. Calamanco
185 <sup>th</sup> Maintenance Squadron	Lieutenant Colonel Shawn R. Streck
185 <sup>th</sup> Aircraft Maintenance Squadron	Lieutenant Colonel Lawrence W. Fillipi, Jr
185 <sup>th</sup> Mission Support Group Commander	Colonel Stephanie S. Samenus
185 <sup>th</sup> Force Support Squadron	Lieutenant Colonel Justin T. Wagner
185 <sup>th</sup> Security Forces Squadron	Major Brandon A. East
185 <sup>th</sup> Civil Engineer Squadron	Captain Christopher P. Schieffer
185 <sup>th</sup> Logistics Readiness Squadron	Lieutenant Colonel Kevin L. Fouts
185 <sup>th</sup> Communications Flight	Second Lieutenant Cregg W. Getman

### Formal Education and School Programs.

Iowa Air National Guard personnel continue to train and improve their abilities through completion of technical service schools, professional military education, correspondence courses, and on-the-job training. The training includes pilot training, aircraft maintenance (in 45 different specialties), plumbing, carpentry, masonry, supply, administration, finance, data automation, ground communications, security, law enforcement, personnel, photography, food service, and medicine.

### Flying Program.

Iowa Air National Guard Flying Program – Fiscal Year 2013 (1 Oct 12 – 30 Sep 13)

Flying Unit	Type Aircraft	Flying Hours Completed
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132 <sup>nd</sup> Fighter Wing	F-16C/D	1900.1
185 <sup>th</sup> Air Refueling Wing	KC-135	2912.6

### Federal Logistics.

The Chiefs of Supply, Civil Engineers, and Comptrollers at the flying bases serve as Assistants to the United States Property and Fiscal Officer for property, real property, and fiscal matters. They provide support for Air National Guard programs and serve as administrators of a variety of programs that include Air Force stock fund management, aviation fuels and ground fuels, commercial transportation, procurement, war readiness spares kit, war readiness materials, installation facilities, construction, and fiscal affairs management.

### Exercises and Deployments.

During each fiscal year, the units are involved in regularly scheduled annual training periods and numerous mini-deployments in support of the active forces. The following chart shows the scheduled Iowa Air National Guard deployments in support of tactical and annual training and exercise participation during Training Year 2013. It shows the global mission support being provided by the Iowa's Air National Guard's men and women.

#### Scheduled Iowa Air National Guard Upcoming Inspections and Deployments Training Year 2013 (1 Oct 12-30 Sep 13)

##### 132<sup>nd</sup> Fighter Wing

Exercise/Deployment	Where	When	PAX/Aircraft
N/A – In conversion	N/A	N/A	N/A

##### 185<sup>th</sup> Air Refueling Wing

Exercise/Deployment	Where	When	PAX/Aircraft
AEF Rotation	Al Udeid AB, QA	Dec 13	20/1
AEF Rotation	Al Udeid AB, QA	Jan 14	7/1
AEF Rotation	Al Udeid AB, QA	Feb 14	0/1
AEF Rotation	Al Udeid AB, QA	Mar 14	0/1
Active Shooter Exercise	Homestation	Spring 14	
Security Forces Deployment	Kuwait	Mar 14	13/0
Fire Department	Bahrain	Apr 14	6/0
Shelter in Place Exercise	Homestation	Apr 14	
HAZMAT Response Exercise	Homestation	Spring 14	
Fire Dept Live Fire AC Exercise	Homestation	May 14	
AT	Volkfield, WI	Jun 14	
NATO Support	Germany	Jun 14	
CE Training Deployment	New London, CT	Jun 14	
Services – Silver Flag	Summer 14		

PACOM	Guam	Sep 14	20-30/1
NORI/8010	Homestation	Sep 14	
Global Thunder 8010 Exercise	Homestation	Fall 14	

**Awards and Decorations.**

The Iowa Air National Guard awarded Federal and State awards in the following numbers by types of awards during Fiscal Year 2013:

**Iowa Air National Guard Federal and State Awards Presentations**

Legion of Merit	0
Airman Medal	0
Meritorious Service Medal	88
Air Medal	29
Aerial Achievement Medal	1
Air Force Commendation Medal	66
Air Force Achievement Medal	58
Iowa Meritorious Service Medal	6
Iowa Commendation Medal	14
Iowa Humanitarian Service Ribbon	45
Iowa Leadership Ribbons	44
Iowa State Recruiting Ribbon	0
Iowa State Counterdrug Ribbon	0
Iowa First Sergeant Ribbon	3
Iowa Distinguished Svc Medal	0
Iowa Medal of Merit	0
Individual State Length of Service Awards, i.e., 5, 10, 15, 20, and 25-year were also presented	

**Community Service.**

Operation Patriotism is conducted by the Air National Guard Noncommissioned Officer Academy Graduate Association throughout the State of Iowa and adjoining states. The program consists of a narration and presentation of some of the United States flags that have flown over our country. In addition, all units participate in community parades and conduct military funeral honors. Open houses are scheduled at the Air National Guard locations to enhance and build rapport with the civilian populace. The units also participate in over 150 air shows and flyovers annually. Newcomer orientations are held with both new members and spouses participating in pre-mobilization briefings. Many members donate their service in support of the Salvation Army, Blood Bank, and allied programs for civil relief or assistance. Involvement in schools includes the Adopt-a-School, Shadow, and Partnership Programs. The Employer Support of the Guard and Reserve is also a viable program that benefits the Guard community.

## Iowa Air National Guard Officer and Enlisted Retirees

1 October 2012 – 30 September 2013

<b>Rank/Name</b>	<b>Unit</b>	<b>Date</b>
MSgt Edwin Foote	185 <sup>th</sup> ARW	1 Oct 12
MSgt Julie Harrold	185 <sup>th</sup> ARW	6 Oct 12
SSgt Misty Blount	132d FW	21 Oct 12
MSgt Michael Fuller	185 <sup>th</sup> ARW	1 Nov 12
TSgt Jason Belcher	132d FW	1 Nov 12
TSgt Patrick Garrett	132d FW	2 Nov 12
Maj Michael Knight	185 <sup>th</sup> ARW	5 Nov 12
TSgt Randall Hemmer	132d FW	10 Nov 12
MSgt Tracy Kralik	132d FW	11 Nov 12
MSgt Clark Doherty	133 <sup>rd</sup> TS	15 Nov 12
TSgt Jamie Guy	185 <sup>th</sup> ARW	19 Nov 12
SMSgt Kurt Bultman	185 <sup>th</sup> ARW	27 Nov 12
MSgt James Trowbridge	132d FW	30 Nov 12
TSgt Brian Davis	185 <sup>th</sup> ARW	3 Dec 12
CMSgt Donald Kuehl	185 <sup>th</sup> ARW	3 Dec 12
Lt Col Timothy Hejhal	185 <sup>th</sup> ARW	3 Dec 12
MSgt Steven Lang	185 <sup>th</sup> ARW	31 Dec 12
TSgt Richard Sokol	132d FW	31 Dec 12
Lt Col Patrick Hatting	JFHQ	31 Dec 12
TSgt William Slate	185 <sup>th</sup> ARW	31 Dec 12
MSgt Michael Hill	185 <sup>th</sup> ARW	31 Dec 12
MSgt Jeffrey Styles	185 <sup>th</sup> ARW	31 Dec 12
CMSgt Ruben Ramirez	132d FW	1 Jan 13
MSgt Daniel Williams	185 <sup>th</sup> ARW	3 Jan 13
MSgt Alan Tichy	132d FW	6 Jan 13
MSgt Heidi Breitsprecker	132d FW	7 Jan 13
TSgt Brian Cox	185 <sup>th</sup> ARW	8 Jan 13
TSgt Tung Dang	132d FW	8 Jan 13
TSgt Terrance Junker	132d FW	25 Jan 13
MSgt Todd Alexander	132d FW	26 Jan 13
MSgt Kurt Kollasch	132d FW	11 Feb 13
MSgt Stephen Shivers	132d FW	25 Feb 13
SSgt Douglas Kozak	185 <sup>th</sup> ARW	25 Feb 13
Lt Col William Phillips	185 <sup>th</sup> ARW	31 Mar 13
SMSgt Donald Miller	133 <sup>rd</sup> TS	31 Mar 13
MSgt Brian Bauerly	185 <sup>th</sup> ARW	12 Apr 13
MSgt Echo Boland	132d FW	16 Apr 13
SMSgt Varion Herrick	132d FW	19 Apr 13
MSgt James Tudor	132d FW	1 May 13
Lt Col Joseph Weaver	132d FW	6 May 13
SSgt Anthony Gilland	132d FW	10 May 13
SSgt Shane Thirtyacre	132d FW	15 May 13
TSgt Dan Miller	132d FW	17 May 13

MSgt Tommy Koontz	132d FW	31 May 13
Maj Harry Pegg	132d FW	1 Jun 13
SMSgt Katherine Bak	185 <sup>th</sup> ARW	1 Jun 13
Lt Col Timothy Crouch	132d FW	1 Jun 13
SMSgt Jeffrey Wagner	132d FW	1 Jun 13
TSgt James Johnson	132d FW	2 Jun 13
MSgt Daniel Brownfield	132d FW	5 Jun 13
TSgt Eric Irish	133 <sup>rd</sup> TS	6 Jun 13
Capt Ryan Thompson	185 <sup>th</sup> ARW	7 Jun 13
TSgt Tye Holst	132d FW	8 Jun 13
MSgt Christopher Kennedy	133 <sup>rd</sup> TS	9 Jun 13
MSgt David Richardson	132d FW	22 Jun 13
CMSgt Todd Pry	185 <sup>th</sup> ARW	1 Jul 13
Lt Col Noel Wagner	185 <sup>th</sup> ARW	1 Jul 13
SSgt William Gray	132d FW	12 Jul 13
TSgt William Barry	132d FW	13 Jul 13
Lt Col Chet Hahn	185 <sup>th</sup> ARW	15 Jul 13
TSgt Corey Lavigne	185 <sup>th</sup> ARW	15 Jul 13
MSgt Jordan Paulin	185 <sup>th</sup> ARW	25 Jul 13
Lt Col Jean Osgood	132d FW	31 Jul 13
SMSgt Ronald Brand	132d FW	1 Aug 13
SMSgt Mark Houseman	JFHQ	1 Aug 13
MSgt Michael Bartlett	132d FW	3 Aug 13
TSgt Jason Deal	132d FW	9 Aug 13
MSgt Jeanette LeStrange	132d FW	17 Aug 13
TSgt Douglas Brenner	185 <sup>th</sup> ARW	21 Aug 13
MSgt Corey Ewing	185 <sup>th</sup> ARW	1 Sep 13
CMSgt Keith Hettwer	185 <sup>th</sup> ARW	1 Sep 13
CMSgt Teresa Mackewich	132d FW	1 Sep 13
MSgt Deborah Donald	JFHQ	5 Sep 13
MSgt Keith Kutz	133 <sup>rd</sup> TS	8 Sep 13

# Homeland Security Emergency Management Division

## **Mission**

Lead, coordinate, and support homeland security and emergency management functions in order to establish sustainable communities and ensure economic opportunities for Iowa and its citizens.

## **Vision**

A state prepared, with coordinated capabilities to prevent, protect against, respond to and recover from all hazards.

## **Division Authorities**

The Iowa Homeland Security and Emergency Management Division (HSEMD) is part of the Iowa Department of Public Defense (DPD). HSEMD has staff at its main office at Camp Dodge, at the State Emergency Operations Center in the Joint Forces Headquarters, and at the Department of Public Safety Fusion Center in downtown Des Moines. HSEMD's Recovery Bureau, which is working on recovery projects dating back to disasters that occurred in 2007, is housed at a location on Hickman Road in Urbandale, with satellite offices in several cities.

Code of Iowa, Chapter 29C, establishes the responsibilities of HSEMD, which are to ensure the state is adequately prepared for disasters through administration, preparation and execution of emergency management and homeland security programs. HSEMD is charged with supporting local entities as they plan and implement mitigation, preparedness, response and recovery strategies. HSEMD provides technical assistance, training, exercise facilitation, communications and other support necessary for establishing and maintaining local capabilities. HSEMD is the coordinating entity that ensures consistency and compliance with numerous federal and state requirements and regulations.

Beginning on July 1, 2013, the Division will become a standalone department. This change was approved by the Iowa General Assembly and signed into law by Governor Branstad on April 5, 2013.

## **Division History**

The Division has seen many changes since its inception in 1965 when Governor Harold Hughes created the State Civil Defense Agency, with 10 staff members who focused on the threat of nuclear war. In the 1970s, the agency became the Office of Disaster Services to reflect its focus on management of naturally-caused emergencies and disasters. The 1980s saw the office expand its focus from fallout shelters and natural disasters to an all-hazards approach that included radiological and hazardous materials incidents.

In 1992, the office became the Emergency Management Division. The focus of the Division became one of protecting people, property, and the environment from the effects of all types of disasters, and to speeding the recovery from disasters whenever they occurred.

The terrorist attacks in 2001 redefined the state's emergency management focus. Following Sept. 11, 2001, homeland security responsibilities were integrated into the duties and responsibilities of the Emergency Management Division and in 2003, the Division's name was formally changed to Homeland Security and Emergency Management to reflect its new duties and responsibilities. The Division's duties and responsibilities are defined and governed through a variety of state and federal laws, rules and regulations.

## **Division Structure**

HSEMD's division administrator is appointed by the governor and currently serves as the governor's homeland security advisor. Four bureau chiefs comprise the management team.

### ***Grants and Financial Management Bureau***

The Grants and Financial Management Bureau oversees the division's grant management activities and performs management functions for all designated non-disaster emergency management grants.

Grants and financial staff provide guidance and technical assistance to internal and external customers, grant application development, grant budgeting, grant eligibility reviews, oversight of agreement articles, contracts, letters of agreement and memorandum of understanding documents, procurement action reviews, contract compliancy reviews, performance and financial reporting, grant financial management, maintenance of internal control procedures and sub-grantee monitoring to meet federal and state regulatory and audit-specific requirements.

### ***Preparedness Bureau***

The Preparedness Bureau is responsible for the division's ongoing planning, training, exercise, agriculture security and homeland security efforts.

The Preparedness Bureau coordinates statewide response, mitigation and recovery planning requirements as assigned in the Iowa Code. The Preparedness Bureau is responsible for writing state emergency response, hazard mitigation and recovery plans, along with members of other agencies. In addition, Preparedness Bureau staff prepares other State of Iowa plans, including special needs, mass fatality, capitol complex emergency response and continuity of operations and continuity of government plans, which are required by state government. Preparedness Bureau staff is responsible for the State Hazard Mitigation Plan, which is a federal requirement that must be updated every three years. Preparedness Bureau planning staff assists local entities with required planning, including review for compliancy and grant approval.

The Preparedness Bureau is also responsible for the implementation of the Iowa Comprehensive Exercise Program. Bureau staff develops and conducts exercises and provides technical exercise and evaluation assistance to state agencies and local jurisdictions.

Members of this bureau focus on training initiatives and assess the training needs of first responders and others who may become involved in a natural or human-caused incident. Preparedness Bureau staff coordinates and conducts courses, conferences and other training

activities, and coordinates with other disciplines and agencies on a regular basis to discuss training activities, needs assessments and strategies. Thousands of responders throughout Iowa are involved in training each year, much of which is facilitated and delivered by HSEMD.

Preparedness Bureau staff must also implement and support the National Incident Management System (NIMS) as established by the U.S. Department of Homeland Security to facilitate efficient and effective response during emergencies and disasters. This involves planning, training and exercising all elements of response. If Iowa is not NIMS compliant it affects the state's eligibility for federal preparedness grant funds.

Preparedness Bureau staff coordinates food and agriculture sector preparedness in Iowa as outlined in Homeland Security Presidential Directive 8. If an agriculture disaster impacted the state, Iowa's investment in disaster preparedness, response and business continuity would be of critical economic significance.

Homeland security staff focuses on homeland security strategy planning and program management. Homeland security activities include: coordinating with first responders, state and federal agencies, and key private-sector stakeholders to increase security in Iowa; developing and updating an inventory of key infrastructure and critical assets; assessing vulnerabilities and recommending mitigation measures; regional and cross-border collaboration through training, exercise and information sharing; and gathering information pertaining to the mobilization, deployment, and tactical operations involved in responding to or protecting critical assets.

### ***Readiness and Response Bureau***

Many of this bureau's duties are outlined in the Iowa Code, Chapter 29C: coordination of available services during disasters; response, emergency operation, and emergency resource management; support of ongoing operations of homeland security and emergency teams to be deployed as a resource to supplement and enhance disrupted or overburdened local emergency operations; and management of the intrastate and interstate mutual aid agreements.

The Readiness and Response Bureau is responsible for the readiness and initial staffing of the State Emergency Operations Center in response to natural and human-caused disasters and homeland security events. Because a timely, coordinated response is the first crucial step in getting assistance to communities and citizens impacted by disaster events, this is the bureau's key mission. This mission is achieved through coordination with partners at local, state and federal levels of government, the private sector and the Iowa Disaster Human Resource Council, which serves as the state's long term recovery/unmet needs council. Established partnerships are the key to an effective response during times of emergency or disaster.

Since all disasters are considered "local," the State's emergency management role is to support the efforts of the local emergency management coordinators who are tasked with coordinating the response to the disaster at the local level. By law, each county must have an emergency management coordinator. The coordinator serves as the main point of contact with the state for information flow and resource requests.

The Readiness and Response Bureau oversees the Radiological Emergency Preparedness (REP) program. Activities include ensuring state and local governments are able to effectively

respond to radiological incidents occurring at nuclear power plants, site-specific planning, and exercises and training for each of the power plants in or bordering Iowa. The bureau houses the State of Iowa Radiological Maintenance Facility, which offers complete calibration and maintenance service and works closely with the Radiological Emergency Preparedness program.

The state's crisis information management system (WebEOC), Geographic Information System (GIS) technology and products, and SharePoint portals available to our public and private partners in the emergency management community are also managed within this bureau. These critical systems support emergency management, homeland security and state fusion programs. There are numerous websites, to include the HSEMD training program site, that are equally important to our customers in the emergency management community.

Communications and technology needs are managed by Readiness and Response Bureau staff to provide planning, design, project management and support for voice, data and video systems as well as computer systems and programs needed to support emergency management and homeland security operations in the State of Iowa. Staff also support and maintain secure communications and warning systems to include the Emergency Alert System.

While all the above activities occur on a daily basis during work hours, HSEMD's duty officer (DO) program provides 24/7 coverage for the division, continuing the coordination of these tasks outside of regular work hours. The DO receives requests for assistance from local emergency management coordinators and facilitates coordination with state agency partners on emergency incidents that impact the state. The DO participates in briefings with other key agencies such as the National Weather Service and Federal Emergency Management Agency (FEMA).

### ***Recovery Bureau***

The Recovery Bureau oversees HSEMD's disaster recovery activities, including implementation and oversight of assistance programs.

Members of this bureau are responsible for oversight of the Presidential Disaster Declaration request process. Once a Presidential Disaster Declaration has been granted, Recovery Bureau staff gathers information, assists local applicants with submittal requests and serves as the coordination point between disaster assistance applicants and FEMA. Because the State is the actual grantee and the local applicant is the sub-grantee the bureau is responsible for disaster assistance grant monitoring and compliance.

### **Structure of Homeland Security and Emergency Management in Iowa**

The structure of homeland security and emergency management in Iowa begins with the governor, who holds the responsibility for protecting Iowa's citizens. The governor appoints the Iowa homeland security advisor and the administrator of the Iowa Homeland Security and Emergency Management Division. Currently the HSEMD administrator also serves as the homeland security advisor.

Iowa Homeland Security and Emergency Management is the coordinating body for homeland security and emergency management activities across the state. The HSEMD administrator relies on state and local-level advisory bodies, executive-level state policy makers, state

and local agency points of contact, local first responders, regional representatives, and other community organizations and representative bodies for information to assist in the decision-making process.

Each state agency and each county has a designated homeland security point of contact that passes homeland security information between the homeland security advisor and their respective agencies and entities. State agency points of contact meet regularly to discuss homeland security issues; local points of contact do not have a regular meeting schedule, but are kept informed of issues.

## **Disaster Response**

Disasters have touched the lives of many Iowans. When disasters strike, the Iowa Homeland Security and Emergency Management Division is prepared to provide assistance to local emergency managers. HSEMD's response activities range from full activation of the State Emergency Operations Center at the Joint Forces Headquarters in Johnston, where the Division and other government and private sector partners coordinate state and local response and recovery efforts, to monitoring of local incidents by the Division's duty officers.

Disaster response starts in the affected community or communities. Counties in Iowa have a county emergency management coordinator who facilitates local government and volunteer response operations such as sandbagging, cleanup efforts, and sheltering for citizens affected by the disaster. County emergency management agencies are the backbone of the state's emergency management system. They provide coordination of local resources as well as work in partnership with HSEMD to ensure the emergency management and response communities have adequately planned and are well equipped, trained, and exercised.

When a community's ability to respond to a disaster exceeds its capabilities, the county emergency management coordinator will work with local officials and HSEMD to request a Governor's State of Emergency Disaster Proclamation. A Governor's State of Emergency Disaster Proclamation enables state resources to be used. State resources include equipment, personnel, technical guidance, supplies, and assistance in the form of debris removal, traffic control, levee patrol, security, and transportation. HSEMD coordinates the state's response activities, including interaction with federal government, non-profit, faith-based, volunteer, and private-sector partners.

When a disaster or incident goes beyond the capabilities of state government, the governor may request outside assistance from other states through the Emergency Management Assistance Compact and/or request activation of the National Response Framework to receive federal resources to aid in the response to the incident. If the impacts of the disaster are beyond the state's capability to recover, a Presidential Disaster Declaration may be requested. If granted, this Declaration can provide financial assistance to eligible applicants.

## **Round-the-Clock Response**

During SFY 2013, HSEMD assisted local emergency management in a variety of potential and actual emergency situations. A duty officer is available 24 hours a day, seven days a week to coordinate state resources, and ensure the quickest and most complete assistance is given during actual and potential emergencies. HSEMD duty officers responded to numerous incident reports in

SFY 2013, ranging from hazmat spills to missing persons. Some calls were for notification purposes only, while many required HSEMD to coordinate assistance with local and state government agencies.

### **Presidential Disaster Declarations SFY 2013**

**April 9-11, 2013--Severe Winter Storm;** Dickinson, Lyon, O'Brien, Osceola, and Sioux counties

**April 17-30, 2013--Severe Storms, Straight Line Winds and Flooding;** Appanoose, Cedar, Clinton, Davis, Decatur, Des Moines, Iowa, Johnson, Keokuk, Lee, Lucas, Marion, Monroe, Muscatine, Ringgold, Van Buren, Wapello, Warren, and Wayne counties

**May 19-June 14, 2013--Severe Storms, Tornadoes, and Flooding;** Appanoose, Benton, Buchanan, Buena Vista, Butler, Cherokee, Chickasaw, Clay, Clayton, Crawford, Davis, Delaware, Des Moines, Fayette, Floyd, Franklin, Greene, Grundy, Hardin, Henry, Ida, Iowa, Jasper, Johnson, Jones, Keokuk, Lee, Linn, Louisa, Lyon, Mahaska, Marshall, Mitchell, Monona, Monroe, O'Brien, Palo Alto, Plymouth, Poweshiek, Sac, Sioux, Story, Tama, Wapello, Webster, Winnebago, and Wright counties.

**June 21-28, 2013--Sever Storms, Tornadoes, and Flooding;** Allamakee, Benton, Buchanan, Butler, Cedar, Clayton, Delaware, Howard, Jones, and Winneshiek counties.

### **Disaster Recovery**

HSEMD oversees recovery efforts following a disaster, including working with federal agencies to obtain and deliver assistance made available with a Presidential Disaster Declaration. HSEMD oversees and is involved in recovery projects from beginning to end—from notification of eligible applicants to completing final paperwork and satisfying state and federal requirements once the project is complete.

At the close of SFY 2013, HSEMD's Recovery Bureau was overseeing the delivery of funding through the Public Assistance and Hazard Mitigation programs for 18 disasters dating back to 2007. Every county in Iowa has been declared under at least one Presidential Disaster Declaration since 2007, with many counties being declared multiple times. It is anticipated nearly \$2.3 billion in disaster recovery funding for these disasters will be delivered to the state. Projects for these open disasters that fall under the federal Public Assistance Program include repair to public buildings and utilities, debris removal, emergency protective measures such as sandbagging and search and rescue, repair to roads and bridges and water control facilities, and rebuilding parks and recreation areas. Hazard Mitigation Program projects for these open disasters, designed to reduce or eliminate disaster-caused damage or loss, include property acquisitions, infrastructure projects and tornado safe room construction. It is estimated it will take five to seven years to complete all work associated with these 18 open disasters.

### **Programs and Initiatives**

In Iowa, we know we must be prepared to respond to many hazards, including tornadoes, floods, hazardous materials spills, or intentional attacks on our food supply or critical assets. To be

prepared for any type of emergency or disaster, HSEMD takes an all-hazards approach to ensure Iowa has the capability to coordinate an effective response no matter the type of disaster.

Following are some examples that illustrate how HSEMD is working to make Iowa and Iowans more secure and better prepared for all hazards. Information on additional projects and initiatives is available at [www.homelandsecurity.iowa.gov](http://www.homelandsecurity.iowa.gov).

### *Mutual Aid*

HSEMD works with other states to provide resources through the national Emergency Management Assistance Compact (EMAC). Since Iowa became a member of EMAC in 1997 it has deployed many state teams comprised of equipment and personnel from local and state governments. HSEMD's Readiness and Response Bureau chief assumed the role of chair of EMAC's Executive Task Force in March 2013 and will provide overall coordination during catastrophic disaster events where the EMAC system is used to ensure requested resources get to where they are needed.

HSEMD was instrumental in the implementation of the Iowa Mutual Aid Compact, an intrastate mutual aid agreement that provides the mechanism for political subdivisions and emergency management commissions to share resources with one another during a disaster that has been declared either by the local jurisdiction or the governor. IMAC increases each member's level of emergency preparedness, allowing them to work as a team when disasters are beyond local capabilities.

### *Volunteer Coordination and Support*

Volunteers play a crucial role in disaster response, supplementing the efforts of emergency responders who provide immediate relief and care to individuals and communities following a disaster.

The Iowa Disaster Human Resource Council (IDHRC) encourages organization and identification of volunteers before a disaster occurs. Once identified, these volunteers are able to provide needed assistance in response and recovery efforts. The IDHRC is comprised of faith-based and voluntary agency representatives from throughout the state as well as representatives from key government agencies. HSEMD developed the council at the request of local emergency management coordinators to identify and address the unmet needs of Iowa's citizens impacted by disaster events. In addition, group members assist with the coordination of volunteers and donations during activation of the State Emergency Operations Center as requested, and continue to promote cooperation among all volunteer and faith-based organizations. The IDHRC encourages the formation of similar groups at the local level, and serves as the state point of contact with National Voluntary Organizations Active in Disaster (NVOAD) and also serves as the state's Citizen Corps Council.

HSEMD administers the federal Citizen Corps grant program that provides funding for communities that want to identify and train disaster volunteers. Citizen Corps program activities vary from county to county, but include providing trained volunteers to work as call center operators, volunteer radio operators, EOC support, shelter support and weather spotters. Currently, 60 of Iowa's counties participate in Citizen Corps programs that provide funding for programs such

as Volunteers in Police Service, Community Organizations Active in Disaster, Fire Corps, Medical Reserve Corps and Community Emergency Response Teams.

### *Radiological Emergency Preparedness*

Four nuclear power plants operate in or on the borders of Iowa. Iowa's only nuclear power station is the NextEra Energy-Duane Arnold Energy Center at Palo. Bordering nuclear plants are the Quad Cities Nuclear Station near Cordova, Ill., the Fort Calhoun Nuclear Power Station near Fort Calhoun, Neb., and the Cooper Nuclear Station near Brownsville, Neb. Regulatory guidance from the Nuclear Regulatory Commission (NRC) and Federal Emergency Management Agency (FEMA), directs state and local authorities to develop, implement and maintain plans and procedures to preclude the exposure of the public to harmful radionuclides. HSEMD's Radiological Emergency Preparedness program ensures that emergency preparedness, planning and exercise activities associated with the nuclear power facilities in or around Iowa meet or exceed standards and regulations set by the federal government for the protection of the citizens of the state. Nuclear power plants are required by the U.S. Nuclear Regulatory Commission to support local and state preparedness activity and are required to hold full-scale exercises that involve state agencies every other year. In SFY 2013, HSEMD participated in a full-scale exercise for two of the nuclear power plants in or on the border of Iowa as well as multiple drills with all four plants.

### *Exercise, Training and Planning*

Exercise, training and planning are the foundation of Iowa's emergency preparedness efforts. HSEMD conducts, participates in and/or supports many exercises each year. Division staff participates in a wide variety of radiological, natural hazard, and terrorism exercises involving local, state, and federal response to emergencies. The Division helps coordinate the State agency Exercise Group (SEG). The SEG members represent a variety of state agencies and federal partners that have active involvement in emergency exercises. The SEG meets monthly to discuss upcoming exercises and provides a forum to build collaboration and prevent duplication of effort. The SEG has had significant success in combining multiple exercise requirements into common exercises that involve multiple agencies.

The Division also provides technical assistance to county emergency management agencies and homeland security regions, as well as other partners in the non-profit and private sectors. HSEMD staff works with county and regional representatives to provide guidance and assistance during exercise development, conduct and evaluation.

HSEMD is responsible for the implementation of the Iowa Comprehensive Exercise Program. Preparedness Bureau staff develops and conducts exercises and provides technical exercise and evaluation assistance to state agencies and local jurisdictions. In SFY 2013, 174 homeland security and emergency management exercises were conducted by the State and local entities. More than 5,300 participants were involved in these exercises that covered a variety of topics including response to natural and human-caused disasters.

Training is another important component of HSEMD's preparedness efforts. The Division has worked with its many partners in the delivery of courses to thousands of responders at all levels of government and throughout the state. Courses in SFY 2013 covered a variety of relevant topics, including management of donations and volunteers, active shooters, hazardous materials response,

and emergency planning for children during disasters, which prepared responders to deal with a wide array of hazards.

The third component of disaster preparedness is planning. HSEMD is required by state law to prepare a comprehensive plan for homeland security, disaster response, recovery, mitigation, and emergency resource management for the state. The Iowa Comprehensive Emergency Plan is comprised of four separate plans for emergency response, hazard mitigation, disaster recovery, and critical asset protection. HSEMD continuously updates these plans to ensure they remain timely and relevant to the hazards faced by Iowans. The Division also works with county emergency management officials, who are required to develop local emergency plans. Annually, HSEMD planners review more than 400 plans.

Iowa's Standard Hazard Mitigation Plan has been approved by the Federal Emergency Management Agency. Approval of the plan ensures the State of Iowa's eligibility to apply for federal disaster assistance and Hazard Mitigation Grant Program dollars. States must submit their standard hazard mitigation plans for approval every three years. Iowa's plan is an inter-agency plan that integrates local and state planning efforts through the State Hazard Mitigation Team. The plan includes a statewide hazard analysis and a risk assessment of all natural and human-made hazards that may affect the state. This information is used to develop statewide hazard mitigation goals, objectives, and measures implemented through state and local jurisdictions to address priority hazards. This plan just completed its three year review cycle and was approved by FEMA in 2013.

#### *Enhancing Statewide Capabilities*

HSEMD continues to work with government and private-sector partners to enhance response capabilities that may be used for the benefit of all Iowans. This strategy serves to strengthen the state's regional response and recovery operations by enhancing existing capabilities, purchasing required personal protective equipment and providing for specialized training. These capabilities are augmented with federal homeland security grants.

**Urban Search and Rescue Team.** The investment in Iowa's Urban Search and Rescue Team (IA-TF-1) is ongoing and supported by the Sioux City and Cedar Rapids fire departments. Both have entered into agreements with the State of Iowa to improve urban search and rescue capabilities. The USAR Team has been equipped and trained to provide technical rescue response in the areas of structural collapse, confined space, and rope rescue. The team is currently typed as a FEMA Type II Urban Search and Rescue Task Force and also supports the multi-agency planning, training and exercise program for all hazards response.

**Incident Management Team.** Iowa's Incident Management Team (IA-IMT) provides support to local officials who become overwhelmed during a long-lasting disaster event. The team serves in a support function to fill in for fatigued personnel and to provide technical assistance.

**Bomb Squad Task Force.** Iowa's Bomb Squad Task Force Program provides statewide coverage for detection, response, assessment and render-safe operations involving increasingly sophisticated improvised explosive devices and those containing chemical, biological or radioactive materials. The strength of Iowa's Bomb Squad Task Force Program is based in the fact it was established using the foundations of pre-existing bomb squads. Statewide coverage is provided by

eight federally-accredited bomb squads, staffed with federally certified bomb technicians and explosive detection canine teams. The eight teams are in Cedar Rapids, Des Moines, Marion, the Quad Cities, Waterloo, Johnson and Pottawattamie counties, and the Iowa State Fire Marshal's Office.

**Special Weapons and Tactics (SWAT) Team Task Force.** The State has built a Special Weapons and Tactics (SWAT) Team Task Force to provide statewide coverage through the use of eight tactical teams capable of handling high-risk situations which require special weapons or extraordinary special operations. Iowa now has statewide coverage for these types of incidents with four local and two state tactical teams. The local teams are the Cedar Rapids Police Department, Metro Star (combined Des Moines Police and Polk County Sheriff), North Central Iowa Narcotics Task Force (Mason City area law enforcement agencies), and Woodbury County Sheriff's Office. The Iowa State Patrol has provided two teams.

**WMD Hazmat Response and Decontamination.** To address the need for a timely response to incidents involving weapons of mass destruction (WMD) which includes chemical, biological, radiological, nuclear or explosive (CBRNE) agents, the state provided funding support for a WMD Hazardous Materials (Hazmat) Response and Decontamination Team.

The strength of Iowa's WMD Hazmat Response and Decontamination Team is that it was established by building upon the foundations of fire departments possessing a significant base capability. Statewide coverage is provided by seven distinct metro fire departments. The seven communities that make up the WMD Hazmat Team are Cedar Rapids, Council Bluffs, Davenport, Des Moines, Dubuque, Sioux City and Waterloo. Currently, each of the seven cities have entered into agreement with the State of Iowa to deploy personnel outside its home jurisdiction for terrorism and/or WMD incidents when formally requested by the governor or the administrator of Iowa Homeland Security and Emergency Management Division.

### Homeland Security Initiatives

HSEMD staff work with partners at all levels of government and with the private sector to increase our state's security and to develop and implement strategies to protect Iowans from all disasters, whether natural or human-caused.

Many of HSEMD's homeland security programs reside in the Threat Information and Infrastructure Protection Program (TIIPP). HSEMD formed the TIIPP in 2006 after the federal government placed new emphasis on infrastructure protection as one of the core focus areas of homeland security. Since that time, the TIIPP has been the division's interface with the public and private sectors for sector protection planning, asset protection planning and information sharing.

As the federal government did in the National Infrastructure Protection Plan, Iowa has identified 17 sectors that are critical to our state. Sector specific planning is a continuous process to identify assets within those sectors, mitigate risk and prioritize and implement protective action programs. HSEMD has brought together sector working groups comprised of public and private industry professionals and worked with them to write sector-specific plans. HSEMD and the sector work groups have to date developed plans for the Banking and Finance, Information Technology and Communication sectors.

After the terrorist attacks of 9-11, when homeland security was in its infancy, a broad effort was undertaken at the federal level to identify not only critical sectors, but critical assets within those sectors. As part of this effort, the State of Iowa began developing a list of critical assets in October 2001 to be used as a tool to pre-identify assets that may need to take additional protective actions given specific threat information. This original list contained 1,100 assets, the bulk of which were privately owned. Iowa's critical asset list has been updated over the years and now contains approximately 1,400 assets. HSEMD, in conjunction with Iowa's Intelligence Fusion Center and the U.S. Department of Homeland Security, is working to identify the 100 most critical assets on that list and will work with each one to ensure there is awareness of potential threats and vulnerabilities, and that plans are in place to mitigate impacts. HSEMD and partners in this project hope to have the top 100 assets identified and on-site assessments completed by the end of March 2013. Once work on the initial 100 is completed, the process will be repeated with additional assets.

In addition to helping the critical asset holders be better prepared to respond to and mitigate threats, the relationships that have been established and the information that has been shared help the State to provide better and more timely incident response, should that become necessary. A good example is the 2011 flooding along the Missouri River. Even though this was a natural disaster, the connections that had already been established with holders of critical assets were important in the State's disaster response. HSEMD was able to identify critical facilities—water and power plants and communications services—that were in danger of being inundated by the flood waters and worked with them to take the necessary protective actions resulting in a win-win situation.

The ability to form relationships and share mutually-beneficial information is an important aspect of HSEMD's homeland security program. Another important function of the TIIPP is developing and implementing information-sharing systems with the public and private infrastructure sectors and the asset holders and workers within the sectors. To that end, the TIIPP has worked with organizations such as the Safeguard Iowa Partnership, the Law Enforcement Information Network, the Iowa Fusion System and Infragard to find out what systems they have in place, and how we can tie into them.

The Homeland Security Information Network, or HSIN, is another information-sharing system that the TIIPP is utilizing. The HSIN is coordinated by the federal government to provide a platform for information sharing. The TIIPP has worked with our federal partners to develop a new HSIN-Iowa site from the ground up. The HSIN-Iowa portal is a one-stop shop for all users to access relevant information based on their sector needs. The TIIPP also compiles and distributes a weekly report highlighting sector-specific activities and issues and distributes the report to a variety of disciplines.

Another information-sharing initiative HSEMD is involved in is the State of Iowa Fusion Center. Intelligence information sharing became a priority following the terrorist attacks of 2001, and since then there has been a nationwide effort to encourage and improve the sharing of information at all levels of government. Iowa's intelligence fusion center is housed within the Iowa Department of Public Safety's Division of Intelligence. Because the Fusion Center is a clearing-house for information from law enforcement as well as non-traditional sources in the public and private sector, the staff of HSEMD's TIIPP is located within it. The integration of homeland security into the Fusion Center over the past few years has enhanced our state's capability to provide real-time threat information, and act as a conduit to public sector entities, such as other state

agencies, and also to the private sector, including the holders of our state's critical assets. As the majority of critical assets in Iowa are privately held, the inclusion of the private sector as a partner in this effort has been especially important.

HSEMD homeland security staff worked to enhance collaboration with surrounding states in SFY 2012 through participation in training and exercises designed to evaluate and improve cross-border collaboration. HSEMD also worked with public safety and education organizations in an effort to improve school safety. The result was a school safety planning guide that serves as a template for school emergency planning. The guide was distributed to schools, colleges and eight other states.

### *Agriculture Security*

Iowa has long been known as a leader in agriculture. An attack on any component of our food supply system could have devastating economic impacts to Iowa and the nation.

The HSEMD food/agriculture staff is uniquely positioned to assist various state agencies that support complex food/agriculture incidents. The staff provides technical assistance, training, communications and other support necessary to maintain capabilities. The food/agriculture staff is the link that ensures consistency of planning and execution should the state face a high-consequence disaster in this sector. HSEMD staff represents Iowa as the lead state in the Multi-State Partnership for Security in Agriculture, a 14-state consortium which recognizes that a disaster in agriculture, both natural and human-caused, could have regional, national and global effects. Partnership efforts include development of agricultural emergency planning templates, business continuity strategies, development of agriculture-specific risk communication strategies and materials, and state-to-state networking to ensure efficient and effective responses to any agricultural emergency. The successful collaborations and projects that benefit Iowa are a direct result of Iowa's outreach and participation in regional and national sector activities.

### *E-911*

During SFY 2011, the E-911 team started a multiple-year conversion of the state's existing wireless 911 network to an IP-based Next Generation 911 network. This conversion was completed in 2013. The Next Generation network will enable public safety agencies to receive information about emergencies from citizens who are using text messaging, video or photos. This was a \$2.6 million project, with half of the funding coming from a grant from the U.S. Department of Transportation, and the other half from the state's wireless funds.

### *Educating Iowans*

An important component of emergency preparedness is making certain citizens are ready to take care of themselves during emergencies. HSEMD's *Be Ready Iowa!* initiative focuses on providing tools to Iowans so they may be more prepared to protect and care for themselves and their families during disasters and emergencies. A website, [www.beready.iowa.gov](http://www.beready.iowa.gov), provides information on Iowa's hazards and how to prepare for them.

HSEMD promotes emergency preparedness during several public awareness campaigns each year. Family Preparedness Month, held in September, is an opportunity to encourage citizens to learn how they can be more prepared for any type of emergency or disaster. Each spring, HSEMD,

along with the National Weather Service, participates in Severe Weather Awareness Week activities to promote understanding of, and preparation for, Iowa's severe weather. The Division also partners with the National Weather Service to promote Winter Weather Awareness Day each fall. In SFY 2013, HSEMD partnered with the Iowa Insurance Division, Iowa Department of Natural Resources and other agencies to promote Flood Awareness Month in March, encouraging Iowans to take preparedness measures for one of the state's most frequent hazards. In April 2013, HSEMD and the Iowa E-911 Communications Council promoted the importance of 9-1-1 as part of Iowa's 9-1-1 Education Month. HSEMD promoted hazardous materials awareness, along with the Iowa Department of Natural Resources, during Hazardous Materials Awareness Week in January. Other HSEMD public education efforts include development of educational materials, websites that provide an overview of the state's homeland security and emergency management activities and citizen preparedness, and a newsletter that highlights the Division's efforts and activities.

## **Funding**

Funding for HSEMD comes from state appropriations, the Executive Council, federal disaster and non-disaster funds, and the private sector.

In SFY 2013, HSEMD had revenues totaling \$292,023,146. Of this, \$1,836,877 was from state appropriations, \$237,340,532 was from federal grants, \$33,992,803 from the Executive Council and \$18,852,933 was from other sources.

State appropriations accounted for .63 percent of revenues, while 81.27 percent came from federal disaster and non-disaster grants, 11.64 percent from the Executive Council for the state share of disaster assistance costs, and 6.46 percent from other sources, such as nuclear power plants. HSEMD passed through \$249,549,831, or 85.46 percent, of federal, private and state funding to fund local emergency management and recovery activities.

This funding was used for a wide range of projects, including:

- Facilitating and conducting exercises;
- First responder training;
- State and local response, recovery and hazard mitigation planning;
- Management of grants passed through to local governments for personnel, planning, exercise and training costs;
- Coordination of the state's critical asset protection planning and infrastructure protection efforts;
- Information and intelligence sharing with public and private partners;
- Public outreach to promote individual and family preparedness;
- Staffing and readiness of the State Emergency Operations Center;
- Responding to disasters;
- Recovering from disasters;
- Oversight of the Radiological Emergency Preparedness program to ensure state and local governments are able to effectively respond to radiological incidents at four nuclear power plants in and adjacent to Iowa;
- Oversight of the state E-911 program.

For more information on the Iowa Homeland Security and Emergency Management Division, please contact HSEMD at (515) 725-3231 or visit [www.homelandsecurity.iowa.gov](http://www.homelandsecurity.iowa.gov).

## ANNEX A

### ADJUTANTS GENERAL OF IOWA 1851-2013

1851-1855	Daniel S. Lee, Lee County, appointed April 3, 1851
1855-1857	George W. McCleary, Louisa County, appointed May 16, 1855
1857-1858	Elijah Sells, Muscatine County, appointed January 15, 1857
1858-1861	Jesse Bowen, Johnson County, appointed January 18, 1858
1861-1876	Nathaniel B. Baker, Clinton County, appointed July 25, 1861 (served until September 13, 1876, date of his death)
1876-1878	John H. Looby, Clarke County, appointed October 1, 1876
1878-1887	Noble Warwich, Lee County, appointed September 1, 1878
1887-1889	William L. Alexander, Lucas County, appointed September 1, 1887
1889-1890	Bryon A. Beason, Marshall County, appointed October 9, 1889
1890-1894	George Greene, Linn County, appointed May 1, 1890
1894-1896	John R. Prime, Polk County, appointed February 1, 1894
1896-1899	Henry H. Wright, Appanoose County, appointed February 1, 1896
1899-1905	Melvin H. Byers, Mills County, appointed February 1, 1899
1905-1909	William H. Thrift, Dubuque County, appointed February 1, 1905
1909-1918	Guy E. Logan, Montgomery County, appointed February 1, 1909 (resigned July 1, 1918, to accept commission in United States Army during World War I)
1918-1927	Louis C. Lasher, Scott County, appointed September 1, 1918 (Federally recognized as Brigadier General, AGD, January 1, 1922)
1927-1932	Winfred H. Bailey, O'Brien County, appointed July 4, 1927 (Federally recognized as Brigadier General, AGD, July 7, 1927; resigned January 15, 1932)
1932-1950	Charles H. Grahl, Polk County, appointed January 16, 1932 (Federally recognized as Brigadier General, AGD, July 7, 1927; resigned to accept Active Federal Service, September 18, 1950)
1950-1961	Fred C. Tandy, Polk County, appointed September 19, 1950 (Federally recognized as Major General, ANG, January 24, 1955)
1961-1969	Junior F. Miller, Polk County, appointed December 16, 1961 (Federally recognized as Major General, AGD, February 20, 1962)
1969-1978	Joseph G. May, Polk County, appointed September 1, 1969 (Federally recognized as Major General, AGD, December 11, 1969)
1978-1979	Junior H. Burkhead, Boone County, appointed January 4, 1978 (Brigadier General – Iowa; federally recognized as Colonel, AGD, August 16, 1974)
1979-1985	Roger W. Gilbert, Polk County, appointed March 23, 1979 (Federally recognized as Major General, ANG, August 3, 1979)
1985-1999	Warren G. Lawson, Polk County, appointed May 1, 1985 (Federally recognized as Major General, ARNG, July 16, 1985)
1999-2009	Ron Dardis, Woodbury County, appointed June 20, 1999 (Federally recognized as Major General, ANG, March 30, 2000)
2009-Present	Timothy E. Orr, Boone County, appointed March 26, 2009 (Federally recognized as Major General, ARNG, December 22, 2010)

## ANNEX B

### ASSISTANT AND DEPUTY ADJUTANTS GENERAL OF IOWA 1861-2013

In many of the administrations of Adjutant Generals, there was no title "Assistant Adjutant General," but the next ranking man on staff probably carried out the duties of the Assistant Adjutant General. In those cases, we have inserted the name and title of the second ranking man.

1861	Colonel John C. Culbertson
1862	Colonel Philo E. Hall
1863	Colonel John C. Culbertson
1864	Colonel F.H. Impey
1865	Colonel Edward E. Bassett
1866-1876	No staff position of any kind; the Adjutant General carried out the duties of all members of the staff
1877	Colonel Albert W. Swalm, Assistant Inspector General
1878-1879	Brigadier General A.R. Dewey, Inspector General
1880-1881	W. H. Thrift, Inspector General
1881-1883	Brigadier General Horace G. Wolf, Inspector General
1886-1889	Brigadier General R.S. Benson, Inspector General
1889-1890	Brigadier General Henry H. Rood, Inspector General
1890-1892	Brigadier General E.E. Hasner, Inspector General
1883	Lieutenant Colonel M.W. McIvor, Assistant Adjutant General
1884-1899	Brigadier General (later Colonel) James Rush Lincoln, Inspector General
1900-1902	Colonel Henry H. Rood, Quartermaster General
1902-1905	Colonel John C. Loper, Quartermaster General
1905-1909	Colonel Guy E. Logan, Assistant Adjutant General
1909-1922	Major Edwin E. Lucas, Assistant Adjutant General
1923-1928	Lieutenant Colonel Knud Boberg, Assistant Adjutant General
1929-1932	Colonel Charles H. Grahl, Assistant Adjutant General
1933-1948	Colonel Ralph A. Lancaster, Assistant Adjutant General
1949-1950	Colonel Fred C. Tandy, Assistant Adjutant General
1951-1964	Colonel Donald B. Johnson, Assistant Adjutant General
1965-1968	Brigadier General Joseph G. May, Assistant Adjutant General
1969-1978	Brigadier General Ronald R. Woodin, Deputy Adjutant General
1978-1978	Colonel Frederick C. Oelrich, Deputy Adjutant General
1979-1985	Brigadier General Warren G. Lawson, Deputy Adjutant General
1985-1989	Brigadier General Neal R. Christensen, Deputy Adjutant General
1989-1995	Brigadier General Harold M. Thompson, Deputy Adjutant General
1995-1998	Brigadier General Roger C. Schultz, Deputy Adjutant General
1998-1998	Brigadier General John A. Tymeson, Acting Deputy Adjutant General
1998-1999	Brigadier General Ron Dardis, Deputy Adjutant General
1999-2001	Brigadier General John A. Tymeson, Deputy Adjutant General, Army
2000-2004	Brigadier General Joseph E. Lucas, Deputy Adjutant General, Air
2001-2009	Brigadier General Mark E. Zirkelbach, Deputy Adjutant General, Army
2004-2008	Brigadier General Douglas M. Pierce, Deputy Adjutant General, Air
2008-2011	Brigadier General Gregory J. Schwab, Deputy Adjutant General, Air
2011-Present	Brigadier General J. Derek Hill, Deputy Adjutant General, Air

**ANNEX C**  
**IOWA NATIONAL GUARD INSTALLATIONS**  
**(As of June 30, 2013)**

**Armories and Readiness Centers**

Algona	1511 North POW Camp Road	515/295-3710
Audubon	601 Southside Avenue	712/563-2731
Boone	700 Snedden Drive	515/727-2806
Middletown	16815 US Hwy 34	319/754-8605
Carroll	1712 LeClark Road	712/792-1545
Cedar Rapids	1500 Wright Brothers Boulevard SW	319/363-4511
Centerville	22800 Dewey Road	641/856-2346
Charles City	2003 Clark Street	641/228-4551
Clinton	1200 13th Avenue North	563/242-9135
Corning	1925 210th Street	515/322-4410
Council Bluffs	2415 East Kanessville Boulevard	712/322-1168
Davenport	3615 Brady Street	563/391-6441
Denison	12 North 35th Street	712/263-2240
Des Moines	Building 101, 3100 McKinley Avenue	515-334-2804
Dubuque	5001 Old Highway Road	563/588-9603
Estherville	4035 18 <sup>th</sup> Street	712/362-3225
Fairfield	1501 West Stone Avenue	641/472-6101
Fort Dodge	1659 Nelson Avenue	515/573-3761
Iowa City	4540 Melrose Avenue	319-337-9567
Iowa Falls	217 Georgetown Road	641/648-2631
Johnston (Camp Dodge)	7105 Northwest 70 <sup>th</sup> Avenue	515/252-4211
Keokuk	170 Boulevard Road	319/524-1325
Knoxville	1015 North Lincoln	641/828-8988
LeMars	1050 Lincoln Street NE	712/546-4908
Marshalltown	9th & Summit	641/753-9421
Mason City	1160 19th Street SW	641/423-9311
Mount Pleasant	1000 South Walnut	319/986-5842
Muscatine	5901 Hiway 61 South.	563/263-2611
Oelwein	201 10th Street SE	319/283-3088
Oskaloosa	2260 Highway 63	641/673-4417
Ottumwa	2858 North Court Road	641/682-3347
Perry	2930 Willis Avenue	515/465-4153
Red Oak	2001 G Avenue	712/623-2344
Sheldon	920 Western Avenue	712/324-2494
Shenandoah	601 West Ferguson Road	712/246-1913
Sioux City	3200 2nd Mech Drive	712/252-4348
Spencer	11 East 23rd Street	712/262-3904
Storm Lake	1601 Park Street	712/732-4431
Washington	501 Highway 1 South	319/653-2271
Waterloo	3106 Airport Boulevard	319/234-9968

**Army Aviation Support Facilities (AASF)**

AASF 1  
700 Snedden Drive  
Boone, Iowa 50036-5411  
515-432-6351

AASF 2  
2245 West Big Rock Road  
Waterloo, Iowa 50703-9645  
319-233-0901

AASF 3  
9650 Harrison Street  
Davenport, Iowa 52806-7338  
563-233-3635

34<sup>th</sup> Operational Support Aviation Command (OSACOM)  
Ankeny Airport  
Ankeny, Iowa 50021  
515-965-3312

**Army Field Maintenance**

Field Maintenance Camp Dodge (FMCD)  
7105 Northwest 70<sup>th</sup> Avenue  
Johnston, Iowa 50131-1824  
515-252-4438

Field Maintenance Shop (FMS) 2  
3106 Airport Boulevard  
Waterloo, Iowa 50703-9632  
319-232-5062

Field Maintenance Shop (MS) 3  
3200 Remington Road  
Sioux City, Iowa 51110-1348  
712-252-0681

Field Maintenance Shop (FMS) 4  
2415 East Kaneshville Boulevard  
Council Bluffs, Iowa 51503-1001  
712-322-2823

Field Maintenance Shop (FMS) 5  
1160 19<sup>th</sup> Street Southwest  
Mason City, Iowa 50401-6404  
641-424-4518

Field Maintenance Shop (FMS) 10  
700 Snedden Drive  
Boone, Iowa 50036  
515-432-3158

Field Maintenance Shop (FMS) 11  
1659 Nelson Avenue  
Fort Dodge, Iowa 50501-8517  
515-955-6452

Field Maintenance Shop (FMS) 12  
505 West Carpenter Street  
Fairfield, Iowa 52556-2208  
641-472-4456

Field Maintenance Shop (FMS) 13  
1500 Wright Brothers Boulevard SW  
Cedar Rapids, Iowa 52404-9002  
319-363-4650

Field Maintenance Shop (FMS) 15  
16815 US Hiway 34  
Middletown, Iowa  
319-752-5909

Unit Training Equipment Site (UTES)  
7105 Northwest 70<sup>th</sup> Avenue  
Johnston, Iowa 50131-1824

## **Air Guard Facilities**

Headquarters Iowa Air National Guard  
7105 Northwest 70<sup>th</sup> Avenue  
Johnston, Iowa 50131-1824  
515/252-4296

132nd Fighter Wing  
Des Moines International Airport  
3100 McKinley Avenue  
Des Moines, Iowa 50321-2799  
515/261-8206

185th Fighter Wing  
2920 Headquarters Avenue  
Sioux City, Iowa 51111-1300  
712/233-0501

133rd Test Squadron  
Fort Dodge Municipal Airport  
1649 Nelson Avenue  
Fort Dodge, Iowa 50501-9613  
515/574-3241

## ANNEX D

### Organization of the Iowa Department of Public Defense (As of June 30, 2013)

The Iowa Department of Public Defense includes the Iowa National Guard Military Division and the Emergency Management Division. The Adjutant General serves as both the director of the department and as the head of the National Guard.

