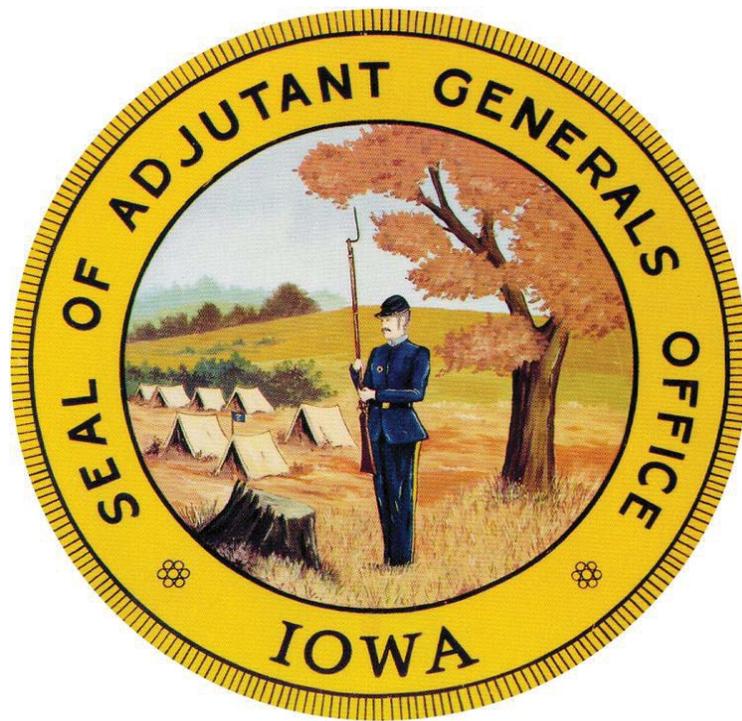


Iowa Department of Public Defense



ANNUAL REPORT

State Fiscal Year 2014

Major General Timothy E. Orr
The Adjutant General



HEADQUARTERS IOWA NATIONAL GUARD

Office of the Adjutant General
Camp Dodge Joint Maneuver Training Center
7105 NW 70th Avenue
Johnston, Iowa 50131-1824



December 30, 2014

The Honorable Terry E. Branstad
Governor of Iowa
State Capitol Building
Des Moines, Iowa 50319

Dear Governor Branstad:

I am pleased to forward the 2014 Iowa Department of Public Defense Annual Report. The report summarizes our major accomplishments, achievements, and activities. It complies with Chapter 29A.12 of the Code of Iowa by providing a detailed report of our transactions and expenses during the state fiscal year, and further serves as a permanent historical reference. The Iowa Army and Air National Guard continue to provide a major impact on the economic growth of the state while contributing to a strong national defense and protecting Iowa's citizens.

During the past decade, the Iowa National Guard has been engaged as part of the operational reserve of the Army and Air Force in the Global War on Terror and Overseas Contingency Operations. Large percentages of our Citizen-Soldiers have served on federal active duty supporting these worldwide contingency operations since 9/11. Our Soldiers, Airmen, and units have served with distinction and brought great credit to themselves, our Iowa National Guard, and the State of Iowa.

The operational tempo of the Iowa National Guard continues at a high level. Our focus in 2014 was on strength readiness, training individual members, combat-ready units, and maintaining our equipment in a ready condition. As Fiscal Year 2014 came to a close, we had among the fewest number of Soldiers and Airmen on active duty since 9/11/2001, though we are continuing to mobilize and deploy combat-ready crews, teams, and units to meet Department of Defense requirements. On September 30, 2014, the Iowa National Guard had three units on federal active duty, including Company B 248th Aviation Support Battalion, which is headquartered in Boone and deployed to Kosovo in November 2013, Company C 2nd Battalion 147th Aviation (Assault), which is headquartered at the Boone Army Aviation Support Facility and deployed to Southwest Asia area of operation in May 2014, and Detachment 34 Operational Support Airlift Command, which is headquartered out of the Ankeny Airport and deployed to Afghanistan in July 2014. In addition, a number of Iowa Air National Guard personnel were deployed as individual augmentees to deployed units.

The Iowa Army and Air National Guard began 2014 at just under 100% of authorized strength, which is a first in over a decade. Our ability to recruit, train, and maintain high-quality men and women in our units continues to be paramount in our ability to deploy combat-ready

units for worldwide contingency operations. The retention rate of our Iowa National Guard ranks as one of the highest in the nation.

The Iowa National Guard has a proud heritage and will continue to be, "Warrior Ready," because when you call the Guard, you call out America. Maintaining readiness in our units is our priority. We will continue to be prepared to answer the call whether it is for federal missions or for disasters and emergencies in our state.

2014 marked the first year that the Iowa Homeland Security and Emergency Management Division operated autonomously without oversight from the Iowa National Guard. The Division was designated an independent Department by House File 307, which was signed into law on April 5, 2013.

The valued support of your staff, the Legislature, and the people of Iowa enable us to meet and exceed our goals. Your support of our missions is deeply appreciated, and contributes to our being warrior ready.

Respectfully,

A handwritten signature in black ink, appearing to read "Timothy E. Orr". The signature is written in a cursive style with a prominent initial "T" and "O".

Timothy E. Orr
Major General, Iowa National Guard
The Adjutant General

Enclosure

INDEX

General

The National Guard	1
Missions of the National Guard	1
Responsibilities	2
Iowa Department of Public Defense Authority	2
Commands & Staffs of The Adjutant General	3
Military Division State Employee Program	5
State Budget and Fiscal Program	11
Federal Reimbursement Contract Program	12
Contingent Fund Support – Standing Unlimited Appropriations	13
National Guard Facilities Improvement Fund	13
Military Operations Fund	14
Capital Improvements	14

Human Resources Office

Federal Support	15
State Support	15
Equal Employment & Diversity Programs	16

Government Relations Office

Mission and Responsibilities	17
Summary of Federal Legislation	17
Summary of State Legislation	19

Deputy Chief of Staff for Personnel

Personnel and Administration Section	20
Officers / Warrant Officers	20
Enlisted Personnel	22
Recruiting and Retention Battalion	23
National Guard Education Assistance Program	24
Awards and Decorations	25
Roll of Retired Iowa National Guard Officers and Enlisted Officer Retirees	27
Enlisted Retirees	28
Iowa Army National Guard Strength Recapitulation	34

Inspector General Program

Mission and Function	34
Organization	35
Accomplishments	35

Senior Army Advisor

Mission	36
---------	----

Organization	37
Personnel	37
Functions	37
Selective Service	
Mission	37
Organization	38
Accomplishments	38
Deputy Chief of Staff for Operations And Training	
Organization	39
Training	39
Inactive Duty Training	39
Annual Training	40
Active Duty for Operational Support (ADOS)	42
School Training	42
185 th Regional Training Institute	42
Mobilization Readiness	45
Provost Marshal	45
Military Support Program	47
Domestic Operations	50
Iowa Army National Guard Structure Map	51
International Affairs	52
The National Guard Bureau State Partnership Program (SPP)	52
FY 2014 SPP Events	54
Key SPP Leaders	55
Iowa Counter Drug Task Force	
Overview	56
Fiscal Year 2014 Missions	56
Supply Interdiction	56
Midwest Counterdrug Training Center	57
Civil Operations	57
Army National Guard Sustainment Training Center	
Overview	59
Concept	59
Facilities	59
Staff	60
Future Strategy	60
Technician Training Programs	60
New Programs	60

Iowa Ordnance Training Battalion	
Overview	61
Facilities	61
Accreditation	61
Office of the United States Property and Fiscal Officer	
Establishment of the USPFO	63
Description of the USPFO Officer	63
Organization of the Office of the USPFO	64
Federal v. State Funding	65
Funding Breakout	65
Military Design and Construction History	66
Federal Funding Summary	66
Director of Logistics	
Overview	67
Major Accomplishments	67
Section Operations	68
Shoemaker Maintenance Excellence Recognition	74
Army Aviation - Iowa Army National Guard	
Mission and Manning	75
Personnel	75
Units and Facilities	76
Full-time Support Personnel	76
Air National Guard	
Organization	76
Missions	77
Strength	77
Command Teams	78
Formal Education and School Programs	78
Flying Program	79
Federal Logistics	79
Exercises and Deployments	79
Inspections	80
Awards and Decorations	80
Community Service	80
Iowa Air National Guard Officer and Enlisted Retirees	81
Annex A. Adjutants General of Iowa	84
Annex B. Assistant and Deputy Adjutants General of Iowa	85
Annex C. Iowa National Guard Installations	86

GENERAL

The National Guard.

The "Militia Concept" is woven into the fabric of the Constitution and early laws for the command defense, and as a result, under federal and state laws, it has both a federal and state status.

The Army National Guard and the Air National Guard, in accordance with federal law, provide essential units as part of this nation's defense structure. The National Guard, whose origins trace back to 1636, is the embodiment of volunteerism. Its members are subject to "call" or "order to active duty" in the service of the United States in times of national emergency and when disasters and emergencies occur in the several states.

The National Guard is organized under Army and Air Force tables of organization and equipment, and is equipped and trained in accordance with Department of Defense policies.

The Iowa Army and Air National Guard, when not in the active service of the United States, are administered in accordance with directives promulgated by the National Guard Bureau, an agency of the Department of Defense, and the military laws of the State of Iowa. The Governor of Iowa is the Commander in Chief. The Adjutant General of Iowa is responsible to the Governor for administration, training, recruitment, and efficient operation of the Iowa Army and Air National Guard when not in the active services of the United States.

Missions of the National Guard.

Federal Missions.

Army National Guard of the United States - Provide units of the Reserve Components of the Army, adequately organized, trained, equipped, and available for mobilization in the event of national emergency or war, in accordance with the deployment schedule, and capable of participating in combat operations in support of the Army's war plans.

Air National Guard of the United States - Provide trained units and qualified individuals to be available for active duty in the United States Air Force in time of war or national emergency and at such other times as national security may require.

Military Support of Civil Authority - The establishment under the United States Army Forces Command (FORSCOM) of a military headquarters to plan for and conduct operations of assigned multi-service military forces (Active and Reserve Components) in support of civil defense utilizing the Adjutant General and the Headquarters, Joint Forces Command for non-federalized National Guard forces and the Headquarters, Joint State Command for monitoring the activities of federalized forces.

State Mission.

The state mission of the Iowa National Guard is to provide sufficient organizations in the State, trained and equipped to function efficiently at existing strength in the protection of life and property and the preservation of peace, order, and public safety under competent orders of the state authorities.

Responsibilities.

Federal Responsibilities.

Provide pay for federally recognized personnel when participating in authorized inactive duty training and active duty for training including appropriate duty or duties and periods of equivalent duty or training and administrative pay.

Procurement and issue of uniforms, arms, equipment, and supplies.

Supervision of training.

Appropriate monies annually for the expense of providing ordnance stores, quartermaster stores, camp equipage, and to contribute to the state an equitable share of the expense of construction and maintenance of certain training facilities as authorized by law.

Audit and inspect National Guard units, Army and Air, and accounts and records of the United States Property and Fiscal Officer.

State Responsibilities.

Provide training and storage facilities with funding assistance from the federal government for an equitable share of the expense thereof.

Properly account for and maintain all state and federal property and funds.

Command the personnel of the Army and Air National Guard. Appoint, promote, transfer, assign, and separate personnel of the Army and Air National Guard in accordance with qualifications established for federal recognition by the Secretary of the Army and Air Force.

Iowa Department of Public Defense Authority.

Chapter 29, Code of Iowa, Department of Public Defense, created the Department of Public Defense of the State of Iowa, consisting of a Military Division and the Office of Disaster Services Division, and further provided that the Adjutant General of the State shall be the Executive Director of the Department of Public Defense. The Office of Disaster Services Division is now officially referred to as the Homeland Security Emergency Management Division.

Chapter 29A, Code of Iowa, The Military Code, provides for the establishment, command, support, administration, and operation of the military forces of the State of Iowa, and promulgated

by the Constitution of the United States and implementing federal statutes, the Constitution of the State of Iowa, and applicable federal policies and regulations.

The Military Division, Department of Public Defense - The Military Division, Department of Public Defense, includes the Office of the Adjutant General and all functions, responsibilities, powers, and duties of the Adjutant General of the State of Iowa and the military forces of the State of Iowa as provided in the laws of the state.

State Military Forces - The Iowa National Guard (Army and Air) constitutes the military forces of the State of Iowa. The Military Code of Iowa provides for the establishment of an "Iowa State Guard" during such times as the Iowa National Guard is in active federal status. The Governor may activate the organized militias to provide for the needs of the State.

Commander in Chief - The Governor is, by law, the Commander-in-Chief of the military forces of the state. The Military Code provides him with the authority to employ the military forces of the state for the defense or relief of the State, the enforcement of its laws, the protection of life and property, and emergencies resulting from disasters and public disorders or for participation in parades and ceremonies of a civic nature.

The Adjutant General - The Adjutant General of Iowa is appointed by the Governor to direct the state's Military Division of the Department of Public Defense. The Adjutant General has command and control of the Military Department, and, as such, is responsible for the administration, organization, equipping, and training of the military forces of the State of Iowa in accordance with Iowa law and with policies and directives of the Department of the Army and Department of the Air Force.

Staff of The Adjutant General of Iowa (as of June 30, 2014)

The Adjutant General and Staff

The Adjutant General of Iowa	Major General Timothy E. Orr
Deputy Adjutant General, Air	Brigadier General J. Derek Hill
Deputy Commanding General-Maneuver	Colonel Steven W. Altman
Deputy Commanding General-Operations	Brigadier General Roy S. Webb
Deputy Commanding General-Sustainment	Brigadier General Randy H. Warm
State Command Sergeant Major	CSM Rachel L. Fails
State Command Chief Warrant Officer	CW5 Douglas A. Wyborney
State Command Historian	Captain Brandon W. Cochran
Knowledge Management Officer	Captain Brock J. Bockenstedt
United States Property and Fiscal Officer for Iowa	Colonel Allen J. Meyer
Director of Human Resource Office	Colonel Michael J. Schlorholtz
Equal Employment Manager	Ms. Margaret J. Seals
State Comptroller	Mr. Michael A. Gardner
Inspector General	Colonel Eric J. Winkie
Senior Army Advisor	Colonel Robert P. Stavnes
Public Affairs Officer	Colonel Gregory O. Hapgood II

Staff Judge Advocate
Governmental Relations Officer
State Partnership Program
State Chaplain
Installations Officer In Charge
& State Quartermaster

Lieutenant Colonel Michael A. Kuehn
Captain Katherine M. Barton
Lieutenant Colonel Michael A. Wunn
Chaplain (Lieutenant Colonel) Gary S. Selof
Brigadier General Benjamin J. Corell

Joint Planning Group, Iowa National Guard

Joint Chief of Staff
J1 Personnel
J2 Intelligence
J3 Operations
J3 Aviation
J4 Logistics
J5 Strategic Plans and Policy
J6 Command, Control,
Communications & Computers
J7 Joint Force Development,
Doctrine and Training Directorate

Colonel Steven H. Warnstadt
Lieutenant Colonel Justin T. Wagner
Lieutenant Colonel David A. Havercamp
Colonel Kevin L. Plagman
Lieutenant Colonel Timothy J. Eich
Lieutenant Colonel Dennis C. Langfeldt
Lieutenant Colonel Garry W. Seyb
Lieutenant Colonel Deborah K. Erickson

Lieutenant Colonel Travis K. Acheson

Iowa Army National Guard Staff

Chief of Staff, Army
G1 Personnel
G2 Intelligence
G3 Operations
G3 Aviation
G4 Logistics
G5 Domestic Operations
G6 Information Management
G7 Installation Management

Colonel Michael G. Amundson
Colonel Timothy A. Glynn
Lieutenant Colonel Douglas H. Rossell
Colonel Stephen E. Osborn
Colonel Jamie J. Dailey
Colonel Timothy R. Rickert
Colonel Kevin L. Plagman
Lieutenant Colonel James W. White
Colonel Scott A. Ayres

Diverse Functional Areas Providing Support to the Iowa Army National Guard

Commandant, 185th Regional
Training Institute
Commandant, Iowa Ordnance
Training Regiment
Commander, Camp Dodge
Training Site
Commander, National Sustainment
Training Center
Commander, Headquarters (-)
Joint Forces
Commander, 71st Civil Support
Team
Commander, Recruiting & Retention
Battalion

Colonel Jay E. Knox

Chief Warrant Officer Four Brian C. Jensen

Colonel Heath J. Streck

Lieutenant Colonel Donald L. McLellan

Lieutenant Colonel Garry W. Seyb

Lieutenant Colonel Russell S. Bossard

Lieutenant Colonel Doug A. Houston

Major Subordinate Command Commanders

2 nd Brigade Combat Team 34 th Infantry Div	Colonel Damian T. Donahoe
67 th Troop Command	Colonel Todd M. Jacobus
671 st Troop Command	Colonel Robert A. Hedgepeth
734 th Regional Support Group	Colonel Michael J. Schlorholtz

Iowa Air National Guard Staff

Assistant Adjutant General - Air	Brigadier General J. Derek Hill
Director of Staff	Colonel Kerry S. Gill
Command Master Sergeant	Command CMSgt Lowell E. Schellhase Jr.
Military Personnel Management Officer	SMSgt Matthew L. Freiberg
Director of Operations	Lieutenant Colonel Travis K. Acheson
State Surgeon	Colonel Christian P. Ledet
Staff Judge Advocate	Colonel Suellen Overton
Recruiting and Retention Supt	Senior Master Sergeant Brian D. Roupe

Iowa Air National Guard Commanders & Vice Commanders

132 nd Fighter Wing	Colonel Kevin J. Heer, Commander
132 nd Fighter Wing	Colonel Randy E. Greenwood, Vice
185 th Air Refueling Wing	Colonel Lawrence L. Christensen
185 th Air Refueling Wing	Colonel David A. Simon, Vice

Military Division State Employment Program

Adjutant General and Staff – 1110	Authorized FTE
Public Service Executive 5	1.00
Adjutant General	1.00
Deputy Adjutant General, Army	1.00
Deputy Adjutant General, Air	1.00
Executive Secretary	1.00
Total	5 positions/5 filled
Administration/Records – 1120	
Clerk-Specialist	1.00
Administrative Assistant 2	1.00 (vacant)
Management Analyst 3	1.00
Total	3 positions/2 filled
Human Resource Office – 1125	
Human Resources Associate	1.00

Human Resources Technical Assistant	1.00
Total	2 positions/2 filled

Comptroller - 1150

Secretary 2	1.00
Information Technology Specialist 2	1.00
Information Technology Specialist 3	1.00 (vacant)
Information Technology Specialist 4	3.00
Information Technology Specialist 5	2.00 (1 vacant)
Information Technology Administrator 2	1.00
Purchasing Assistant	1.00
Accounting Technician 2	1.00 (vacant)
Accounting Technician 3	4.00 (3 vacant)
Accountant 2	3.00 (1 vacant)
Accountant 3	2.00
Executive Officer 1	1.00 (vacant)
Executive Officer 3	1.00
Budget Analyst 3	1.00
Management Analyst 2	1.00 (vacant)
Public Service Executive 3	1.00 (vacant)
Total	25 positions/15 filled

Purchasing - 1160

Purchasing Agent 2	1.00
Purchasing Agent 3	1.00
Executive Officer 2	1.00 (vacant)
Budget Analyst 3	1.00
Total	4 positions/3 filled

Quartermaster/Warehouse – 1170

Clerk –Specialist	1.00
Storekeeper 1	1.00
Storekeeper 3	1.00
Warehouse Operations Worker	1.00
Executive Officer 1	1.00
State Quartermaster	1.00
Total	6 positions/6 filled

Gold Star Museum – 1175

Clerk-Specialist	1.00
Executive Officer 2	1.00
Historical Program Specialist	1.00

Total 3 positions/3 filled

Audio-Visual Classroom Support – 1216

Telecommunications Specialist Senior 2.00
Total 2 positions/2 filled

ARNG Environmental – 1225

Executive Officer 2 1.00
Budget Analyst 2 1.00
Environmental Program Supervisor 1.00
Environmental Specialist Senior 3.00
Total 6 positions/6 filled

Electronic Surveillance System – 1271

Executive Officer 1 1.00
Communications Technician 3 1.00
Total 2 positions/2 filled

ARNG Family Assistance – 1280

Program Planner 2 2.00
Total 2 positions/2 filled

ANG Des Moines Operations & Maintenance – 1310

Secretary 2 1.00
Architectural Technician 2 1.00
Custodial Worker 2.00
Custodial Leader 1.00
Maintenance Repairer 5.00
Painter 1 1.00
Electrician 3.00
Power Plant Engineer 3 2.00
Plant Operations Manager 3 1.00
Total 17 positions/17 filled

ANG Des Moines Real Property – 1311

Accounting Technician 2 1.00
Program Planner 2 1.00
Total 2 positions/2 filled

ANG Des Moines Environmental – 1313

Environmental Specialist	1.00	
Total		1 position/1 filled

ANG Sioux City Operations & Maintenance – 1320

Design Technician	1.00	
Facilities Maintenance Coordinator	1.00	
Maintenance repairer	5.00 (1 vacant)	
Carpenter 2	2.00	
Plumber 1	1.00	
HVAC Technician	1.00	
Electrician	2.00	
Power Plant Engineer 3	1.00	
Power Plant Engineer 4	1.00 (vacant)	
Total		15 positions/13 filled

ANG Sioux City Real Property – 1321

Accountant 2	1.00	
Administrative Assistant 1	1.00 (vacant)	
Program Planner 2	1.00	
Total		3 positions/2 filled

ANG Sioux City Environmental – 1323

Environmental Specialist	1.00	
Total		1 position/1 filled

ANG Fort Dodge Operations & Maintenance – 1330

Custodial Worker	1.00	
Maintenance Repairer	1.00	
Total		2 positions/2 filled

ANG Des Moines Security – 1350

Air Base Security Officer	15.00 (1 vacant)	
Total		15 positions/14 filled

ANG Sioux City Security – 1360

Administrative Assistant 2	1.00	
Air Base Security Officer	14.00 (2 vacant)	
Total		15 positions/13 filled

ANG Des Moines Crash/Rescue – 1380

Airport Firefighter	27.00 (4 vacant)	
Airport Assistant Fire Chief	3.00	
Total		30 positions/26 filled

ANG Sioux City Crash/Rescue – 1390

Airport Firefighter	39.00	
Airport Assistant Fire Chief	3.00	
Total		42 positions/42 filled

Camp Dodge Operations & Maintenance – 1410

Secretary 2	1.00	
Information Technology Specialist 5	1.00	
Administrative Assistant 1	1.00	
Administrative Assistant 2	3.00 (1 vacant)	
Executive Officer 1	1.00	
Executive Officer 3	1.00	
Executive Officer 4	1.00	
Budget Analyst 2	1.00	
Budget Analyst 3	1.00	
Training Specialist 1	1.00	
Public Service Supervisor 3	1.00	
Public Service Executive 3	2.00	
Program Planner 2	1.00 (vacant)	
Program Planner 3	2.00	
Construction Design Engineer	7.00 (1 vacant)	
Construction/Design Engineer Senior	5.00	
Architectural Technician 2	2.00	
Communications Technician 1	1.00	
Custodial Worker	8.00	
Custodial Leader	2.00	
Facilities Maintenance Coordinator	3.00 (1 vacant)	
Maintenance Repairer	5.00	
Maintenance Repairs Supervisor	1.00	
Carpenter 2	2.00	
Painter 1	3.00	
Painter 2	1.00	
Plumber 2	2.00	
Equipment Operator	1.00	
Heavy Equipment Operator	9.00	
HVAC Technician	3.00	
Electrician	3.00	

HVAC Coordinator	2.00	
Mechanic	4.00	
Mechanic Supervisor	1.00	
Water and Disposal Plant Operator 2	2.00	
Plant Operations Manager 3	1.00	
Locksmith	1.00	
Total		87 positions/83 filled

Camp Dodge Security – 1415

Installation Security Guard	16.00 (7 vacant)	
Total		16 positions/9 filled

Anti-Terrorism – 1417

Program Planner 3	1.00	
Total		1 position/1 filled

Automatic Target Systems – 1421

Electronic Technician	1.00	
Total		1 position/1 filled

Wellness Center – 1427

Activities Assistant	3.00	
Total		3 positions/3 filled

Information Management – 100% Federal – 1810

Information Technology Specialist 5	1.00	
Telecommunications Specialist Senior	1.00	
Total		2 positions/2 filled

Information Management – 90/10 - 1840

Information Technology Specialist 3	1.00	
Telecommunications Specialist Senior	1.00	
Total		2 positions/2 filled

Distance Learning – 1850

Training Specialist 2	1.00	
Total		1 position/1 filled

Total R31 **316 positions/283 filled**

Camp Dodge Billeting Program – 1451

Clerk-Specialist	1.00	
Administrative Assistant 1	1.00	
Public Service Supervisor 3	1.00	
Custodial Worker	6.00	
Custodial Leader	1.00	
Custodial Assistant	1.00	
Laundry Worker 1	2.00	
Total		13 positions/13 filled

Grand Total **329 positions/296 filled**

**State Budgets and Fiscal Program
Fiscal Year 2014
(1 July 2013 – 30 June 2014)**

Military Division

Receipts:

Appropriation	\$ 6,554,478
Federal reimbursements	38,300,917
Governmental Funds Transfers	791,143
Refunds and reimbursements	233,052
Rents and leases	90,808
Other sales and services	9,336

Total Resources: **\$45,979,733**

Disbursements:

101 Salaries	\$21,982,425
202 Travel in-state	171,538
203 Vehicle operation	143,573
204 Vehicle depreciation	112,300
205 Travel out-of-state	49,559
301 Office supplies	41,238
302 Facilities maintenance supplies	901,873
303 Equipment maintenance	233,321
304 Professional supplies	11,690
306 Housing subsistence	3,741
307 Agricultural supplies	36,138
308 Other supplies	63,095
309 Print and binding	1,833
312 Uniforms	31,237

313 Postage	3,663
401 Communications	848,449
402 Rentals	135,720
403 Utilities	3,853,955
405 Professional services	496,304
406 Outside services	3,135,932
407 Transfers	0
408 Advertising	2,985
409 Repairs/Maintenance	1,758,069
414 Other Agencies	261,410
416 Information technology services reimbursement	70,932
432 Gov Fund Transfer-Attorney General	30,186
433 Gov Fund Transfer-Auditor of State	940
433 Gov Fund Transfer-Other Agencies State	7,630
501 Equipment	509,452
502 Office equipment	0
503 Equipment non-inventory	577,669
510 Information Technology Equipment	380,391
602 Other expenses	45,907
701 Licenses	33,487
705 Refunds	79,846
901 Capitols	9,953,950
Reversions	4,157
Total Disbursements:	\$45,979,736

Federal Reimbursement Contract Program – Military Division

Program Scope.

Service Operation and Maintenance Agreements: Fiscal year agreements executed between the federal government and the state for the maintenance and operation of authorized facilities. The contracts provide for the joint sharing of yearly expenses ranging from 50% Federal funds to 100% Federal funds. Under the terms of the contract, the state pays all costs, reimbursable at the appropriate percentage basis and is reimbursed by the processing of a Standard Form 270 (SF270) biweekly for each account. The SF270 reflects the total program outlays at full cost with appropriate adjustments to request reimbursement from the federal government at the appropriate percentage. Service agreements provide reimbursements to the state for operating and maintenance costs incidental to the following installations:

Des Moines Air National Guard Base
Sioux City Air National Guard Base
Fort Dodge Air National Guard Base/Communications Site
Readiness Centers (Armories)

Training Site Facilities Operation and Maintenance: Provides reimbursement to the state for the indicated costs in connection with annual field training and weekend training for Iowa National Guard elements designed to perform such training at certain other designated weekend training sites located within the state.

Air National Guard Security Guard Contract: Fiscal year agreement between the federal government and the state to provide security and fire protection for Air National Guard facilities located at Des Moines and Sioux City. Expenses are paid by the state and reimbursed 100 percent by federal funds.

Contingent Fund Supporting-Standing Unlimited Appropriations – Military Division

Compensation and expense of National Guard in active service.

Authority and Scope: Chapter 29A.29, Code of Iowa, provides for payment of compensation of state military personnel and expenses of state military forces as authorized in Chapter 29A.27, Code of Iowa, from the state treasury if not otherwise appropriated.

Fiscal Year 2014:

General Fund	\$ 179,387
Receipts-Other States	0
Receipts-Intra State	16,695
Govt Fund Transfers	5,776
Total Expenses	\$ (201,859)

National Guard Facilities Improvement Fund – Military Division

Chapter 29A.16, Code of Iowa, 1981, was amended by the 69th General Assembly to establish the National Guard Facilities Improvement Fund. The fund was established effective July 1, 1981 (Fiscal Year 1982).

Source of funds: Revenue derived from the operation or leasing of facilities located at Camp Dodge and the sale of real estate belonging to the Department of Public Defense.

Usage of funds: Funds shall be used for only the construction, improvement, modification, maintenance, and repair of National Guard facilities. The fund shall not be used for the construction of new armories without prior approval of the General Assembly.

Fiscal Year 2014:

Balance forward	\$ 681,458
Income	1,044,931
Total funds available	1,726,389
Expenses	(640,124)
Balance forward to Fiscal Year 2015	\$1,086,265

Military Operations Fund

Chapter 29A.58, Code of Iowa, 1981, was amended by the 69th General Assembly to establish the Military Operations Fund. The fund was established effective July 1, 1981 (Fiscal Year 1982).

Source of funds: Rental proceeds derived from leasing armories when the lease does not interfere with the use of the armory for military purposes. The finance officer of the office of the Adjutant General shall credit the appropriate armory account with the rental revenue which the armory produces.

Use of funds: The revenue credited to each account is for maintaining, improving, and repairing the armory facility and utility payments.

Fiscal Year 2014:

Balance forward	\$271,554
Income	45,636
Total funds available	317,190
Expenses	(89,827)
Balance forward to Fiscal Year 2015	\$227,363

Capital Improvements - Source of funds: Capitol appropriations from various funds.

Fiscal Year 2014 – Major Maintenance

Balance Forward Appropriation 030D	\$ 1,191,008
FY14 Appropriation 030D	2,000,000
Expenses	(1,132,971)
Balance forward to Fiscal Year 2015	\$2,058,037

Fiscal Year 2014 – Armory Construction Improvement Projects

Balance Forward Appropriation 054D	\$ 593,348
FY14 Appropriation 054D	2,000,000
Expenses	(2,258,294)
Balance Forward to Fiscal Year 2015	\$ 335,054

Fiscal Year 2014 – Camp Dodge Infrastructure Upgrades

Balance Forward Appropriation 059D	\$ 556,441
FY14 Appropriation 059D	500,000
Expenses	(364,192)
Balance Forward to Fiscal Year 2015	\$ 692,249

Fiscal Year 2014 – Joint Forces Headquarters Renovation

Balance forward Appropriation R38	\$ 374,048
FY14 Appropriation 0R38	\$ 0
Expenses	(253,369)
Balance Forward to Fiscal Year 2015	\$ 120,679

HUMAN RESOURCES OFFICE

Federal Support.

The Iowa National Guard employed 2,033 federal full-time support personnel, 1,329 in the Army National Guard and 704 in the Air National Guard during Fiscal Year 2014.

Authority for the National Guard Full-time Support Personnel Program is provided in Title 32, United States Code, Section 709. The functions and responsibilities of the federal full-time personnel are the following:

Organizing, instructing, administering, recruiting, and training the National Guard units and activities in which they are employed.

The maintenance and repair of supplies and equipment issued to the National Guard.

Full-time federal employees fall into two different categories of employment as either Military Technician or Active Guard and Reserve.

Military Technicians are federal civil service employees of the Department of the Army or the Department of the Air Force, as applicable, and the Adjutant General is designated by federal law as the employer. The Adjutant General is tasked with administering the Military Technician Program in accordance with federal law and regulations. Ninety-six percent of the military technician positions are in excepted service. Excepted technicians are required to be a member of the National Guard as a condition of employment. They must be federally recognized as an officer, warrant officer, or enlisted grade and branch of service applicable to the unit or activity that assigned. They must also be assigned to military positions that are compatible to the functions performed as a technician.

Active Guard/Reserve employees are personnel who are ordered to active duty to perform duties of a military occupational specialty/Air Force specialty code. These personnel are assigned to a military position in the military unit and perform duties of the military occupational specialty/Air Force specialty code. Pay and allowances are based on the grade of the individual.

Funding for administering the Full-time Personnel Program is allocated by the Department of Defense through the National Guard Bureau to each of the various states.

State Support.

The Iowa National Guard had 283 state employees in the Military Division of the Department of Public Defense: 150 for the Army National Guard and 133 for the Air National Guard.

The functions and responsibilities of the state personnel are:

- Administration of the Department of Public Defense.
- Maintenance and repair of National Guard facilities.

- Security and protection of Air National Guard facilities and assets.
- Crash-rescue and fire protection at the Des Moines International Airport and the Sioux City Gateway Airport.

Equal Employment and Diversity Programs.

The Iowa National Guard's Equal Employment Opportunity (EEO) Program establishes policies and responsibilities for ensuring equity and nondiscriminatory treatment for all technician employees. The program explains the discrimination complaint process to the employees and provides an avenue of redress when needed. The program is legislated by federal law and implemented in accordance with Title VII of the 1964 Civil Rights Act. In addition, the Equal Pay Act of 1963, the Age Discrimination in Employment Act of 1967, the Rehabilitation Act of 1973, Title I of the 1990 Americans with Disabilities Act (ADA), Civil Rights Act of 1991, ADA Amendment Act of 2008, and Genetic Information Non-discrimination Act of 2008 all govern the program. The Equal Employment Opportunity Commission (EEOC), Department of Defense (DOD) / Army / and Air Force have provided various management directives and regulations that govern the program as well.

The Iowa National Guard's Equal Opportunity (EO) Program for military members Establishes policies that formulate, direct, and sustain an environment in which Airmen and Soldiers receive fair treatment based solely on merit, fitness, and capability that support readiness. The program is subdivided into two components: The ANG – EO Program for Air National Guard members and the ARNG – EO Program for Army National Guard members. Both of these programs are mandated by DOD Policy and governed by several Chief National Guard Bureau Instructions, DOD directives and Departments of the Army and Air Force regulations, instructions and manuals.

The fourth program within the Iowa National Guard, which addresses Equal Employment is the Department of Public Defense Equal Opportunity/Affirmative Action Program for State employees. This program involves ensuring equal opportunity for employment and advancement, providing programs and facilities that are accessible to everyone, and administering programs and services without regard to race, color, national origin, gender, religion, age, or physical and/or mental disabilities. This program also involves applying affirmative action measures to correct under-utilization of particular groups in State employment. It too, is legislated by federal law and implemented in accordance with Title VII of the 1964 Civil Rights Act. The Age Discrimination in Employment Act of 1978; the ADA of 1990 and 2008; directives and regulations from the EEOC; the Iowa Code; and Iowa Department of Administrative Services (DAS) also govern this program for State employees.

To administer the Equal Employment Programs in the Iowa National Guard, the Adjutant General has two full-time employees in the State Equal Employment Manager (SEEM) office. Other employees that are either full-time or who hold collateral and additional duty assignments in the areas of equal employment include EEO Counselors; ARNG - EO Advisors and Leaders; ANG – EO Director , Officers, Non-Commissioned Officers, and Support Staff; Federal Women's Program Manager; Hispanic Employment Program Manager; Black Employment Program Manager; and Individuals with Disabilities Program Manager.

GOVERNMENT RELATIONS

Mission and Responsibilities. It is the responsibility of the Government Relations Office to:

a. Serve as the primary point of contact for all state and federal elected officials and their staffs.

b. Research, monitor, and analyze legislation at the state and federal level that have potential impact on the Iowa National Guard and its Soldiers, Airmen and their families.

c. Provide requested information to state and federal elected officials; advise them on TAG/DAG's policy recommendations; and ensure an open dialogue regarding legislative matters.

d. Educate and inform state and federal elected officials and their staffs on matters that affect the Iowa Army and Air National Guard.

e. Develop and maintain effective working relationships with state and federal elected officials and their staffs.

f. Develop and implement programs and initiatives designed to improve governmental relations for the Iowa Army and Air National Guard.

g. Provide recommendations for short-, mid-, and long-range impact opportunities to improve the strategic legislative process for the Iowa National Guard.

h. Coordinate and prepare TAG/DAG for all committee hearings, rules meetings, legislative functions and other events of similar nature. Represent TAG/DAG, as required.

i. Plan and coordinate meetings with the Iowa National Guard leadership, state and federal elected officials and their staffs.

j. Coordinate with internal and external entities in order to provide senior leadership and policy-makers information on legislation.

k. Synchronize, network, and collaborate with associations, organizations, agencies and individuals related to legislative matters affecting the National Guard.

Summary of Federal Legislation.

The FY 2015 National Defense Authorization Act became law on December 19, 2014.

Highlights include:

Army National Guard authorized end strength of 350,200 (4,000 less than FY14)
Army National Guard authorized Active Guard and Reserve 31,385 (675 less than FY14)
Army National Guard authorized dual status technicians 27,210 (same as FY14)
Army National Guard authorized ADOS 17,000 (same as FY14)

Air National Guard authorized end strength of 105,000 (400 less than FY14)
Air National Guard authorized Active Guard and Reserve 14,704 (30 less than FY14)
Air National Guard authorized dual status technicians 21,792 (83 less than FY14)
Air National Guard authorized ADOS 16,000 (same as FY14)

Additional provisions that affect the Iowa National Guard include:

Authorizes access to special victims' counsel for members of the reserve component

Eliminates the requirement to serve 90 days of qualifying time in one fiscal year to reduce the age to collect reserve retirement pay. Allows qualifying service to span two consecutive fiscal years.

Requires the Comptroller General (Government Accountability Office) to submit a report to Congress an assessment of the Army's Aviation Restructure Initiative and any of the alternative proposals submitted by the Chief of the National Guard Bureau or Cost Assessment and Program Evaluation Office. The report is due March 1, 2015.

Establishes an independent commission to make an assessment of the size and force mixture of the active component of the Army and the reserve components of the Army.

FY 2015 Appropriations bill became law on December 16, 2014.

Highlights include:

Appropriates for Army National Guard Operation and Maintenance Base Funding at \$6.18 billion.

Appropriates for Air National Guard Operation and Maintenance Base Funding at \$6.4 billion.

Appropriates for Army National Guard OCO- O&M Funding at \$77.6 million.

Appropriates for Air National Guard OCO- O&M Funding at \$22.6 million.

Appropriates for Army National Guard Military Construction Funding at \$128.9 million.

Appropriates for Air National Guard Military Construction Funding at \$92.6 million.

Appropriates for National Guard and Reserve Equipment account at \$1.2 billion.

Additional provisions that affect the National Guard include:

Appropriates \$175 million for National Guard counter-drug activities.

Appropriates additional \$103 million for Blackhawk procurement.

Appropriates additional \$100 million for Army National Guard HMMWV modernization and \$60 million for Army National Guard ambulance replacement.

Summary of State Legislation.

Home Base Iowa became a cornerstone of the 2014 General Assembly. Home Base Iowa was initiated to address the challenges that the state of Iowa has with a shortage of middle skilled workforce, as well as putting Veterans to work that are being discharged off of active duty as a part of a reduction in the active component. The goal is to reach out to those Veterans and bring them to Iowa to start a new career and life in Iowa.

Governor Branstad made this one of his top legislative priorities in 2014. Many state agencies and various stakeholders came together to pass these key elements and set Iowa up as a Veteran friendly state.

Senate File 303, an Act relating to Veterans, military service members, and certain survivor beneficiaries was signed into law on 26 May 2014.

Exempts military retirement pension from state taxes.

Increased the appropriations allotted for the Military Homeownership Assistance Program by \$900,000 for a total of \$2.5 million. Also, expanded eligibility to service in the Persian Gulf conflict, beginning August 2, 1990 and ending April 6, 1991.

Allowed for permissive Veterans preference in the private sector. This permissive preference is already allowed in the public sector.

Directed Iowa's occupational licensing boards to adopt rules allowing credit for military training and experience in licensing process. In addition, each board must adopt rules easing licensure restrictions on spouses of military Veterans.

House File 2450, an Act relating to and making appropriations to the Justice System was signed into law on 30 May 2014 by the Governor.

This includes \$6,554,478 for salaries, support, maintenance, and miscellaneous purposes, and for not more than 283.5 full-time equivalent positions.

Senate File 2349, an Act relating to and making appropriations to state departments and agencies from the Rebuild Iowa Infrastructure Fund, the Technology Reinvestment Fund, the Revenue Bonds Capitals Fund, and other funds, was signed into law on 30 May 2014 by the Governor.

The law includes the following provisions related to the DPD:

- Major maintenance projects at National Guard armories and facilities: \$2,000,000
- Construction improvement projects for Iowa National Guard installations and readiness centers to support operations and training requirements: \$2,000,000
- For exhibits highlighting Iowans and their service at the Gold Star museum, notwithstanding section 8.57, subsection 5, paragraph “c”: \$250,000

Senate File 2347, an Act relating to the funding of, the operation of, and appropriation of moneys to the College Student Aid Commission and other agencies was signed into law on 30 May 2014 by the Governor.

This includes \$5,100,233 for the National Guard Education Assistance Program.

DEPUTY CHIEF OF STAFF FOR PERSONNEL

Personnel and Administration Section

The Directorate of Personnel and Administration administers personnel management for the Iowa Army National Guard. This directorate is organized to provide human resources support and personnel programs management support for the Iowa Army National Guard. The end of the fiscal year aggregate personnel strength is shown at Exhibit 1.

Officers (Commissioned and Warrant)

Appointments, promotions, and termination of appointments for officers are a function of the state as prescribed by the Constitution of the United States and Chapter 29A, Code of Iowa. When qualified under National Guard regulations and appointed by the Governor, Officers are federally recognized by the Chief, National Guard Bureau, and are tendered an appointment as Reserve commissioned officers.

Chapter 29A, Code of Iowa, specifies that officers and warrant officers shall be selected from the classes of persons having the qualifications contained in National Guard regulations and that conform to the standards set forth in Department of the Army regulations.

Upon termination of appointment as officers in the Iowa Army National Guard, the officer is simultaneously separated from the Army National Guard of the United States and loses his/her status, unless placed on the Roll of Retired Officers. Concurrently, upon separation from the Army National Guard, the officer becomes a member of the Army Reserve under Title 10, United States Code, unless he/she is separated from there at the same time.

The Inactive National Guard is composed of enlisted personnel who are temporarily unable to participate in scheduled training and who intend to return to an active status. During

the period of inactive assignment, they retain their status in the Iowa Army National Guard but are not eligible for promotion, do not earn retirement points, and do not participate in training for pay. They are subject to call to active federal service if their unit is ordered to mobilize by the Department of the Army.

Chapter 29A.23, Code of Iowa, provides for a Roll of Retired military personnel. An officer assigned to the Iowa National Guard who has completed 20 years of military service creditable for retirement may apply to be placed on this roll. Officers placed on this roll are recognized and honored at the Iowa National Guard Officers Association banquet conducted in coordination with the Iowa Army and Air National Guard. Total number of officer personnel on the Roll of Retired is 1051.

Sources of Army National Guard Commissioned Officer Procurement

Source	Fiscal Year 2014
Academy Graduate	0
Direct Appointment (All Other)	4
Direct Appointment (Professional)	8
National Guard State OCS	23
OCS/OTS/PLC (Regular-Active Duty)	7
OCS/OTS/PLC (Reserve Component)	2
ROTC (Non-Scholarship)	9
ROTC (Scholarship)	18
TOTAL	71

Sources of Warrant Officer Procurement

Source	Fiscal Year 2014
Warrant Officer Flight Training Program	1
Warrant Officer Candidate School	12
Total	13

Army National Guard Promotions - Commissioned Officers

From	To	Fiscal Year 2014
Second Lieutenant	First Lieutenant	44
First Lieutenant	Captain	50
Captain	Major	24
Major	Lieutenant Colonel	13
Lieutenant Colonel	Colonel	3
Colonel	Brigadier General	0
Brigadier General	Major General	0
Total		134

Promotions - Warrant Officers

From	To	Fiscal Year 2014
Warrant Officer One	Chief Warrant Officer Two	8
Chief Warrant Officer Two	Chief Warrant Officer Three	11
Chief Warrant Officer Three	Chief Warrant Officer Four	13
Chief Warrant Officer Four	Chief Warrant Officer Five	1
Total		33

Commissioned and Warrant Officer Losses

	Officers	Warrants
COMPLETED 20 YEARS SERVICE, ACTIVE OR INACTIVE	9	7
ENLISTED OR APPOINTED IN ANY REGULAR COMPONENT	1	0
ENLISTED OR APPOINTED IN ANY RESERVE COMPONENT	9	0
FAILURE TO QUALIFY FOR PROMOTION TO CW2 OR 1LT	1	0
GAINED TO THE ARNG OF ANOTHER STATE OR A USAR UNIT	11	2
HARDSHIP OR RELIGIOUS REASONS	1	0
MEDICAL, PHYSICAL OR MENTAL CONDITION RETENTION	7	0
NON-SELECTION FOR PROMOTION	1	0
RELEASE FROM ACTIVE DUTY	1	0
RESIGNATION FROM THE ARNG	9	1
SELECTIVE OR QUALITATIVE RETENTION ACTION	1	0
SEPARATION, ADMINISTRATIVE	3	0
TO ACCEPT APPOINTMENT AS COMM/WO (COMM/WO ONLY)	7	1
Total	61	11

Army National Guard Enlisted Personnel Gains

Source of enlistment	Fiscal Year 2014
Non-prior service personnel	835
Prior service personnel	284
Total	1,119

Army National Guard Enlisted Personnel Losses

Causes	Fiscal Year 2014
ALCOHOL OR OTHER DRUG ABUSE	28
COMPLETED 20 YEARS SERVICE, ACTIVE OR INACTIVE	89
CONTINUOUS AND WILLFULL ABSENCE	58
CONVICTION OF A FELONY IN A FEDERAL OR STATE PENITENTIARY	6
DEATH	6
DISCHARGED TO ACCEPT APPOINTMENT AS COMM/WARRANT OFF	69
ENLISTED OR APPOINTED IN ANY REGULAR COMPONENT	6
ENLISTED OR APPOINTED IN ANY RESERVE COMPONENT	3
ENROLLED IN ROTC SCHOLARSHIP OR NON-SCHOLARSHIP	1
ERRONEOUS ENLISTMENT (OTHER THAN FRAUD)	9

EXPIRATION TERM OF SERVICE	296
FRAUDULENT ENTRY	6
GAINED TO THE ARNG OF ANOTHER STATE OR A USAR UNIT	80
HARDSHIP OR RELIGIOUS REASONS	3
MEDICAL, PHYSICAL OR MENTAL CONDITION RETENTION	345
MISCONDUCT	8
MISSIONARIES, THEOLOGICAL STUDENTS	1
PREGNANCY OR CHILDBIRTH	7
PRE-IADT DISCHARGE PROGRAM	53
SELECTIVE OR QUALITATIVE RETENTION ACTION	8
SEPARATION, ADMINISTRATIVE	5
TEMPORARY DISABILITY RETIRED LIST, PLACEMENT ON	4
TRAINEE DISCHARGE PROGRAM RELEASE FROM IADT	37
UNSUITABILITY	20
Total	1,148

Army National Guard Enlisted Personnel net Gains/Losses – Fiscal Year 2014

Losses	1,220
Gains	1,119
Total	-101

Army National Guard Enlisted Personnel Extension of Enlistment Rate – Fiscal Year 2014

(This rate is based on the number of personnel who extend their
Enlistment upon expiration of their term of service.)

Number of service term expirations	1,078
Number of reenlistments or extensions	807
Rate	74.80%

Recruiting and Retention Battalion

The Iowa Army National Guard Recruiting and Retention Battalion (RRB) has 114 assigned of 114 authorized personnel. The total authorization includes 11 officers: one Recruiting and Retention Commander (O5), one Executive Officer (O4), three Operations and Training Officers (O3/O4), one Officer Recruiter (O4), one Specialty Branch Officer Recruiter (O4), one Recruit Sustainment Program (RSP) Officer in Charge (O4), one Resource Manager (W3) and four Company Grade officers that are M-Day positions.

The Table of Distribution and Allowances (TDA) includes 103 Non-Commissioned Officers (NCOs). The Operations Team consists of one Operations Sergeant (E7), one RSP Operations Sergeant (E7), one Marketing NCO (E7) and one Supply Sergeant (E7). In addition, there is one Recruiting & Retention Command Sergeant Major (E9), one Operations Sergeant Major (E9), seven Recruiting & Retention NCO-In-Charge (RR NCOICs) (E8), six Recruit

Sustainment Program (RSP) Readiness NCOs, one Senior Military Entrance Processing Station (MEPS) Guidance Counselor (E7), one MEPS Guidance Counselor (E7), 62 Production Recruiting & Retention NCOs (RRNCOs) (E6/E7), two Automation NCOs (E7), one In-Service Recruiter/Intra-State Transfer Coordinator (E7), one Personnel Services NCO (E7), one State Retention NCO (E8), and one RSP Supply Specialist (GS7).

In addition to the TDA, the Recruiting Battalion has nine Contractors and three federal employees (GS) that work in support of our mission. The nine contractors are composed of one Initial Active Duty Training Seat Manager, and eight Recruit Sustainment Program (VULCAN) Administrators. Two GS employees are Department of the Army Civilian (DAC) MEPS Guidance Counselors, and the last GS employee is a Human Resources Specialist supporting the Specialty Branch Officer Recruiter.

National Guard Education Assistance Program (NGEAP)

The National Guard Educational Assistance Program provides funds for the cost of attendance at an Iowa institution of postsecondary education in accordance with Iowa Code Section 261.86. The Adjutant General of Iowa determines eligibility.

To be eligible for educational assistance, a National Guard member must meet the following conditions:

1. Be an active member of the Iowa Army or Air National Guard.
2. Be a resident of the State of Iowa.
3. Have satisfactorily completed initial entry training through one of the following:
 - a. Completed Basic Training (BT) and Advanced Individual Training (AIT).
 - b. Completed One Station Unit Training (OSUT).
 - c. Enlisted under the Iowa National Guard Office Candidate School (OCS) option (eligible upon completion of basic training).
 - d. Attending an Iowa college or university by North Central Association (NCA) of Schools and Colleges.
4. Have not met the academic requirements for a Baccalaureate degree or a total of eight Semesters.
5. Not be an Active Guard Reserve Soldier or Technician
 - a. To remain eligible for NGEAP Soldiers or Airmen must meet the following requirements: Maintain satisfactory performance of duty. (Not receiving nine AWOLS or an Adverse Action Flag).
 - b. Maintain satisfactory academic progress as determined by the institution for which benefits are utilized or applied.
6. Have maintained satisfactory performance of duty, including attending a minimum 90 percent of scheduled drill dates and scheduled annual training in the past 12 months.
7. Members of the Iowa National Guard who are awarded NGEAP funds and then become ineligible may have their awards recouped.

Funding for NGEAP is subject to annual appropriation by the Iowa General Assembly. In all cases, the amount of assistance awarded under this program cannot exceed the member's cost

of attendance as determined by the member's respective college. Cost of attendance usually includes tuition, fees, books, room, board, supplies and other costs associated with attending college

The maximum NGEAP award this academic year 2013-2014 will be 100% of tuition costs or \$3,329 per semester. Spring awards may be adjusted up or down based upon available funds in order to stay within budget requirements. NOTE: NGEAP will not fund summer terms.

The Adjutant General of Iowa can make changes to funding limits at any time during the 2013-2014 academic years to ensure proper distribution of funds to applicants.

Members of the Iowa Army National Guard may use NGEAP in conjunction with federally funded programs such as the Army National Guard Federal Tuition Assistance program (ARNG-FTA). Members receiving federal benefits which pay tuition benefits directly to the institution are eligible to receive NGEAP.

Eligible Guard members complete the online application. The Education Services Office (ESO) personnel reviews the application, ensures eligibility criteria are met, and approves or disapproves the application. The Adjutant General determines eligibility. The Adjutant General's determination of eligibility is final. The Adjutant General provides information about eligible applicants to the Iowa College Student Aid Commission (ICSAC). ICSAC will maintain a priority of funding list based on first come, first serve. A roster identifying members approved for funding will be published and updated as required. A roster identifying eligible members pending funding will also be published and updated as required.

ICSAC will communicate to college and university officials the method of verifying enrollment and of initiating payment of tuition aid. The college or university (not the ESO) will notify the Guard member if tuition aid is awarded through a financial aid award letter.

Partial tuition at North Central accredited private colleges (located in Iowa) can also be paid in an amount not to exceed 50% of the resident tuition rate of a Regents University. In FY-2014, a total of 1,076 National Guard Members receiving funds through NGEAP; these funds totaled \$4,334,096.

Awards and Decorations

The Iowa Army National Guard awarded Federal and State awards in the following numbers by types of awards during Fiscal Year 2014:

AFGHANISTAN CAMPAIGN MEDAL CAMPAIGN STAR	30
AFGHANISTAN CAMPAIGN MEDAL W/2 CAMPAIGN STARS (HISTORICAL)	13
AFGHANISTAN CAMPAIGN MEDAL W/3 CAMPAIGN STARS (HISTORICAL)	2
AIR ASSAULT BADGE	5
AIR FORCE ACHIEVEMENT MEDAL	2
AIR FORCE COMMENDATION MEDAL	8
AIR FORCE EXPEDITIONARY SERVICE RIBBON W/GOLD FRAME	1

AIR FORCE OUTSTANDING UNIT AWARD	1
AIR FORCE TRAINING RIBBON	2
AIR MEDAL	2
AIRMANS MEDAL	1
ARMED FORCES EXPEDITIONARY MEDAL	9
ARMED FORCES RESERVE MEDAL	44
ARMED FORCES RESERVE MEDAL W/ M DEVICE	21
ARMY ACHIEVEMENT MEDAL	464
ARMY AVIATOR BADGE	6
ARMY COMMENDATION MEDAL	345
ARMY COMMENDATION MEDAL WITH DISTINGUISHING DEVICE "V"	1
ARMY GOOD CONDUCT MEDAL	76
ARMY NATIONAL GUARD RECRUITER BADGE-EXPERT (HISTORICAL)	1
ARMY NATIONAL GUARD RECRUITER BADGE-MASTER 7 (HISTORICAL)	1
ARMY NATIONAL GUARD RECRUITER BADGE-SENIOR (HISTORICAL)	5
ARMY RESERVE COMPONENTS ACHIEVEMENT MEDAL	414
ARMY RESERVE COMPONENTS OVERSEAS TRAINING RIBBON	12
ARMY SERVICE RIBBON	783
ARMY STAFF IDENTIFICATION BADGE	2
ARMY SUPERIOR UNIT AWARD	1
ARMY/AIR FORCE PRESIDENTIAL UNIT CITATION	1
AVIATION BADGE	20
BRONZE STAR MEDAL	16
CAREER COUNSELOR BADGE	1
CERTIFICATE OF ACHIEVEMENT	1
COMBAT ACTION BADGE	6
COMBAT ACTION RIBBON	1
COMBAT INFANTRY BADGE	13
COMBAT MEDICAL BADGE	1
DEFENSE MERITORIOUS SERVICE MEDAL	7
DRIVER AND MECHANIC BADGE	54
DRIVER AND MECHANIC BADGE W/DRIVER-TRACKED VEHICLES	1
DRIVER AND MECHANIC BADGE W/DRIVER-WHEELED VEHICLES	32
DRIVER AND MECHANIC BADGE W/MECHANIC	24
DRIVER AND MECHANIC BADGE W/OPERATOR	2
EXCELLENCE IN COMPETITION BADGE, PISTOL	2
EXPERT FIELD MEDICAL BADGE	3
EXPERT INFANTRY BADGE	3
GERMAN ARMED FORCES PROFICIENCY BADGE (HISTORICAL)	42
GLOBAL WAR ON TERRORISM EXPEDITIONARY MEDAL	11
GLOBAL WAR ON TERRORISM SERVICE MEDAL	79
HUMANITARIAN SERVICE MEDAL	2
IRAQ CAMPAIGN MEDAL CAMPAIGN STAR	13
IRAQ CAMPAIGN MEDAL W/2 CAMPAIGN STARS (HISTORICAL)	3
IRAQ CAMPAIGN MEDAL W/3 CAMPAIGN STARS (HISTORICAL)	2
IA COMMENDATION MEDAL	214

IA GOVERNORS TEN TAB	1
IA HUMANTIARIAN SERVICE RIBBON	237
IA LEADERSHIP RIBBON WITH TORCH	217
IA MERITORIOUS SERVICE MEDAL	43
IA RECRUITING RIBBON	4
IA STATE SERVICE RIBBON	285
JOINT SERVICE ACHIEVEMENT MEDAL	1
JOINT SERVICE COMMENDATION MEDAL	4
KOREA DEFENSE SERVICE MEDAL	9
KOREAN SERVICE MEDAL (HISTORICAL) (14 APR 03)	2
KOSOVO CAMPAIGN MEDAL (HISTORICAL)	3
KOSOVO CAMPAIGN MEDAL W/ BRONZE SERVICE STAR	3
LEGION OF MERIT	6
MARINE CORPS GOOD CONDUCT MEDAL	3
MARKSMANSHIP QUALIFICATION BDGE SHARPSHOOTER W/MACHINE GUN	1
MERITORIOUS SERVICE MEDAL	85
MERITORIOUS UNIT COMMENDATION	20
MILITARY OUTSTANDING VOLUNTEER SERVICE MEDAL	17
NATIONAL DEFENSE SERVICE MEDAL	801
NATO MEDAL	82
NAVY "E" RIBBON	2
NAVY ACHIEVEMENT MEDAL	4
NAVY GOOD CONDUCT MEDAL	4
NAVY MERITORIOUS UNIT COMMENDATION	1
NAVY SEA SERVICE DEPLOYMENT RIBBON	7
NAVY UNIT COMMENDATION	2
NAVY/MARINE CORPS OVERSEAS SERVICE RIBBON	1
NAVY-MARINE PRESIDENTIAL UNIT CITATION	2
NONCOMMISSIONED OFFICERS PROF DEVELOPMENT RIBBON	134
OVERSEAS SERVICE RIBBON	53
PARACHUTIST BADGE	8
PURPLE HEART	1
RANGER TAB	1
SAPPER TAB	3
SENIOR ARMY AVIATOR BADGE	4
SENIOR AVIATION BADGE	2
SMALL ARMS EXPERT MARKSMANSHIP RIBBON (HISTORICAL)	1
TOMB OF THE UNKNOWN SOLDIER	1
U.S. NAVY SUBMARINE INSIGNIA	2
US ARMY BASICE RECRUITER BADGE-SILVER	1
VALOROUS UNIT AWARD	2

In addition, Leadership Ribbons, and 5, 10, 15, and 20-year Service Awards were presented.

Roll of Retired Iowa National Guard Officers and Enlisted

29A.23 of the Code of Iowa provides for a Roll of Retired Iowa National Guard Personnel. Any officer or enlisted member who has completed 20 years of military service under 10 U.S.C, 1331, or 12731, as evidenced by a letter of notification of retired pay at age 60, shall upon retirement and her/his request in writing to the Adjutant General, be placed By Order of the Commander in Chief, on a roll in the Office of the Adjutant General to be known as the, "Roll of Retired Military Personnel.

Iowa Army National Guard Officer Retirees – 1 October 2013 – 30 September 2014

Name	Rank
LIPPSTOCK PAUL ELDON	COL
VISSER DAVID SCOTT	COL
WHITE CHRISTOPHER ANDRE	COL
DONAHOE SEAN PATRICK	LTC
LARSON DOLORES CLARA	LTC
AUTHIER ANDRE ANTON	MAJ
DOUBLER TRACY WILLIAM	MAJ
HANCOCK BRUCE ROBIN	MAJ
KOOPMAN JEFFREY JOHN	MAJ
SMITH PATRICIA ANNE	MAJ
ZWANK DAVID JEREMY	MAJ
CREASMAN TIMOTHY ANDREW	CPT
FAUCHIER CHRISTOPHER MARSHA	CPT
GRAFFT RYAN LEE	CPT
DAUM MATTHEW MICHAEL	1LT
MORRIS NICHOLAS RAY	1LT
NIDA CRAIG LAVERNE	CW5
CLEMENTS ANDREW SERVAIS	CW4
HUGHES DAVID FREDERICK	CW4
DOMMER MICHAEL DENNIS	CW3
KELLOGG DANA ALAN	CW3
MCLAIN RICHARD ARTHUR	CW3
FLYNN ROBERT IRA	CW2
MANDERS DANIEL JOHN	CW2

Iowa Army National Guard Enlisted Retirees -- 1 October 2012– 30 September 2014(251)

Name	Rank
BREITSPRECKER JOHN HENRY	CSM
ERNST RICKY GERARD	CSM
OSWEILER RANDY LEE	CSM
SHORT CHRISTINE SUE	CSM
BAKKE RICKY HARLAN	SGM
DRISCOLL TERRENCE JOSEPH	SGM

Name	Rank
HAZEL JEFFREY JOSEPH	SGM
LATHAM JEFFREY GLENN	SGM
LEGORE CARL DEAN	SGM
SCHOTT BONNIE LOUISE	SGM
SHEASLEY DARLA BETH	SGM
BURNETT HOWARD WILLIAM	1SG
GIBSON ANTHONY EDWARD	1SG
KULOW STEVEN JAMES	1SG
LANDUYT CHAD ALAN	1SG
PARRISH BERNIE LEE	1SG
RAMIREZ PAUL DANIEL	1SG
REDING TIMOTHY EDWARD	1SG
WILSON JOHN MICHAEL	1SG
BOUGHER TRAVIS LYNN	MSG
EITEN DANIEL BOYD	MSG
GOLLOB JOSHUA DANIEL	MSG
GROON STEVEN ARCHIE	MSG
HANSEN BRADLEY THOMAS	MSG
LADD WILLIAM GROVER	MSG
LOHMANN SANDRA KAY	MSG
MARTIN DANIEL JAMES	MSG
SACKMAN TODD ALLEN	MSG
SCHMIDT TYRONE KARL	MSG
SCHURKE KARRY ALLEN	MSG
STEELE JOSEPH MATTHEW	MSG
TUNGESVIK LOREN ROGER	MSG
WITHAM RICHARD SCOTT	MSG
AMELING ALAN LEE	SFC
ANDERSON JEFFERY LEE	SFC
BIRKENHOLTZ DAVID JOHN	SFC
BURLINGHAM GERALD STEVEN	SFC
BUSH PATRICK SCOTT	SFC
CALLAHAN DANIEL CARL	SFC
CHOATE DALE EDWARD	SFC
CLAYPOOL BRAD ALAN	SFC
COLWELL MICHAEL JAMES	SFC
COMSTOCK GARY ALAN	SFC
DEBOER HARLAN JAY	SFC
DIESBURG JACOB ROY	SFC
ESPINOSA EDWIN LARGO	SFC
FRISBIE GERALD MARTIN	SFC
GIERSTORF TRENT DENNIS	SFC
GILES PAUL MICHAEL	SFC
HARTL CHRISTOPHER RAY	SFC
HELM MARK ALAN	SFC

Name	Rank
HOLBROOK JERRY LEE JR	SFC
HORNUNG WILLIAM JOHN III	SFC
HUMPHREY CHE ZACKARY BAKU	SFC
KARR ANTHONY ALAN	SFC
KATHMAN JEFFERY LYNN	SFC
KIRSCH LUKE DEAN	SFC
KOLB KYLE LEE	SFC
KROGMAN MATTHEW JOHN	SFC
LILLEFLOREN CHRISTOPHER LEI	SFC
LINDBERG ERIC CHRISTOPHER	SFC
MEDINA GREGORY JOSEPH	SFC
MEENDERING LANCE JAY	SFC
MUSICK LEE ANDREW	SFC
OBREGON DAWN MARIE	SFC
RAUSCHER JESS DUANE	SFC
RICHARDSON CHRISTOPHER M	SFC
RILEY RONALD KENTON JR	SFC
SAFFELL TODD ALLEN	SFC
SCHULTE SCOTT EDWARD	SFC
STEPHENS FAY WINONA	SFC
TRENARY MICHAEL DEAN JR	SFC
ULRICK DAVID RAY	SFC
WAITE JASON WILLIAM	SFC
WARNER WILLIAM CHESTER	SFC
WELCHER JEREMY WAYNE	SFC
WIRTZ SHANNON DEAN	SFC
WOOD MARK ANTHONY	SFC
AGNITSCH STEVEN LYNN	SSG
AHLERS JOHN WILLIAM	SSG
ARNDT BRYAN JAMES	SSG
ASHWORTH TIMOTHY JAMES	SSG
BEITZ MICHAEL RAY	SSG
BLACK RODNEY K	SSG
BOVENMYER JOSEPH STEVEN	SSG
BROWN JAMES ANDREW	SSG
BULMER SHAWN MATTHEW	SSG
CHICKERING CLAYTON LEE	SSG
CONNOLLY MICHAEL DAVID	SSG
DAVIS MICHAEL SHAWN	SSG
DHEIN ERIC ALBERT	SSG
ENGLAND DONALD WAYNE	SSG
FAETH JEREMY WARREN	SSG
FRANCIS DAVID RANDALL	SSG
GEERDES HEATHER MICHELLE	SSG
GREER CRAIG MICHAEL	SSG

Name	Rank
GRENARD GREGORY PHILLIP	SSG
HATFIELD RANDALL GEORGE	SSG
HAYES JAMES MELVIN	SSG
HENRY SEAN EUGENE	SSG
HILD MICHAEL CHARLES	SSG
HOFFMAN KEVIN JEROME	SSG
HUGH BRYAN ANTHONY	SSG
HUNTER VERNON BRENT	SSG
JOHNSON CHAD ROGER	SSG
JONES BLAKE ANDREW	SSG
KARLI JEREMY MICHAEL	SSG
KELLER MARY KATHRYN	SSG
KINGSLEY CHRISTOPHER RAMON	SSG
LACINA RANDY ERVIN	SSG
LADURINI DAVID ORESTE	SSG
MARTIN ANTHONY CHARLES	SSG
MATHIAS WILLIAM VERNON	SSG
MCCLARNON MATTHEW STEVEN	SSG
MCGLADE RANDALL ERIC	SSG
MOY KEVIN DOUGLAS	SSG
NELSON CHRISTOFER TRAVIS	SSG
NOEL ROLAND WILLIAM	SSG
NOKES MICHAEL DEAN	SSG
OGLE GRANT MATTHEW	SSG
OMMEN SCOTT MICHEL	SSG
PERCY GABRIEL CHARLES	SSG
POLLOCK ERIC WENDEL	SSG
PUTZ ANDREW MARTIN	SSG
RAYMOND DIANNA LEE	SSG
REGENOLD KEVIN MATTHEW	SSG
RODGERS RICHARD JOSEPH	SSG
ROOKS DONNI JOE JR	SSG
ROSE NICHOLAS DAVID	SSG
ROSS JESSE CONRAD	SSG
RUBIO LETICIA	SSG
SCHLUNS ROBERT EDWARD	SSG
SCOTT WILLIAM CLARK	SSG
SEGEBART NICHOLAS STEVEN	SSG
SMALL ERIC DAVID	SSG
SMITH DAVID RAYMOND	SSG
STRAW TERRY WILLIAM JR	SSG
TRIPP PATRICK RYAN	SSG
VANARSDALE STEVEN JAMES	SSG
WALLACE KENNETH RUSSELL	SSG
WELLER AMBER ROCHELLE	SSG

Name	Rank
WHITEHURST JASON LEE	SSG
WILSON CHAD JOHN	SSG
WILSON ROBERT EDWARD	SSG
WOLF MATTHEW KENTON	SSG
WRIGHT GRACE MAE	SSG
YOE ARTHUR THOMAS	SSG
AVILA ROMAN RICHARD	SGT
BESCH ANTHONY ADAM	SGT
BREITBACH JASON PETER	SGT
BRINDLE RANDY STEVEN	SGT
BRUNOW BRIAN WILLIAM	SGT
CLASEN SCOTT ALAN	SGT
COFFMAN TODD LEE	SGT
COLSCH MATTHEW DAVID	SGT
DAVIES DAVID LEIGH	SGT
DEIERLING FRANK GARRETT	SGT
DERRY JOSHUA RAY	SGT
DUNN PERRY JAMES	SGT
DURHAM ZACHARY HADEN	SGT
EILERS ADAM PATRICK	SGT
EVINS BRET JAMES	SGT
FERRELL JACOB DANIEL	SGT
GIBSON LUANA LEIHULU	SGT
GLADE DAVID LEE	SGT
GOLLOB NICKI LYNN	SGT
GORHAM ADAM IAN	SGT
GOTTSCHALK JOE ALLEN	SGT
GREEN DAVID SCOTT	SGT
HANSON JASON LEE	SGT
HECKENBERG PHILLIP EDWARD	SGT
HUNTER JACOB WILSON	SGT
JOHNSON BRYCE ALAN	SGT
JONES ROBBY LEE	SGT
KILLION LANCE ALAN	SGT
KING MICHAEL DAVID	SGT
LILLY PAUL WILLIAM	SGT
LORD ALEXANDER RICHARD PHIL	SGT
MACE CHRISTOPHER JAMES	SGT
MCBRIDE KEVIN LAVERNE	SGT
MORSE DANIEL LANE	SGT
NEIL ERIC EUGENE	SGT
NELSEN DANE EUGENE	SGT
NORGART CODY ALLEN	SGT
PARKER SHAWN RAMON	SGT
POWERS CHAD ALLAN	SGT

Name	Rank
RADOSEVICH RHONDA SUE	SGT
RAMON BUFFY ANN	SGT
REED TED EVERETT	SGT
REUNEY BURDEN NMN	SGT
RICKE THOMAS J	SGT
ROTHMAN BENJAMIN KEITH	SGT
SNODGRASS WYATT JEM	SGT
SPIKER MICHAEL PAUL JAMES	SGT
STEVENS MATTHEW ALAN	SGT
SWIETER JACOB JOHN	SGT
TATE GREGORY JOHN PAUL	SGT
THELEN KEVIN MICHAEL	SGT
WAGGONER TERI SUE	SGT
WATKINSSCHOENIG NILE EDWARD	SGT
WAUGH KYLE ASHER	SGT
WESTMORELAND EDDIE ALFONZA	SGT
WILLIAMS TANNER JOE	SGT
WRAY ERIK LEE	SGT
WULFEKUHLE KORY JAMES	SGT
ABBOTT MARC CURTIS	SPC
BAETKE CHAD MICHAEL	SPC
BOWER KURTIS LYNN	SPC
BRUXVOORT SARA RACHEL	SPC
CLARK CASEY JACOB	SPC
CLEMENT TRAVIS WILLIAM	SPC
COHRS ANDREWS DAWSON	SPC
DANIELS TREVOR COLLIN	SPC
DEAL CHARLES DOUGLAS	SPC
DETLEFSEN DANIEL LEE	SPC
ETZEL ZACKERY CRAIG	SPC
FAGALA BRIAN LEE	SPC
FORTNEY STEVEN RAYE	SPC
GOOD DANIEL CALVIN	SPC
GROTTEN STEPHEN HENRY	SPC
HARKINS TIMOTHY WAYNE	SPC
HILL DANNY SCOTT	SPC
HOMMER NATHAN ANTHONY	SPC
KAISER JONATHAN LOUIS	SPC
KLINE DANIEL LEE	SPC
MARTIN DANIEL KEITH	SPC
MCCLARAN TANYA JO	SPC
MCLAUGHLIN KASEY CHRISTAN	SPC
MILLER PHILIP LAVERNE	SPC
MITCHELL ROBERT WILLIAM	SPC
MORAN JUAN MARTIN	SPC

Name	Rank
MORGAN DERICK PAUL	SPC
MORRISON DUSTIN RAY	SPC
OCONNOR MATTHEW JAMES	SPC
ORR DWIGHT ANTHONY	SPC
SAYLES AUSTIN HOWARD	SPC
SCHWERING DEVON RAY	SPC
SIMMONS WADE RYAN	SPC
SUCKOW MATHEW KENNETH	SPC
ULLOM BENJAMIN THOMAS	SPC
WEILAND BRANDON GARY	SPC

Exhibit 1

Iowa Army National Guard Strength Recapitulation by Major Organization 1 October 2013 – 30 September 2014

Units	Officers	Warrants	Enlisted	Total
JFHQ	116	36	188	340
RRB	10	1	105	116
NMTC	3	9	19	31
AMEDD	29	0	48	77
TNG CTR	15	3	51	69
RTI	12	4	56	72
671st TC	12	1	23	36
67th TC	131	89	1427	1647
734th RSG	84	26	1163	1273
2BCT	240	29	3115	3384

INSPECTOR GENERAL PROGRAM

Mission and Functions: It is the responsibility of the Inspector General (IG) to:

Report to the Adjutant General on matters affecting mission performance and the state of efficiency, discipline, command climate, morale, esprit de corps, resource utilization and readiness of the Iowa National Guard.

Monitor the effectiveness of IG functions (teaching and training, assistance, inspections, and investigations) within the State and inform the commander of this effectiveness and other matters concerning IG functions.

Conduct inspections directed by the Secretaries of the Army and Air Force, the Chiefs of Staff (Army and Air Force), the State Adjutant General or the Inspector General for the Army and Air Force, or as prescribed by law, regulation, or instruction.

Teach policy, procedures, systems, and processes to help inspected activities improve operations and efficiency and accomplish command objectives.

Provide an impartial status report to the directing authority on the operational and administrative effectiveness of the command.

Disseminate information, innovative ideas, and lessons learned as the result of inspections and changes in policy.

Provide assistance to Commanders, Soldiers, Airmen, family members, civilian employees, retirees, and others who seek help with problems related to the Army and Air Force. During the course of conducting inspections, consider management controls in the examination of systemic issues and make appropriate recommendations to the TAG.

Organization: The State Inspector General is an active duty, Title 10 Army officer assigned to the Iowa National Guard by National Guard Bureau. The following positions have been validated as full-time manning support requirements for the Inspector General Office:

Command Inspector General - Colonel (Army), Vacant (COL Eric J. Winkie retired Apr 2014; COL Jayne Jansen reported for duty October 2014), T10 Active Duty
Assistant Inspector General – Master Sergeant (Army), MSG Monica Balk, T32 AGR
Assistant Inspector General – GS 9 (Army), Mr. Brian Donahue, GS Non-Dual
Technician

Accomplishments.

Inspections: The Inspector General conducted specific inspections requested by Adjutant General and the Staff. The Adjutant General directed the Inspector General to conduct Intelligence Oversight Program Inspections to ensure Iowa National Guard Units were complying with the provisions of AR 381-10, military intelligence components are effectively training all assigned, attached, and contracted MI personnel on intelligence oversight, determine if intelligence oversight is integrated into the unit's Organizational Inspection Program (OIP)/Command Inspection Program (CIP), and if questionable activities or Federal crimes committed by intelligence personnel are reported and resolved in accordance with AR 381-10. Individual interviews are conducted with key leaders and staff who would be expected to be engaged in the handling of intelligence information to determine if they understand the requirements and intent of Intelligence Oversight. A document review is completed by the team to review applicable subordinate headquarters directives, regulations, policies, guidelines, standing operating procedures, electronic and hardcopy filing system, and training records to determine unit compliance. The Adjutant General and Army Chief of Staff are provided an executive summary brief on the inspection results for the year.

Inspector General Action Requests (IGARs): The Inspector General received and acted upon requests for assistance in resolving real and perceived injustices from military, civilian, and family personnel. Complaints were either acted upon by the Inspector General's office or referred to the appropriate agency/activity and monitored by the Inspector General until final resolution. The office processed 99 Army requests for assistance and 24 Air Force requests during Fiscal Year 2014. The top five problem areas were financial accounting (pay), enlisted promotions, retention bonus/student loan repayment, healthcare, and personnel actions. These

categories of complaints comprise over 50% of all state IG complaints. They also consistently reflect trends in the National Guard nationwide. Total case numbers decreased to over 50% from the previous year. The overall predominant categories of complaints have remained relatively consistent with last year. Despite increased emphasis on educating Soldiers, Airmen, and leaders, we still see issues with pay, educational bonuses and entitlements and promotions.

Teaching and Training: The Inspector General's office sustained systemic issue briefings to the State Pre-Company Commander Course and to The Adjutant General's Annual Commander's Call.

Investigations and Inquiries: The Inspector General examined and collected facts bearing on allegations, reports of unfavorable conditions, and/or situations which were detrimental to the mission, state of discipline, efficiency, economy, morale, and reputation of the Iowa National Guard. The Adjutant General was provided a factual review for determining an appropriate resolution in each case.

Mobilizations and Deployments: The Inspector General staff continued to provide opening comments as the initial briefer in all routine and pre-deployment Soldier Readiness Program (SRP) events to inform Soldiers and leaders on historical and emerging deployment issues so they might utilize the information as they complete the SRP and throughout their deployment. Unit Visits: The Inspector General staff coordinated and executed 113 unit visits. The Inspector General staff conducted full-time staff visits to 36 of the 41 armories, 2 of 3 Army Air Support Facilities (AASF), 9 of 10 Field Maintenance Shops (FMS), and 2 of 3 Air National Guard Facilities in the state. Units and locations not visited in 2014 are scheduled for FY 2015. Many tenant organizations on Camp Dodge also received full-time unit staff (FTUS) visits in FY 2014.

Professional Development: Both Assistant Inspectors General completed the Army Inspector General course held at Fort Belvoir, Virginia and the Air Force Inspector General Course held in Lansdowne, Virginia in FY 2014. Both Assistant Army Inspectors General participated in the IG Western/Central Region Workshop held in Madison, Wisconsin. These training events serve as both continuing education forums and as opportunities for the State Inspector General staff to remain current on national emerging systemic trends and to share common emerging trends within the Iowa National Guard. All IG staff members attended and participated in quarterly teach and train DAIG and SAF IG sessions to discuss emerging new Army and Air Force policy guidance, improved business practices and unique and challenging case studies within the state.

SENIOR ARMY ADVISOR

Mission. The Senior Army Advisor acts as the principal Active Army contact for the State Adjutant General as a member of his personal staff. He supervises and coordinates the advisory effort throughout the state, monitors the management of federal resources within the state, and coordinates assistance within the state. He acts as the President/member of designated boards and is familiar with all First United States Army policies as they pertain to the Iowa Army National Guard. The Senior Army Advisor informs Headquarters, **Division West**, First United States Army on issues affecting Army National Guard preparedness and recommends courses of action for First United States Army assistance.

Organization. The Office of the Senior Army Advisor for Iowa is a subordinate staff element of First United States Army's Division West. **First United States Army's mission includes the training, readiness oversight, and mobilization for all U.S. Army Reserve and Army National Guard units within the continental United States and two U.S. territories.**

First Army has two subordinate multi-component headquarters – one division to support the eastern United States and the other to support the western United States. First Army Division East is headquartered at Fort George G. Meade, Maryland. First Army Division West is headquartered at Fort Hood, Texas. Headquarters First United States Army is at Rock Island Arsenal, Illinois.

Personnel. The Office of the Senior Army Advisor for Iowa is authorized one commissioned officer to accomplish the advisor mission.

Functions.

Advises Army National Guard commanders in preparing assigned units for their wartime mission, with emphasis on training, logistics, maintenance, personnel development, and operational programs.

Promotes the “train the trainer” philosophy.

Stresses training standardization in accordance with FM 7.0 and FM 7.1.

Encourages units to focus training at the crew, squad, team and platoon levels.

Emphasizes risk assessment as a leader, as well as an individual, responsibility.

Ensures enforcement of standards for appointments, branch transfers, and promotions on federal recognition boards.

Accomplishes responsibilities related to the federal recognition of units, retirement approval authority, selective retention boards, evaluation of Army National Guard Officer Candidate School programs, state military academy academic boards, and fair wear and tear determination of unserviceable property.

Performs other duties, as directed by First United States Army, associated with Mobilization Assistance Team Chief, **Federal Coordinating Officer**, Defense Coordinating Officer, and Casualty Assistance Officer.

SELECTIVE SERVICE

Mission: Iowa is one of 23 states and territories in Region III of the Selective Service System. The Iowa Detachment executes Selective Service System programs to efficiently mobilize operations in the event of a national emergency declared by Congress and the President. In the event of mobilization, duties would include activation of area offices and respective local boards,

recruitment and training of civilian staff, coordination with USMEPCOM, and interaction as a liaison with local media. Peacetime duties include coordination and training for mobilization tasks and promoting and maintaining high registration compliance. The Detachment is responsible for recruiting civilian volunteers to be recommended by the Governor of the State of Iowa to receive an appointment in the name of the President to serve as Local Board and District Appeal Board Members. The Detachment ensures that the 145 board members in Iowa receive initial training and maintain currency of training on an annual basis. In addition, the Detachment recruits high school registrars in public and private high schools in the State of Iowa to provide awareness of the registration requirement and ensure compliance. Annually, the Detachment conducts post office visits to ensure compliance with Selective Service directives.

Organization:

State Director-Mr. Myron Linn
Detachment Commander-LTC Michael Olson, Iowa Army National Guard
CWO3 David Hollmeyer, Coast Guard Reserve

Accomplishments:

At the end of TY14, Iowa ranked at or near the top of every readiness metric measured by the Selective Service System. Some of the highlights:

Recruiting: During TY 2014, 15 community leaders were recruited to fill vacant Local Board Member positions, raising Iowa’s board strength from 99% to 100%, ranked first in Region III. District Appeal Board strength remained at 100%, ranked first in Region III.

Board Training: Local Board and District Appeal Board training were conducted via self-study during the period of October 2013 – September 2014. The Iowa Detachment ensures that this training is accomplished by new board members and current board members in a timely manner. Completion of Initial Board Member Training (IBMT) is a requirement for all new board members within one year of appointment. During TY14, 15 members completed IBMT, placing Iowa first in Region III. Continuation Training (CT) is performed annually by board members to further their knowledge of the Selective Service and prepare them for duty. Iowa ranked second in Region III with a 97% completion rate for CT in 2014. A completion rate at this level is indicative of the exceptional quality, commitment, and engagement of the Iowa board members.

Registration Improvement Program: Registration Improvement activities during TY14 focused on high school registrar participation. The Detachment raised its percentage of Iowa high school registrars participating from 97% to 98% of schools responding with contact information for a representative who will provide information to male students regarding their obligation to register.

Post Office Visits: Personnel conducted 20 post office visits to ensure compliance with requirements to display information and have materials available regarding the Selective Service. This number exceeded the requirement of Region III for such visits.

OPERATIONS AND TRAINING

Organization. As of September 30, 2014, the Iowa Army National Guard consisted of 116 companies or detachment sized units located in 38 communities and Camp Dodge.

Training.

The Army National Guard conducts training in accordance with directives by Department of the Army; Headquarters, United States Forces Command (FORSCOM); Headquarters, United States Army Training and Doctrine Command (TRADOC); Headquarters, First United States Army and the National Guard Bureau (NGB).

The Iowa Army National Guard trains to various level of readiness based on the Army Force Generation Model for reserve component units. This 5 year progressive model allows units to scale and tailor training objectives over time in anticipation for the organizations available year for worldwide deployment while maintaining a core individual, leader and collective training proficiency to perform community, state and federal mission requirements.

The following objectives have been prescribed for the Army National Guard:

Individuals:

Attain and maintain technical and tactical proficiency by all individuals in the fundamentals of combat operations.

Develop qualified officers and non-commissioned officers through selection and training to assume command, staff and leadership responsibilities at all echelons.

Develop and qualify all personnel in their Military Occupational Specialty and grade assignment.

Maintain standards of physical fitness to ensure mission success.

Units: Attain and maintain proficiency at the highest training level possible, commensurate with available resources, and be prepared to complete required post mobilization training requirements in the most efficient means possible. Maneuver units will train to achieve platoon level proficiency, and CS/CSS units will train to achieve company/battery proficiency.

Inactive Duty Training.

All Iowa Army National Guard units are authorized to conduct 48 inactive duty Unit Training Assemblies each training year. These Unit Training Assemblies are a minimum of four hours in duration each. The majority of the Iowa units conduct four to five Unit Training Assemblies as a Multiple Unit Training Assembly on one weekend per month.

Annual Training.

All Iowa Army National Guard units are authorized to conduct a minimum 15 days of annual training each training year (October 1-September 30).

The principle objective during annual training is collective training to achieve or maintain the highest possible level of unit readiness. Units conduct their collective training in accordance with the unit Mission Essential Task List (METL) based on availability and qualification of soldiers, collective training status, equipment, facilities, time and resources available.

The annual training schedules for training year 2014 are listed below:

ANNUAL TRAINING TY- 2014

Unit	AT Dates		Major AT Site
	Start	End	
HHC 67TH TRP CMD	1 Oct 2013	30 Sep 2014	Year-Round Training
233RD JAG TEAM (TRL DEF) (-)	1 Oct 2013	30 Sep 2014	Year-Round Training
34TH ARMY BAND	1 Oct 2013	30 Sep 2014	Year-Round Training
DET 1, C CO 2-211TH GSAB (MEDCO)	1 Oct 2013	30 Sep 2014	Year-Round Training
HHC 671ST TRP CMD	1 Oct 2013	30 Sep 2014	Year-Round Training
IAARNG TRNG CTR, CP DODGE	1 Oct 2013	30 Sep 2014	Year-Round Training
Iowa Ordnance Tng Regiment	1 Oct 2013	30 Sep 2014	Year-Round Training
DET 34 OPN SPT CMD	1 Oct 2013	30 Sep 2014	Year-Round Training
IA ARNG RECRUITING & RETENTION BN	1 Oct 2013	30 Sep 2014	Year-Round Training
AMEDD Det	1 Oct 2013	30 Sep 2014	Year-Round Training
HQ 185TH REGT	1 Oct 2013	30 Sep 2014	Year-Round Training
NATIONAL MAING TNG CENTER	1 Oct 2013	30 Sep 2014	Year-Round Training
JFHQ-IA-BDE LEVEL	1 Oct 2013	30 Sep 2014	Year-Round Training
DET 1, A CO 1-376TH AVN BN (S&S)	2 Aug 2014	4 Aug 2014	WATERLOO, IA
Co B (-) 248TH AVN SPT BN (AMC)	10 May 2014	24 May 2014	BOONE G1, IA
Co B (-) 248TH AVN SPT BN (AMC)	7 Jun 2014	21 Jun 2014	CORPUS CH, TX
Co B (-) 248TH AVN SPT BN (AMC)	14 Jun 2014	28 Jun 2014	FORT CAMPBELL KY
Co B (-) 248TH AVN SPT BN (AMC)	31 May 2014	14 Jun 2014	FORT CAMPBELL, KY
DET 1, A CO 1-376TH AVN BN (S&S)	9 Aug 2014	16 Aug 2014	WATERLOO, IA
DET 34 OPN SPT CMD	12 May 2014	17 May 2014	CP DODGE, IA
DET 1, A CO 1-376TH AVN BN (S&S)	5 Aug 2014	8 Aug 2014	CP WILLIA, WI
1168TH TRANS CO	27 Dec 2013	16 Jan 2014	CP DODGE, IA
HSC (-) 248TH AVN SPT BN (ASB)	3 May 2014	17 May 2014	CP DODGE, IA
C CO 2-147TH AVN (ASSAULT CO)	5 May 2014	25 May 2014	BOONE G1, IA
INFO OP FIELD SPT UNIT A	10 May 2014	24 May 2014	CP SMITH, HI
134TH MED CO	31 May 2014	14 Jun 2014	FT INDIAN, PA
CO A 248TH AVN SPT BN (DISTRO)	7 Jun 2014	21 Jun 2014	CP DODGE, IA
831 ENGR CO (HORIZONTAL)	12 Jul 2014	26 Jul 2014	CP DODGE, IA
FSC 224TH ENGR BN	12 Jul 2014	26 Jul 2014	FT MCCOY, WI
HHD 109TH MED BN	12 Jul 2014	26 Jul 2014	FT MCCOY, WI
209TH MEDICAL COMPANY (AS)	12 Jul 2014	26 Jul 2014	FT MCCOY, WI
HHC 1034 CS BN CSSB	12 Jul 2014	26 Jul 2014	FT MCCOY, WI
1168TH TC CO MDM TRK REAR	12 Jul 2014	26 Jul 2014	FT MCCOY, WI
HHC 224TH ENGR BN	12 Jul 2014	26 Jul 2014	FT MCCOY, WI

186TH MP CO	12 Jul 2014	26 Jul 2014	FT MCCOY, WI
HHC 185TH CSSB	12 Jul 2014	26 Jul 2014	FT MCCOY, WI
135TH PA DET	12 Jul 2014	26 Jul 2014	FT MCCOY, WI
294TH MEDICAL COMPANY (AS)	12 Jul 2014	26 Jul 2014	FT MCCOY, WI
3654TH MAINT CO	12 Jul 2014	26 Jul 2014	FT MCCOY, WI
3655TH MAINT COMPANY	12 Jul 2014	26 Jul 2014	FT MCCOY, WI
HHD 734TH REG SPT CMD (RSG)	12 Jul 2014	26 Jul 2014	FT MCCOY, WI
HQ 2168TH TRANS CO(-)	12 Jul 2014	26 Jul 2014	FT MCCOY, WI
833 ENGR CO (SAPPER)	12 Jul 2014	26 Jul 2014	OTTUMWA G, IA
1133RD TRANS CO	12 Jul 2014	1 Aug 2014	FT MCCOY, WI
832 ENGR CO (MAC)	19 Jul 2014	2 Aug 2014	FT MCCOY, WI
B CO (-) 2-211TH GSAB (HVY LIFT)	26 Jul 2014	9 Aug 2014	CP WILLIA, WI
HHC (-) 2/34TH BSTB	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
B Co 1-133RD INF	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
C TRP 1-113TH RECON	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
CO D FWD SPT CO (RSTA) 334 BSB	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
HHC 2/34TH BDE COMBAT TM (BCT)	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
CO E(-) FWD SPT CO 334TH BSB	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
B CO 334 BSB	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
C CO (-) 1-133RD INF	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
D CO 1-133RD INF	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
A CO (-) DISTR CO 334TH BSB	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
B TRP 1-113TH RECON	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
HHT (-) 1/113TH RECON	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
B CO 2/34TH BSTB	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
A CO (-) 1-133RD INF	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
C Co (MED) 334 BSB	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
HHC 1-133RD INF	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
A BTRY 1ST BN 194TH FA	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
HHB 1ST BN 194TH FA	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
CO G FWD SPT CO (FIRES) 334BSB	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
A TRP 1-113TH RECON	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
B BTRY 1ST BN 194TH FA	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
HHC/1-168 IN	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
D/1-168 IN	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
F/334 BSB	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
DET 1 A CO 334TH BSB	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
DET 2 A CO DISTR 334TH BSB	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
B/1-168 IN	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
C CO 2/34TH BSTB (SIG)	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
A CO 2/34TH BSTB (ENG)	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
HHC BDE SPT BN 334TH BSB	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
A/1-168 IN	26 Jul 2014	15 Aug 2014	FT MCCOY, WI
C/1-168 IN	26 Jul 2014	15 Aug 2014	FT MCCOY, WI

Active Duty for Operational Support (ADOS). This duty status provides the ARNG and active component with a workforce to meet additional operational requirements necessary to accomplish state and federal missions.

School Training. The Army institutional training and education system provides our Iowa National Guard Soldiers and leaders the key knowledge, skills, and attributes required to successfully operate in many environments. Institutional training supports every Soldier in the force throughout his or her Army career. Contributions include pre-commissioning training; initial military training (IMT), professional military education (PME), civilian education, leader development, specialty training, computer based distributed learning (CDDL), and training support products.

This Army institutional training is known as The Army School System (TASS). TASS is a composite school system made up of AA, ARNG, USAR, and Army civilian institutional training systems. TASS conducts initial military training, Basic Officer Leadership Courses, reclassification training (for example, military occupational specialty qualification and officer branch qualification), officer, warrant officer, NCO and Army civilian professional development training and education, Noncommissioned Officer Education System (NCOES), and functional training (e.g. skill qualifications, additional skill identifiers, and licenses). TASS is conducted through both resident and distributed learning courses.

Another component to individual training for enlisted Soldiers is Structured Self Development (SSD). SSD is planned and progressively sequenced CDDL courseware that follows the enlisted Soldier from Private to Command Sergeant Major. Automatic enrollment into five levels of SSD will occur throughout a Soldier's career. Satisfactory completion of appropriate level SSD is a prerequisite for attendance to the corresponding level of institutional NCOES training.

A majority of our Iowa Soldiers are trained within the RC TASS institutions. The RC TASS units are functionally aligned and linked to appropriate training proponents. Training battalions are located or established geographically based on density of MTOE structure. All RC training battalions/regiments and AA institutions alike are required to teach courses to the same standards. RC schools teach courses in phases in order to allow units to better manage student attendance during IDT, ADT and annual training (AT) periods. This design structure for individual Soldier training supports a cost effective use of our school funding. Additionally, the broadening capability of distance learning continues to enhance the capability to train our Soldiers at home.

During Training Year 2014 the Iowa Army National Guard provided school training for 4672 enlisted and officer personnel.

185th Regiment (Regional Training Institute) (RTI). (Formerly Iowa Military Academy).

The 185th Regiment (RTI) is a National Guard State School established in June 1957. It is one of 54 such schools in the United States, District of Columbia, Puerto Rico, Virgin Islands and Guam. The 185th Regiment (RTI) is located at Camp Dodge, Iowa, and conducts its weekend assemblies, special schools and annual training at this State owned facility. Activities include execution of Total Army School System (TASS) Army Program for Individual Training (ARPRINT) to include Officer Candidate School, Warrant Officer Candidate School, Military Occupational Specialty qualification courses, and other specialty courses. Constant emphasis is

placed on the development of leadership for all students through classroom instruction, field exercises, and evaluations in leadership roles.

Motto: FORMIDABLE AND FIERY (Regimental Motto).

Officer Candidate School Purpose: Train and qualify selected personnel to be second lieutenants in the Iowa Army National Guard and United States Army Reserve.

Scope: Present instruction to selected personnel in basic military subjects (weapons, tactics, staff subjects, land navigation, communications, training management, and leadership) and qualify them for commissioning as Second Lieutenants in the Army National Guard or Army Reserve, and prepare them for subsequent officer basic course training and phases of basic officer leadership training.

State Officer Candidate School Training Hours

Annual Training Duty	Phase I	168.5 hours
Inactive Duty Training	Phase II	243.5 hours
Annual Training Duty	Phase III	233.5 hours
Total		645.5 hours

Concept of Training:

Phase I: Consists of course orientation and academics conducted during two weeks of annual training at Camp Ripley, MN. Instruction consists of leadership, drill and command, land navigation, squad tactics, and training management.

Phase II: Instruction is conducted during the inactive duty phase consisting of communications, combined arms, effective writing and speaking, methods of instruction, personnel and logistics, unit material readiness, branch training and infantry tactics. This training is conducted at Camp Dodge, Iowa.

Phase III: Is the second two-week annual training period conducted at Fort Lewis, Washington. Training is received in operations/tactics, common subjects and leadership practices. Upon completion of this phase, soldiers will be commissioned as second lieutenants in the Iowa Army National Guard or Army Reserve. To date, 1757 Officer Candidates have graduated from the 185th Regiment, including 71 members of the Army Reserve.

OCS courses have expanded to include multiple “fast track” options allowing an accelerated schedule for the phases listed above. These include attendance at accelerated portions in Alabama, Maryland, and South Dakota throughout the year.

Warrant Officer Candidate School (WOCS): The purpose of the WOCS is to develop technically proficient Non-Commissioned Officers into Warrant Officers with the ability to apply his/her technical knowledge, their leadership skills, and the high personal and

professional standards that must be maintained in the Warrant Officer Corps. To date, 76 Warrant Officer Candidates have graduated from the 185th Regiment.

The Army Basic Instructor Course (ABIC) was designed to provide critical training techniques for instructors of all ARPRINT missioned courses. The Basic Instructor Training Course is a ten-day, 80-hour resident course conducted at Camp Dodge. To date, 89 courses have certified 1,107 instructors.

The Small Group Instructor Training Course (SGI-TC) was designed to train instructors in teaching small group methods. To date, 17 courses have been conducted certifying 99 instructors.

Military Occupation Specialty Courses represent the basic or first level of soldier education. These courses are designed to teach the individual soldier the basic tasks that are required to perform within the specialty assigned to each soldier. These courses are usually divided into two phases, with each phase conducted over a two-week training period. Most courses have phase 1 and phase 2 conducted back to back. To date, the 185th Regiment (RTI) has conducted these courses in military occupational specialties of 11B Infantry, 19D Cavalry Scout, 19K M1 Armor Crewman, 29N Telephone Central Office Repairer, 31R Mobile Subscriber Equipment Transmission System Operator, 31R Mobile Subscriber Equipment Network Switching System Operator, 68W Combat Medic, 77F Petroleum Supply Specialist, 88N Traffic Management Coordinator, 88M Motor Transport Operator, 92A, Automated Logistics Specialist, 95B Military Police, and 31U Signal Support Systems Specialist. To date, 110 courses have been conducted with 1756 soldiers completing training.

Specialty Courses:

The Company Commander/First Sergeant Pre-Command Course is designed to provide company level commanders and First Sergeants with current guidance essential to the successful command of a company sized unit. To date, 16 courses have been conducted with 434 officers and NCOs receiving diplomas.

The goal of the TC 8-800 course is the knowledgeable precise administration of mission oriented critical tasks on which tactical combat casualty care (TC3) of injured Soldiers depends. The course is conducted in five days of group training time. The first four days are classroom oriented training. The fifth day gives the Soldier an opportunity to demonstrate what skills they have learned in a field environment, incorporating trauma, medical, and NBC casualties. To date, 10 courses have been conducted with over 212 Soldiers graduating.

Basic Life Support Course is designed to make the Soldier Medic proficient in basic life support (cardiopulmonary resuscitation or CPR). Upon completion of this lesson, and successful completion of the written examination and the hands-on proficiency test, the student will be awarded the American Heart Association Health Care Provider certification for CPR. Information will be present and testing administered IAW Military Training Network and American Heart Association guidelines. To date, 46 courses have been conducted with over 527 Soldiers receiving certification.

The Combat Lifesaver Course is a bridge between the self-aid/buddy-aid training given to provide emergency care as a secondary mission. The course is conducted in five days of group training time. The first two days are classroom oriented training. The third day gives the soldier an opportunity to demonstrate what skills they have learned and the last two days are written and hands –on testing in a field environment. To date, 32 courses have been conducted with over 917 soldiers graduating.

Mobilization Readiness.

Mobilization and Demobilization. The Iowa Army National Guard mobilized 113 Soldiers in support of Overseas Contingency Operations during 2014. Mobilized Soldiers defended our freedom both home and abroad, while participating in Operation Enduring Freedom (Afghanistan) and NATO led Kosovo Force (KFOR).

Iowa Units Serving on Active Duty During Fiscal Year 2014

Mobilized Units

B Co 248 th Aviation Support Battalion	KFOR-18 (Kosovo)
Det 34 Operational Support Airlift (OSA)	Operation Enduring Freedom (Afghanistan)
C Co 2-147 Aviation Co	Operation Enduring Freedom (Afghanistan)

Demobilized Units

186 th Military Police	Joint Task Force-Bravo (Honduras)
833 rd Engineer Company	Operation Enduring Freedom (Afghanistan)

Office of the Provost Marshal

Mission statement: Lead and direct policy for Iowa Army National Guard law enforcement, security and force protection programs, criminal investigation coordination, and provost marshal activities.

Support Iowa National Guard for management and execution of the Joint Force Protection mission including antiterrorism operations, Contiguous United States (CONUS) intelligence functions, law enforcement coordination, and domestic support operations.

Functional Areas:

- Physical Security
- Antiterrorism
- Security Operation
- Information Security
- Infrastructure Protection Gateway (IP Gateway)
- Provost Functionality

Critical Tasks:

- Develop plans, policy, guidance, training, and oversight for Army Physical Security, Antiterrorism, Information Security (INFOSEC), Force Protection programs.
 - Assess risk and plans force protection for Iowa Army National Guard facilities.
 - Assess risk and plan force protection for Iowa National Guard special events.
 - Submit ISR data for force protection areas.
 - Assess vulnerabilities and threats to Iowa Army National Guard facilities and personnel and develops plans to counter threats and vulnerabilities.
- Execute Master Cooperative Agreement Appendixes 03 (Security Forces), 04 (Electronic Security Systems), and 10 (Antiterrorism).
 - Serve as point of contact for Law Enforcement Sensitive information, Iowa Intelligence Fusion Center, Joint Terrorism Task Force, and HSEMD Defense sector.
- Ensure effective coordination with civilian agencies for law enforcement and emergency response.
 - Conduct shaping operations to set conditions for effective JTF-Iowa law enforcement support and information sharing with civilian agencies.
- Conduct assessments and inspections to identify risk to Army personnel, property and equipment.
- Conduct threat based exercises to test policies, procedures and response to threat based incidents.
- Execute additional duties for JFHQ Garrison Commander in support of asset protection programs (Key Control, Physical Security Officer, and Fire Marshal).

2014:

- Standard operating procedures and evaluation protocol for the asset protection program were updated and published for all Iowa Army National Guard units. These updates are a step toward integration of Army programs to focus unit efforts and reduce time required for training and administrative actions.
- Due to shrinking budget for security operations, began transitioning from State Employee Security force into a contract security force in order to increase the security manning level at Iowa Army National Guard facilities.
- Conducted Camp Dodge Security training program to ensure proficiency of security officers. Training included defensive tactics and procedures designed to mitigate and respond to emerging threats.
- Conducted drug testing, medical examinations and physical fitness requirements for Camp Dodge Security, this requirement were directed in 2009 to meet the funding guidelines under appendix 3 security funding. Two officers have completed the annual requirement, due to medical issues; one officer failed the physical fitness requirement.

- Staff conducted security inspections of subordinate units to ensure compliance with Army regulations and adequate protection of and accountability for federal and state property, personnel, and information.
- Information sharing partnerships continued to develop. The Antiterrorism Program Manager engaged the Iowa Fusion Center, Regional Fusion Offices, Joint Terrorism Task Force, Safeguard Iowa Partnership, and local law enforcement agencies to build the relationships needed for effective mutual support in a time of increased threat or disaster.
- Transitioned the Iowa Army National Guard to the Security Management System. This system is utilized to document results of physical security inspections conducted at each facility and unit of the Iowa Army National Guard and identifies vulnerabilities of the force state wide.
- Purchased the AtHoc Emergency Notification System for the Iowa Army National Guard. The system is has been installed but not in use as yet. Will complete install and training in TY 15. The system will allow notification of emergencies at all stations of the Iowa National Guard.
- The asset protection working group (APWG) and asset protection executive committee (APEC) continued to address program challenges and identify best practices to introduce within Iowa National Guard. This streamlined staffing and executive approval of many issues and special projects coordinated by the Provost Marshal. Reorganization of the ARNG Force Protection Advisory Council realigned Iowa in a regional partnership with Minnesota, Wisconsin, Illinois, Michigan, Indiana, and Ohio. Iowa also maintains relationships with its former regional partnership states, Nebraska, Kansas, and Missouri.
- The Infrastructure Protection Gateway (IP Gateway) instruction team continues to spend many months teaching nationally to instruct students (primarily law enforcement and State Infrastructure Planners) in the use of the Department of Homeland Security's software and database. The team has been instrumental in testing system upgrades that enables federal ,State, local, tribal, and territorial (SLTT) partners to manage information about the infrastructure in their communities for risk management, infrastructure protection, event planning, and incident response activities. The Department of Homeland Security's feedback and comments regarding the instruction were exemplary.

Director of Military Support

Mission Statement: The Iowa National Guard Military Support Program plans and, as required, executes Military Support to Civil Authorities and other missions as assigned by the TAG and/or the Governor in support of the State or Nation.

The NGIA-JFHQ maintains trained and equipped forces as reserve components of the Army and Air Force to perform tasks as directed by state or federal authorities. In accordance with policies and procedures established by the Secretary of the Army and the Secretary of the Air Force, the NGIA-JPG will establish the capability to provide one or more joint task force command elements able to exercise command and control of Homeland Defense, Homeland Security, Military Support to Civil Authorities and/or other domestic emergency missions in a State Active Duty, Title 32 or Title 10 status. In addition, the NGIA-JPG provides expertise and situational awareness to DOD authorities to facilitate integration of federal and state activities.

Functional Areas:

- Civil Emergency Response
- Development of Civil Emergency Contingency Operation Plans
- Command and Control of military forces during civil emergencies
- Crisis Action Planning
- Joint Operation Center

Critical Tasks:

- Develop, maintain, coordinate and share valid Civil Emergency Contingency Operations Plan
- Conduct Interagency Liaison
- Provide Domestic Operations training to the Major Subordinate Commands (MSC) in the Iowa National Guard
- Validate MSC capabilities to execute Emergency Contingency Operations Plans
- Conduct Joint Operation Center activities
 - Homeland Security Operations
 - State Emergency Operations Center security
 - Operational management of the 71st Civil Support Team (Weapons of Mass Destruction)
 - Activation of Air and Army National Guard personnel in response to natural or manmade disasters
 - State high-frequency radio communications
 - Quarterly Homeland Security Update Brief (HUB)
 - Joint Capabilities State Strategic Plan (JCSSP)
 - Continuity of Operations and Continuity of Government (COOP/COG)

The Military Support Program provides for the coordination and implementation of Iowa National Guard resources to assist in response to civil emergencies that are beyond the capabilities of civil authorities. Available military resources may be employed in support of the Iowa Emergency Plan to assist in restoring essential facilities, prevent loss of life, alleviate suffering and restore peace and order. Iowa National Guard forces are prepared to take necessary action to support our state and federal partners as required and are prepared to support the commanders of other State Joint Forces Headquarters and NORTHCOM. Director of Military Support Section is a part of the Deputy Adjutant General Joint Staff. Its responsibilities include the development

and maintenance of contingency plans for the Iowa National Guard, providing command and control to forces tasked to support state and federal agencies, conduct crisis action planning with our supporting partners to prevent and mitigate the effects of disasters.

The Military Support Section maintains a Joint Operations Center (JOC) for Military Support to Civil Authorities for the State of Iowa and the Iowa National Guard (NGIA). The JOC mission is to function as a day-to-day contingency planning and coordination office providing Defense Support to Civil Authorities in the broad area of domestic emergencies. The JOC manages mission responses to a variety of natural and man-made incidents, civil disturbances, disasters, and acts of terrorism. The JOC provides situational awareness to the leadership of the IANG, provides analysis of situations, and recommends guidance on the appropriate response measures for the National Guard to employ in order to ensure the safety of Iowa citizens. The four Active Guard/Reserve (AGR) personnel and one contractor in the section are paid with 100% federal funds.

Joint Operation Center Activities include:

- Recommend and publish Situation Reports (SITREP) on relevant events as they occur.
- Track the status of IANG resources and assets pertinent to incident response which may include:
 - Available IANG personnel within the state and their duty status (M-Day, Technician, AGR, State Active Duty, Title 32, Title 10).
 - Available National Guard personnel from outside the state.
 - Emergency Management Assistance Compacts (EMAC).
 - Defined categories of capabilities that measure IANG's essential ability to respond to historical and catastrophic incidents. These categories are currently captured in the "National Guard Essential 10", which consists of the following 10 categories:
 - Command and Control
 - Aviation/Airlift
 - Engineering.
 - Medical.
 - CBRN Response.
 - Transportation.
 - Communications.
 - Security.
 - Logistics.
 - Maintenance.
- Synchronize and facilitate the sourcing of IANG resources through the use of Requests for Assistance (RFA) and Requests for Information (RFI) in a collaborative interagency environment.
- Coordinate, manage and track interstate mutual aid requirements employed under the EMAC system or other mutual aid programs/agreements.

- Refine architectures, systems, processes, and technologies for IANG incident response that are easily integrated with emergency first responders and state/federal emergency management organizations.
- Evolve and maintain a web-based information portal for information sharing and analysis that helps integrate efforts within the state and across the nation.
- Establish and maintain productive, collaborative relationships to support the goals and objectives of the National Guard with academia, private industry, and government agencies.
- Orchestrate the collection, integration, analysis, production, and dissemination of actionable information throughout both the IANG and all other states and interagency partners that is necessary to reduce risks, protect critical infrastructure, and respond to attacks and natural disasters in support of our citizens.

The Guard Emergency Situational Assessment Contact (GESAC) program continues to train National Guard retirees/alumni on a voluntary basis for critical assistance during local emergencies. GESACs perform initial National Guard assessment during a State or County emergency or disaster. This duty is in a State Active Duty status. GESAC personnel are deployed in advance of National Guard troops based on geographical proximity to the emergency/disaster and will monitor and report situation and projected situation to JTF staff and will advise, assist, and coordinate with area assigned Iowa National Guard units and local emergency response officials. 16 new GESACs were training in State FY-14. Currently there are 159 GESACs in 85 counties.

Domestic Operations.

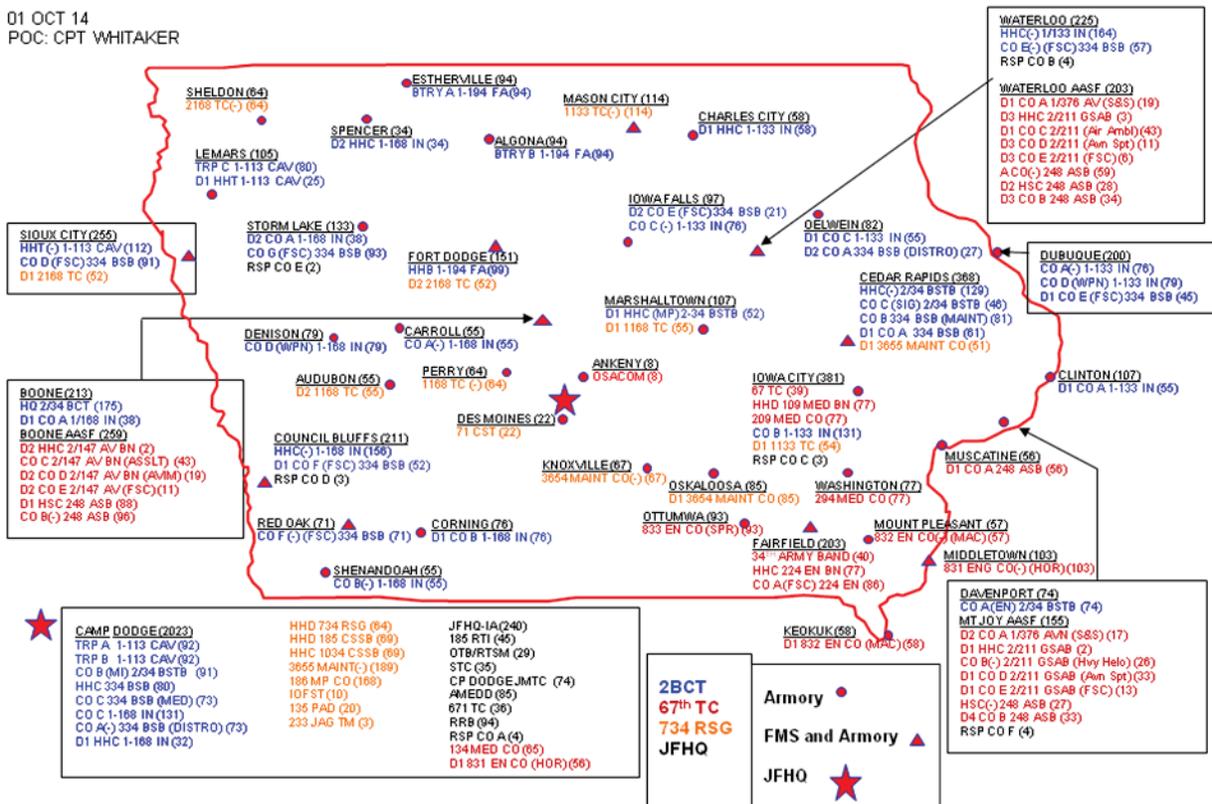
The staff responsibility for the missions and resources of Iowa National Guard units whenever deployed in support of Domestic Operations is assigned to the Director of Military Support and is conducted in response to a request for assistance (RFA) from civil authorities for domestic emergencies, law enforcement support, and other domestic activities, or from qualifying entities for special events. This includes support to prepare, prevent, protect, respond, and recover from domestic incidents including terrorist attacks, major disasters, both natural and man-made, and planned domestic special events. All support is provided in response to requests from civil authorities and upon approval from appropriate authorities.

The Iowa National Guard Domestic Operations Duty Performed during State FY 2014:

<u>Mission Type</u>	<u>#of Missions</u>	<u>Location</u>	<u># of Mandays</u>
EMAC Aviation Support to Colorado (Flooding)	1	Colorado	54
Highway Assistance Teams	1	Johnston, Mason City, Iowa City, Waterloo	137
GESAC Mission	1	Sioux and Woodbury Counties	4

State of Iowa Auth by Location (7,061)

01 OCT 14
POC: CPT WHITAKER



International Affairs

The National Guard Bureau's State Partnership Program.

This program links U.S. states with partner countries to support the security cooperation objectives of US Combatant Commanders. The goals of the program reflect an evolving international affairs mission for the National Guard using its unique civil-military nature to interact with both active and reserve forces of foreign countries. All activities are coordinated through the Combatant Commander and the U.S. Ambassadors' country teams, and other agencies as appropriate, to ensure support is tailored to meet both U.S. and partner country objectives.

The May 2011 pairing of the Iowa National Guard with the Republic of Kosovo as part of this program will enhance civil and military relationships and strengthen partnership capacity between the United States and this newly independent country. The partnership is a result of the selection of Iowa by the U.S. Department of State, U.S. Department of Defense, and the National Guard Bureau (NGB) for participation in this competitive Security Cooperation initiative. The focus of the program is on noncommissioned and officer development activities as well as exchanges in the disaster response and emergency management arena. Kosovo views this partnership as its most important security cooperation milestone since its independence and the formation of the Kosovo Security Force. For the Iowa National Guard, the program allows for continued OCONUS training and development opportunities for its Soldiers and Airmen as deployment and mobilization requirements lessen.

The SPP is a proven, cost-effective Security Cooperation tool. With two decades of experience, the National Guard has taken the lead in developing long-term, enduring committed partnerships that build capacity and trust. Created in 1992 to minimize instability and encourage democracy in the former Soviet bloc nations after the collapse of the Soviet Union, the program continues as one of the National Guard's most effective Security Cooperation programs. It links U.S. States with partner countries around the world to promote access, increase military capability, improve interoperability and enhance the principles of responsible governance. SPP events do not involve U.S. Soldiers training Soldiers of any another country. Instead, partnership events involve the sharing of concepts, ideas, and lessons learned. With a current 68 SPP partnerships, the state partner opens doors for its partner country to the full depth and breadth of U.S. capabilities, assisting in the development of democratic institutions and open market economies, as well as generating interagency coordination, cooperation and enduring relationships.

The SPP is a traditional security assistance program, which focuses on military-to-military exchanges. These events are typically small in nature involving four to six Soldier or KSF members conducting an exchange for a period of 5 to 7 days. A military-to-military event can take place here either in Iowa or in Kosovo. These events typically focus on helping the Kosovo Security Force develop some of its core competencies or establish its non commissioned officer corps, positioning the KSF for future growth and development.

The value of these exchanges is well documented. Through SPP support and similar security assistance programs, the KSF is well on its way to adopting and institutionalizing basic training and unit leadership concepts critical to the development of its security force.

LTG Kadri Kastrati, the commander of the KSF, has decided to adopt US military doctrine as result of the work the Iowa National Guard is doing with Kosovo. Agim Ceku, the minister of the Kosovo Security Force has called the Iowa SPP the “most important relationship for developing the KSF from within” and he is pushing to use our regional emergency management assistance framework as a model to engage Kosovo’s neighbors in developing mutual assistance compacts to help deal with regional disasters.

The Iowa-Kosovo SPP is off to a fast and productive start with more than 80 events and exchanges taking place since the program’s inception. In FY 2014, the Iowa National Guard conducted more than 30 SPP related events and activities, including the direct involvement of nearly 100 Iowa National Guard Soldiers and Airmen and hundreds of KSF members. These events took place both in Iowa and in the Republic of Kosovo. A combination of federal funding including money provided by the National Guard Bureau, EUCOM and the Iowa National Guard support the exchanges and events. In FY 2014, the Iowa National Guard in conjunction with the Office of Defense Cooperation at the US Embassy in Pristina executed more than \$130,000 in NGB and \$200,000 in EUCOM funding in support of its State Partnership Program.

The Adjutant General successfully developed a “Whole of Iowa” to “Whole of Kosovo” relationship, which is a model for other states to follow. In the course of three short years, the program has gone from being the newest state partnership program to one of the most dynamic and successful programs in the country. Tonia Weik, the deputy foreign policy advisor at National Guard Bureau, recently said, “Iowa has the perfect approach, using the SPP as a launching pad to deeper and broader connections across the state in key areas like trade and education. Their “Whole of Iowa-Whole of Kosovo” initiative should be lauded and shared as a best practice.”

Under Major General Orr’s “Whole of Society” approach, the Iowa National Guard and the Kosovo Security Force have been instrumental in creating closer ties between Kosovo and Iowa in the political, economic, educational, agricultural, medical and social sectors. The SPP team accomplished this by developing an outreach strategy to identify potential partners. The Guard reached out to natural allies, such as the Governor’s office, Hometown mayors, colleges and universities and international outreach groups like Iowa Sister States to encourage their involvement in the Iowa/Kosovo relationship. Additionally, the Guard encouraged the Iowa agricultural sector to become involved in this vital sector in Kosovo.

In August 2014, four high school students from Kosovo came to Iowa live with host families and attend Iowa high schools as part of State Department sponsored student exchange program. In June 2014, two of Iowa law enforcement professionals from the Iowa Department of Public Safety traveled to Kosovo to provide counterterrorism training to Kosovo Police Service personnel through a department of justice funded program. This past year, Iowa firefighters and emergency management subject matter experts participated in exchanges in Kosovo to assist with the development of Kosovo’s emergency response capability. The Iowa

National Guard and Iowa Sister States hosted business, education and agricultural groups and the US Embassy escorted an agricultural group to Iowa to participate in the US farm progress show and attend meetings with other agricultural related groups and business.

FY2014 SPP Events:

1st Qtr:

- ✓ EUCOM Strategy implementation Conference, 1 PAX, 19-26 OCT – Stuttgart, GE
- ✓ G4 Staff assistance Visit, 6 PAX, 7-14 DEC
- ✓ BG Gashi QTRLY visit, 17-19 DEC

2nd Qtr:

- ✓ Regional SPPD DC Visit, 21-23 JAN
- ✓ USAREUR SVTC, 24 JAN
- ✓ KSF Emergency Mgt Workshop I, 6 PAX, 24-31 JAN
- ✓ TAG DIRI SSSR Briefing, week of 27 JAN
- ✓ Condition of the Guard/BG Gashi QTRLY visit, 2 PAX 4-5 FEB
- ✓ TAG-IA Senior Leader visit, 3 PAX, 10-18 FEB

3rd Qtr:

- ✓ LTG Kastrati/MG Orr VTC, 1 APR 14
- ✓ KSF Emergency Mgt Workshop II, 4 PAX, 5-12 APR
- ✓ Search & Rescue Procedures, 4 PAX, 12-19 APR
- ✓ Staff Assistance visit, 4 PAX, 10-16 MAY
- ✓ Convoy Movement FAM, 4 PAX 10-17 MAY
- ✓ Maintenance & Material Mgt FAM, 4 PAX, 28 APR-5 MAY
- ✓ SPP Workshop, 2 PAX, 4-8 MAY, Miami, FL
- ✓ KSF Senior Leader Visit, 4 PAX, 1-7 JUN
- ✓ Communications Mentorship Exchange, 4 PAX, 10-21 JUN
- ✓ A5 Chief of Defense Conference, 1 PAX (TAG only) 8-13 JUN

4th Qtr:

- ✓ Band Training Case, 7 PAX, 29 JUN-6 JUL
- ✓ Command Visit, 3 PAX, 30 JUN – 5 JUL
- ✓ Junior Leader Development I, 6 PAX, 12-26 JUL
- ✓ Junior Leader Development II, 6 PAX, 23 JUL-18 AUG
- ✓ TAG-SPPC Conference, 3 PAX, 18-24 JUL
- ✓ CULP, 3 Cadre, 14 IA Cadets, 9 JUL – 13 AUG
- ✓ Military Medical Capability Strategy, 1 PAX, 1-6 SEP
- ✓ KSF Emergency Mgt Workshop III, 4 PAX, 6-13 SEP
- ✓ Engineer CO Development, 5 PAX, 13-19 SEP
- ✓ Cyber Defense SAV, 2 PAX, 2 PAX, 15-19 SEP
- ✓ Building a Professional Military Force (DIILS), 1 PAX, 15-18 SEP

Key SPP Leaders:

IOWA NATIONAL GUARD

- The Adjutant General: MG Timothy E. Orr
- State Command Sergeant Major: CSM Rachel L. Fails
- Iowa Army National Guard, DCG-M, BG Steven W. Altman
- Iowa Army National Guard, CSAR: COL Michael G. Amundson
- Iowa Army National Guard, G3: COL Stephen E. Osborn
- State Partnership Program Director: LTC Michael A. Wunn

US EMBASSY, PRISTINA, KOSOVO

- U.S. Ambassador: Tracy Ann Jacobson
- U.S. Senior Defense Official: Col. Anthony C. Butts
- Office of Defense Cooperation Chief: LTC Bruce A. Murphy
- Bilateral Affairs Officer: MAJ Adam T. Giroux
- Senior Enlisted Advisor : CSM Allen L. Dahl

REPUBLIC OF KOSOVO

- President of Kosovo: Atifete Jahjaga
- Prime Minister of Kosovo: Hashim Thaci
- Kosovo Ambassador: Akan Ismaili
- Minister of the Kosovo Security Force: Agim Ceku
- Kosovo Security Force Commander: LTG Kadri Kastrati
- Kosovo Defense Attaché: BG Xhavit Gashi

IOWA COUNTERDRUG TASK FORCE

Overview.

The Iowa National Guard began providing Counterdrug support to Iowa law enforcement agencies in 1989. Until late 1992, the majority of this support was summertime Army National Guard helicopter reconnaissance to search for outdoor-cultivated marijuana grows. In 1992, the Iowa National Guard created the Counterdrug Task Force, and expanded its operations to include Supply Interdiction and Demand Reduction. In 2003, the Task Force entered into the national Counterdrug Training arena by developing the Midwest Counterdrug Training Center, now one of five Counterdrug schools in the country. Today, the Iowa Counterdrug Task Force continues to provide world class assistance to our partners in law enforcement, treatment and prevention, and the military in support of national and state drug policy strategies.

During Fiscal Year 2014, Iowa's Counterdrug Task Force reduced its employee base from 24 full time staff to 14 full time and 8 part time Soldiers and Airmen. Similarly, the Midwest Counterdrug Training Center as a separate entity under that Counterdrug umbrella, reduced its staff to 11 full time and 6 part time Soldiers and Airmen, and no longer retains a civilian Director of Training. The Counterdrug Task Force is congressionally funded through the Department of Defense. All Iowa Counterdrug Task Force missions are approved and certified by the State Attorney General, the Adjutant General, the Governor, and the Secretary of Defense.

Fiscal Year 2014 Missions.

Program Management/Administration	Coordination/Liaison
Investigative Case and Analytical Support	Communication Support
Illicit Narcotics Detection Support	Domestic Cannabis Suppression
Training for Law Enforcement and Military Personnel	Demand Reduction Support
Community Based Demand Reduction Support	Aerial Reconnaissance
Educational Institution Demand Reduction Support	Leadership Development
Maintenance/Logistical Support	Coalition Development

Supply Interdiction.

The supply interdiction efforts of the Counterdrug Task Force provided 11 Criminal Analysts to federal, state, and local drug task forces throughout the state of Iowa. Personnel and logistical resources are provided to law enforcement agencies to assist them in reducing Iowa's drug threat. This support provides coverage to all areas of the state by supporting all of Iowa's Law Enforcement Intelligence Network (LEIN) regions and Fusion Center. During Fiscal Year 2014, the supply interdiction effort conducted 11 year-long missions (each year long mission has multiple cases supported), assisting in 1,390 cases which resulted in 2,980 intelligence products such as association matrices, flow charts, and link analysis for the law enforcement officers they were supporting. This led to 1,083 arrests, over \$16 million in drugs seized, and over \$4.5 million in cash and assets seized. In addition the Ionscan mission inspected over \$1.4 million in cash through either direct inspections of cash to help with investigations, or through creating a casual contact baseline through the banking system within Iowa for comparison with seized cash.

The IACDTF hired one full-time pilot during the third and fourth quarters of FY14. Supporting Southwest border missions and the continuing transition of airframes from the OH-58 to LUH-72 left the IACDTF with minimal support for flight crew and part-time pilots. Communication with LEAs in Iowa and our regional partners during the early stages of FY14 reduced the number of non-essential requests and training events, but led to more pinpointed support requests once funded. The combination of these factors resulted in only 20% of marijuana eradication mission requests going unfunded for FY14. Despite these constraints, Iowa flew 84.5 hours in FY14, providing marijuana eradication, aerial reconnaissance and law enforcement agency support in Iowa and Wisconsin.

Midwest Counterdrug Training Center (MCTC).

The Iowa Counterdrug Task Force continued to operate the Midwest Counterdrug Training Center (MCTC) during Fiscal Year 2014 while navigating shifting strategic guidance from the Deputy Assistant Secretary of Defense-Counter Narcotics & Global Terrorism. MCTC provides free training to law enforcement officers, military personnel, and prevention and treatment professionals throughout Iowa, the Midwest Region, and the nation. By providing this training, the Center acts as a force multiplier, enhancing the counterdrug abilities of its students. During Fiscal Year 2014, MCTC conducted over 300 courses and trained 14,622 law enforcement officers, military members and coalition members from all across the United States.

Civil Operations (Civ Ops).

The focus of the Civil Operations (Civ Ops) program is to provide National Guard personnel and equipment to Community Based Organizations and upon request, assist in establishing conditions to reduce demand of illegal drugs and abuse of legal substances. Counterdrug personnel assigned to perform Civ Ops activities utilize numerous military skills including command and control, communications, tactical planning, strategic planning, liaison support, training design, and implementation skills. Because of our organizational structure and geographic dispersion, we have become a force multiplier to state level agencies and existing community based organizations across Iowa. In Fiscal Year 2014, budget decreases reduced the number of full time Civil Operators to one full-time and one part-time Civil Operator. As a result, the IACDTF was unable to fulfill parts of three large Civil Operations support requests estimated at a \$2,005,000 cost. With the single full time Civil Operator and one part time Civil Operator, the IACDTF force still supported 11 coalitions to implement evidence-based prevention strategies in their communities by providing manpower, resources, administrative support, facilitation, and guidance.

Iowa Civil Operations also supported the Iowa Department of Public Health in multiple projects to develop a stronger prevention infrastructure conducive to effective coalition work. These projects included using geographic information systems to map community issues and resources as well as developing curriculum to fill gaps in prevention education. During the same year, Civil Operations staff implementing 5 Kaizen Coaching Assessments. The Kaizen Assessment helps community coalitions develop their effectiveness in the community by assessing the coalition's infrastructure, products, and capabilities. Through follow up coaching and technical support, all 5 community coalitions reported being able to better understand

weaknesses within their coalition and develop an action plan to strengthen and sustain the organization. As a result of Civil Operations support, the community coalitions were better able to work effectively in their communities of over 260,000 Iowans in 5 counties, approximately 8.5% of the state's population. Of the three goals listed in the 2014 Iowa Drug Control Strategy, Civil Operations efforts directly related to the Governor's #1 and #2 goals of "reducing the percentage of 11th graders who are current users of drugs and alcohol" and "to reduce the number of Iowans who die from prescription pain medication overdose."

ARMY NATIONAL GUARD SUSTAINMENT TRAINING CENTER

Formerly the National Maintenance Training Center

Overview

The Army National Guard Sustainment Training Center (STC) began operations in June 1992. It is the only facility of its kind designed to train Field Maintenance Companies, Forward Support Companies, Distribution Companies, Medical Companies, and Support Battalions throughout the Army. The mission of the STC is as follows: The Army National Guard Sustainment Training Center (ARNG-STC) provides collective technical and tactical sustainment unit training and evaluations for units supporting unified land operations. Field Maintenance, Multi Functional Logistics, and Medical training is focused at section, platoon, and company level collective training using the latest generation of equipment, current doctrine, and logistics enabler systems that support the current army structure. THE STC teaches the art and science of Mission Command by utilizing the Military Decision Making Process (MDMP) and the appropriate Mission Command System (MCS) culminating in a digital command post exercise. The school house also provides individual technical maintenance instruction to technicians.

Concept

The STC's concept is to coach, teach, train, mentor, and provide the Combatant Commander with trained Sustainment soldiers capable of sustaining combat power across the depth of the operational area and with unrelenting endurance. This is accomplished by providing training on the Army's most current technical, tactical procedures and modern equipment. Training at the STC provides realistic Contemporary Operating Environment (COE) training based on first hand combat experience, Army Doctrine and Center for Army Lessons Learned (CALL) products. Core logistics' training as well as Warrior Task training is conducted on the latest generation equipment such as the M1 Main Battle Tank, M2/3 Bradley Fighting Vehicle, Heavy Equipment Mobile Transport Truck (HEMTT), and High Mobility Multipurpose Wheeled Vehicle (HMMWV) Family of Medium Tactical Vehicles (FMTV), Armored Security Vehicle (ASV), Mine Resistant Ambush Protected (MRAP) vehicle systems and the Rough Terrain Container Hauling System (RTCH).

Facilities

The STC occupies approximately four acres and houses 320,000 square feet. The Battalion Staff Training program occupies 50,000 square feet and is synchronized with the most modern simulation devices in the Army inventory. These devices offer a "real world like" experience for Soldiers as they navigate convoy training and other battlefield scenarios. The Field Maintenance collective training operations are located in five buildings that include over 140,000 square feet. Each of these facilities is equipped with the tools, test equipment, parts, modern components and end items required for collective training operations. A fully functional Supply Support Activity comprising of over 50,000 square feet supports repair parts supply for the STC training Department of Defense activities.

Staff

The STC has 28 full time Iowa Army National Guard and 16 National Guard Bureau (NGB) Title 10 Active Guard-Reserve (AGR). The Center also employs 6 Military Technicians, 5 NGB Title 5 Department of the Army Civilians (DAC), 12 Active Duty for Operational Support (ADOS) and 23 Contractors. The STC trained 59 units during 2013 – 2014 resulting in 4,449 trained Logistics' Warriors. The STC is planning on training over 65 Sustainment units and 4,500 Soldiers during 2015.

Future Strategy

During 2015 the STC will aggressively continue to update its training programs, facilities, and technology in order to keep them aligned with current sustainment doctrine. During 2013, the STC stood up its internal staff training program, titled the STC University. The purpose of STC University is to ensure fully qualified subject matter expert trainers are well versed in current training and sustainment doctrine. The training developers in STC University are tasked with monitoring the emerging Sustainment Operations and training doctrine. This training and development cell will continue ensure our ability to provide warrior ready Sustainment Soldiers to the Force through credentialing our full-time staff.

Technician Training Programs

Individual training programs that the STC supported in 2014 included the 3000 GPH ROWPU Training/Maintenance Program, Tactical Water Purification System (TWPS) 1500 Gallon, RTCH operators and maintenance course, M1 Abrams Tank Maintenance Technician Training Course, the M2 Bradley Maintenance Technician Training Course, the M-88A1 Vehicle Recovery Track Maintenance Course, and a series of Systems Maintenance wheeled courses that teach technicians on light, medium, and heavy vehicles. The STC trained 553 Soldier/technicians in these courses. During 2015 the STC plans to individually train in excess of 575 Soldier / technicians.

New Programs

During 2015, the STC will continue to improve the medical collective training by investing in training equipment and facilities. The STC will also continue assist the National Guard Bureau (NGB) with the development of a sustainment training strategy which supports the type and level of training ARNG sustainment elements should train in during the Army Force Generation Model (ARFORGEN). The STC training model will continue to add progressively more challenging training opportunities to the logistical support elements to better prepare them for future deployments and state emergencies.

IOWA ORDNANCE TRAINING REGIMENT

Overview.

The Iowa Ordnance Training Regiment provides hands on maintenance training to individual soldiers on the Army's most modern equipment. The mission of the Iowa Ordnance Training Regiment is to provide a variety of courses to include transitional training, sustainment training, skill qualification training, career development training, and specialized training as required to accomplish the individual soldiers' wartime mission.

Facilities.

The Iowa Ordnance Training Regiment is located at Camp Dodge, Iowa and occupies a 35,000 square foot facility consisting of 12 classrooms (one computer lab with 18 computer systems), 10 oversized maintenance bays, and an administrative wing. The facility opened in October 1987 and trains **Soldiers, Airmen, Marines and DOD Civilians.**

Accreditation.

The Iowa Ordnance Training Regiment is accredited through the United States Army Combined Arms Support Command (CASCOM), the United States Army Ordnance Proponent and Schools and the United States Army Training and Doctrine Command (TRADOC). **The Iowa Ordnance Training Regiment has maintained a 100% Accreditation rating since July 2004 and has been designated by TRADOC as an "Institution of Excellence" with the last accreditation in May 2013.** Students graduating from the facility are awarded the same qualification certification and diploma as their active Army counterparts who graduate from active duty-training centers. **Since the Global War on Terror was initiated, many active duty U.S. Army soldiers have conducted training and became qualified at the Iowa Ordnance Training Regiment before their war time deployments.**

The Iowa Ordnance Training Regiment is staffed with highly qualified technical instructors who are certified in their respective area of specialization. Each member of the facility is a member of the Iowa Army National Guard. They must undergo an extensive instructor certification program prior to being selected as a staff member. The facility also sponsors guest instructors from throughout the United States military in order to provide the highest quality of instruction to each student.

As maintenance skill training requirements change throughout the Army, the Iowa Ordnance Training Regiment will continue to serve as the training center of the future. The facility is effectively maintaining the combat readiness of our armed forces by providing the highest quality of maintenance training to today's soldiers.

In June 2007, the Iowa Ordnance Training Regiment was designated as the ARNG Ordnance subject matter expert (SME) cell for the thirteen Army National Guard Regional Training Site Maintenance (RTS-M) centers throughout the country by the Chief, National Guard Bureau. The Iowa Ordnance Training Regiment has the additional mission of coordinating ordnance individual training issues from the RTS-M's with the National Guard Bureau, CASCOM, The Chief of Ordnance and the United States Army Ordnance School at Fort Lee, Virginia and TRADOC. This prestigious and important selection was due to the Regiment's outstanding staff, leadership, training abilities, and reputation for excellence.

Courses conducted at the Iowa Ordnance Training Regiment during Fiscal Year 2013.

MOS Qualification Courses include: 91B10, 91F10

NCOES Courses include: Advanced Leader course: 91 B30, and 91F30
Senior Leader Course

ASI Courses include: ASI-H8 Wheel Vehicle Recovery
ASI-H8 Track Vehicle Recovery
Unit Armorer Course

UNITED STATES PROPERTY AND FISCAL OFFICE

Establishment.

Congress established the position of the United States Property and Fiscal Officer in the National Defense Act of 1916, as expressed in 32USC§708. This states that each Property and Fiscal Officer shall:

“Receipt and account for all funds and property of the United States in the possession of the National Guard for which he is Property and Fiscal Officer.”

“Make returns and reports concerning the funds and that property, as required by the Secretary concerned.”

Description.

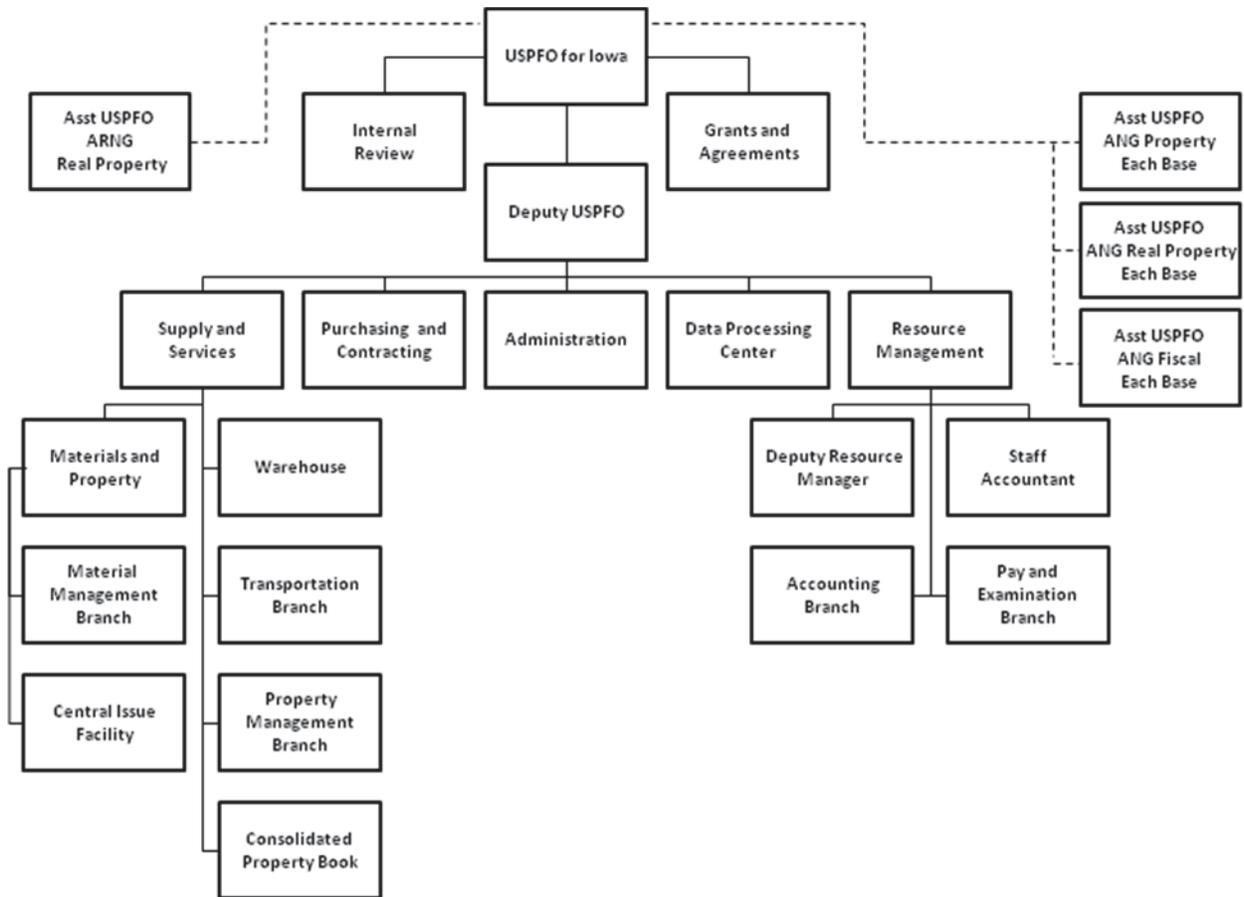
The United States Property and Fiscal Officer is a commissioned officer of the Army or Air National Guard of the United States on extended federal active duty assigned to the National Guard Bureau with duty station assignment as USPFO Iowa. The USPFO in fulfilling his statutory responsibility also:

Performs the duties as a federal contracting officer in contracting for construction, supplies and services supported by Federal appropriated funds.

Issues the documents required for authorized transportation of Federal property and personnel of the Iowa National Guard.

Maintains an active internal review (auditor) program to concentrate on areas of statutory responsibility and concern as well as to assist management in administering, safeguarding and monitoring the utilization of Federal resources.

Office of the United States Property and Fiscal Officer Organization.

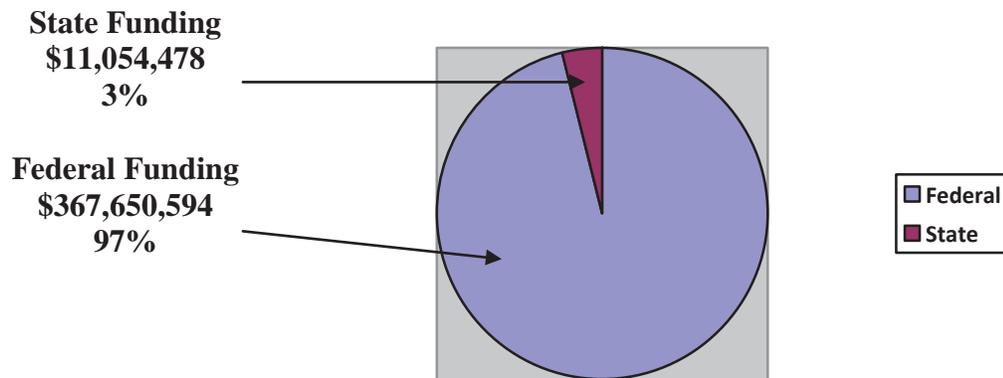


Federal vs. State Funding.

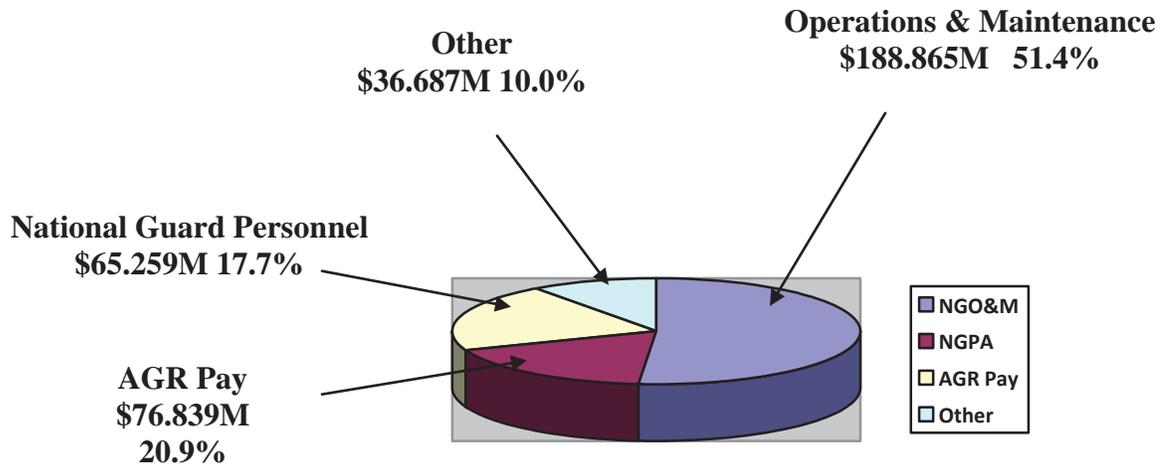
During FY2014, the Iowa National Guard (Army & Air) was supported by 97% (\$367,650,594) Federal funds and 3% (\$11,054,478) State funds. The following charts reflect the Federal funding, the Iowa National Guard 2014 Federal funding breakout, a historical review of military design and construction funding and a Federal funding summary. Federal funding does not include pay and allowances while mobilized.

Federal versus State Funding Fiscal Year 2014

(Total Funding: \$378,705,072)



Fiscal Year 2014 Federal Funding Breakout. (Total: \$367.651M)

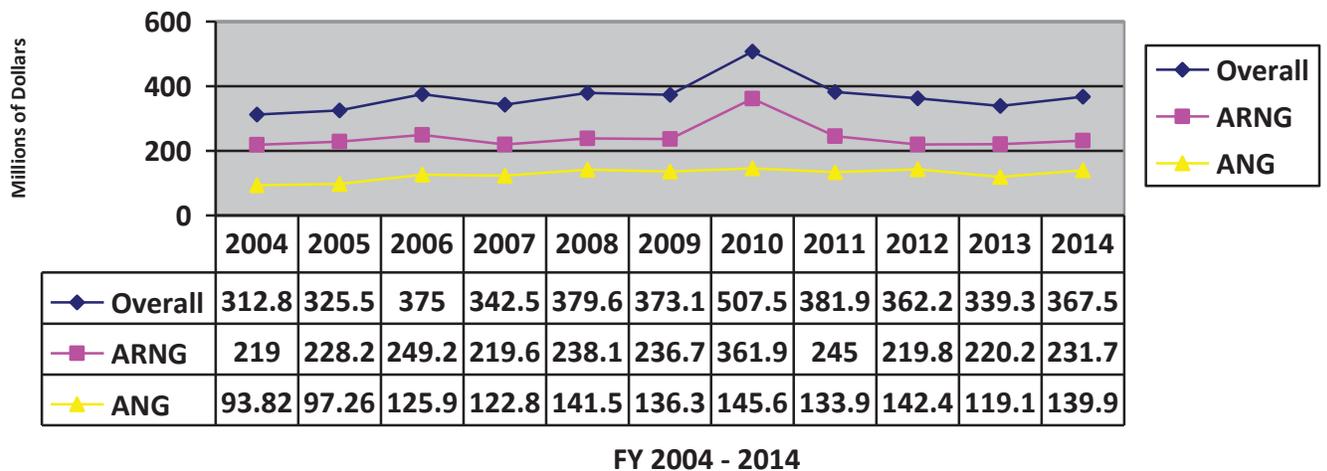


Military Design and Construction History.

FY	ARNG	ANG	OVERALL	% Change ARNG	%Change ANG	%Change OVERALL
1984	565,335	2,151,429	2,716,764	-57.66%	121.58%	17.80%
1985	1,304,872	1,573,754	2,878,626	130.81%	-26.85%	5.96%
1986	3,365,896	1,687,702	5,053,598	157.95%	7.24%	75.56%
1987	6,473,802	1,129,272	7,603,074	92.34%	-33.09%	50.45%
1988	3,850,994	2,557,143	6,408,137	-40.51%	126.44%	-15.72%
1989	12,114,213	3,609,640	15,723,853	214.57%	41.16%	145.37%
1990	1,324,960	3,801,768	5,126,728	-89.06%	5.32%	-67.40%
1991	18,621,459	8,424,825	27,046,284	1305.44%	121.60%	427.55%
1992	10,599,996	4,421,526	15,021,522	-43.08%	-47.52%	-44.46%
1993	10,433,558	6,413,198	16,846,756	1.57%	45.04%	12.15%
1994	10,941,731	11,601,037	22,542,768	4.87%	80.89%	33.81%
1995	8,143,574	14,443,423	22,586,997	-25.57%	24.50%	0.20%
1996	2,258,518	4,870,217	7,128,735	-72.27%	-66.28%	-68.44%
1997	541,265	4,036,399	4,577,644	-76.03%	-17.12%	-35.79%
1998	4,630,617	2,161,484	6,792,101	755.62%	-46.45%	48.38%
1999	3,393,449	14,514,681	17,908,130	-26.72%	571.51%	163.66%
2000	3,942,276	3,899,311	7,841,000	16.17%	-73.14%	-56.22%
2001	4,728,971	5,052,448	9,781,419	19.95%	29.57%	24.75%
2002	6,764,855	25,847,600	32,612,455	43.05%	411.59%	233.41%
2003	3,794,250	20,389,900	24,184,150	-43.91%	-21.11%	-25.84%
2004	6,770,100	6,455,989	13,226,089	78.43%	-68.34%	-45.31%
2005	4,103,101	1,657,166	5,760,267	39.39%	-74.33%	-56.44%
2006	36,414,976	319,900	36,734,876	787.50%	-19.30%	637.73%
2007	13,129,900	175,967	13,305,867	-63.94%	-44.99%	-63.78%
2008	13,915,686	1,679,914	15,595,600	5.98%	854.68%	17.21%
2009	9,780,924	13,884,440	23,665,364	-29.71%	726.50%	51.74%
2010	85,282,055	17,617,181	102,899,236	771.92%	26.88%	334.81%
2011	26,651,839	320,195	26,972,034	-68.75%	-98.18%	-73.79%
2012	0	0	0	-100.00%	-100.00%	-100.00%
2013	2,517,858	1,544,895	4,062,753	NA	NA	NA
2014	111,732	541,642	653,344	-95.50%	-64.94%	-83.92%

FY2007 thru FY2011 Includes BRAC and Recovery Act

Federal Funding Summary



DIRECTOR OF LOGISTICS

Overview.

The Logistics Directorate is responsible for providing equipment, supplies, services, maintenance and associated training to the Soldiers of the Iowa Army National Guard. This is accomplished by a combination of full-time and drill-status Soldiers assigned to the Headquarters, and Major Subordinate Commands (MSCs) of the Iowa Army National Guard.

Major Accomplishments.

The Directorate executed a \$22 million budget that provided training, equipment, supplies, services and maintenance for Soldiers and units of the Iowa Army National Guard.

The Directorate accomplished 339 lateral transfer directives and movement of over \$15.5million in equipment used to support mobilizing units and enhance readiness capabilities within the state.

The Directorate's transition to Global Combat Supply System-Army has had a substantial impact on readiness. Supply ordering and fund execution continued without interruption or degradation to the State's readiness.

The Directorate provided supervision and over watch of changes to unit's Modified Table of Organization & Equipment (MTOE). These changes resulted in a considerable number of equipment turn-ins to match new unit missions and equipment authorizations. Over 1,921 turn-ins of excess equipment totaling \$50.3 million were directed to achieve the state's readiness goals and objectives.

The Directorate utilized the Defense Reutilization and Marketing Service (DRMS) and Tri-Service Medical Excess Distribution System (TRIMEDS) to acquire MTOE equipment free of charge. Utilization of these organizations culminated in saving \$13.3 million in required equipment to build readiness or support mobilizing units. Additionally, the Directorate acquired \$8.8 million in equipment and supplies through DRMS. This represents a combined total of \$22.1 million in equipment savings while simultaneously improving readiness. Utilizing NGB's Equipment Redistribution Program the Directorate acquired 12,497 pieces of equipment worth \$9.3 million to improve unit readiness.

The Directorate provided assistance, in conjunction with the Force Integration and Readiness Officer, for the fielding of many new pieces of equipment including the new Family of Medium Tactical Vehicles (FMTVs) and Trailers, Mine Resistant Ambush Protected Vehicles (Caiman, MaxxPro, MaxxPro Recovery Vehicle-MRV), Multi-Temp Refrigerated Container System (MTRCS), Assault Kitchens, Light Capability Rough Terrain Forklift, Additional equipment included Truck Tractor (M1088A1P2) and Up-Armored HMMWVs (M1151A1, M1152A1 and M1165A1B3)

The Directorate provided three logistics mentorship teams to train logistics Soldiers in Kosovo as part of the Iowa Army National Guard's Strategic Partnership Program with Kosovo.

The Directorate provided mobilization support for Detachment 34 OSA to Afghanistan and C & D Co. 2-147th Aviation deployment to Kuwait in support of Operation Spartan Shield and Operation Enduring Freedom.

The Directorate provided de-mobilization support for B Co. 248th Aviation Support Battalion deployment to Kosovo.

Section Operations.

Logistics Management Officer.

The Logistics Management Officer (LMO) supervises the Supply & Services and Plans & Policies Branches of the Deputy Chief of Staff of Logistics. The LMO functions as the Assistant Program Manager for the Logistics Indirect OPTEMPO, Food Service, and IET Clothing Budget Programs. The LMO supports the logistical requirements for the mobilization, deployment and redeployment of units in support of Overseas Contingency Operations. Establishes policy for the Command Supply Discipline Program (CSDP) and manages the Command Logistics Program for the Iowa ARNG. The LMO coordinates with the USPFO on property accounting and supply policy and procedures. This officer provides supply and service staff control over unit distribution, redistribution plans and logistics programs within the Iowa ARNG. Coordinates logistical operations with NGB, 1st United States Army and United States Forces Command (FORSCOM) staffs.

Duties and Responsibilities.

- Alternate Program Manager
 - 2060
 - 2065
- Unit Mobilization Equipping
- State Active Duty Equipping
- Equipment Distribution
- Equipment Fielding
- Equipment Readiness
- Reset-Stock Funded replenishment
- FLIPL Timeframes
- Logistics Awards Program
- Transformation
- Annual Update of Policy/Plans
- LOI's for reoccurring LOG Workshops

Plans and Policies Officer.

Plans, organizes, and directs each command's logistics program through the major subordinate commands (MSC) full-time supply technicians. Develops, plans, and manages the

technical employment of assigned combat service support functions during IDT and ADT. Works in coordination with the USPFO and MSC for execution of the supply and services plan.

Duties and Responsibilities.

- Annual Update of Policy/Plans
- AT Planning/resourcing
- General Support and Problem resolution
- Mobilization and Demobilization Planning
- Mobilization Station Coordination
- DCSLOG Yearly Training Guidance development for next TY
- DCSLOG Training LOI Management
- Combined Logistics Excellence Award (CLEA) oversight

Supply and Services Officer.

Manages the materiel fielding plans for Class I, II, IV, VII and VIII to ensure requirements for ancillary and operational supplies are identified and provided to the user. Prepares logistics and service support mission plans to support the materiel fielding plans. Coordinates the plan with the Surface Maintenance Manager for execution and implementation to the supported unit working through the MSC.

Duties and Responsibilities.

- Unit Status Report Review
- GCSS-Army/GFEBS/Government Purchase Card/works financial resourcing through the Army acquisition process
- AT Planning/resourcing
- Technician Pay
- J4 Domestic operations for the State
- General Support and Problem resolution

Logistics Sergeant Major.

Oversees all logistics operations and ensures compliance with applicable regulations and policies.

Duties and Responsibilities: Responsible for planning and execution of the following programs.

- Command Supply Discipline Program Oversight
- CLRT-X compliance visits
- Publication Management (INGR, SOP and Memorandums)
- Training guidance (LOI/MOI and conferences)
- Logistics Training Program

Command Supply Discipline Program Team

Develops and executes the Iowa Army National Guard CSDP to include the development of and updates to the CSDP SOP and physical inspections on the Major Subordinate Command Headquarters and all Joint Forces Headquarters activities. Collects data from subordinate unit CSDP reports to analyze and develop statewide trends in order to focus training and readiness to improve the logistical readiness of all Iowa Army National Guard units. The CSDP Team manages the State's CCDF program.

Duties and Responsibilities

- Execution of the Command Supply Discipline Program
 - Conducts unit inspections
 - Prepares and distributes reports to the Chain of Command
 - Collects data to develop trends
 - Conducts training and provides assistance to correct deficiencies noted during evaluations
- CCDF Management
 - Ensures only authorized users are permitted access to order uniform items
 - Analyzes orders for efficiency and authorizations
 - Maintains authorization documents for all units of the Iowa Army National Guard
 - Cost analysis management
- Assists in the development of training to correct logistical deficiencies.

Food Service Technician.

Oversees all food service related issues for the State of Iowa.

Duties and Responsibilities

- IDT Rations Management
- AT Rations Management
- Food Safety and Protection Training and Certification
- State Food Service Workshop
- Budget Management
- Annual update of Food Service Policy/Plans
- Order Garrison Food Service Equipment
- ISR Report to NGB
- Vending Committee
- AAFES Committee
- Sanitation Inspections-Dining Facilities
- AFMIS Training

Defense Movement Coordinator.

The DMC is responsible for all military traffic traveling in and through the State of Iowa. Technical advisor to the DCSLOG for all matters pertaining to transportation of equipment and supplies for all Iowa units.

Duties and Responsibilities: Mission Planning and Movement Execution

- Mobilization
- Contingency Operations
- Annual Training
- State Line-haul missions
- Airfield Departure/Arrival Control Group (MILAIR)
- Unit, FMS, and FMCD Maintenance evacuation
- TCAIMS-II
 - Manage Data Input
 - Issue Account Access
 - FORSCOM COMPASS reports
 - Maintain unit OEL and UDL
- Convoy Movement Orders
- Submit and Issue DOT permits for OS/OW loads
- Manage State, leased, and deployable MILVANS
- Manage truck and trailer assets within the DCSLOG
- Transportation sustainment training
 - Unit Movement Officer Workshop
 - TCAIMS-II
 - Issue DD Form 1902 for Transport of HazMat/Ammo
- Certify hazardous cargo for shipping
- Coordinate Material Handling Equipment (MHE)
- Annual update of Policy/Plans.

Defense Movement Control Truck Drivers.

Duties and Responsibilities:

- Certify CL III loads
- Airfield Departure/Arrival Control Group
- Operate material handling equipment (MHE)
- Transport Equipment and/or supplies for the IA ARNG
 - Annual Training
 - Unit Weekend Exercises
 - Mobilization
 - Contingency operations
 - Maintenance evacuations
 - New Fielding
 - Lateral Transfers
 - Bulk Fuel Drops
 - MILAIR- Transient baggage

Sustainment Automation Support Management Office (SASMO).

The SASMO is responsible for sustainment of all Logistical Information Systems (LIS) in the State of Iowa.

Duties and Responsibilities:

- Principal advisor to DOL on all LIS and Automated Logistical Programs
- Plan and schedule work
- Assign work to employees
- Coordinate with other information technology sections
- Develop, modify and interpret performance standards
- Approve master leave schedule
- Troubleshoot, diagnose, and resolve technical problems
- Serves as a Systems Administrator for all LIS
- Reviews SASMO Standard Operating Procedures (SOPs) to ensure they are current
- Elevate problems to Customer Assistance Office (CAO), and Regional Automation Support Center (RASC)
- Apply System Change Packages (SCPs), and Interim Change Packages (ICPs)
- Establish & develop personnel training plan
- Assist functional users in systems management and operation
- Maintain Trouble Ticket Database and supporting documentation

Equipment Management Team.

The Equipment Management Team is responsible for equipping units to achieve the optimal unit wartime readiness. They are responsible for all equipment transactions both inbound and outbound from the state as well as within the state.

Duties and Responsibilities:

- All TOPS programs
- Request for Issue
- OSCAR proposals with USPFO
- Consolidated Property Listing
- Distribution of inbound equipment
- Reset program supply actions
- Loan Agreements
- Authorization Documents
 - Past
 - Current
 - Future
- DODAAC Requisition- Quality Control
- ILO document validation
- Transformation Planning

- Force Structure ledger and stationing
- Fielding LNO to DCSOPS
- Back-up Q/C of L/T's and T/I's
- Lateral Transfers and Turn-ins
 - Verify
 - Proposals
 - Posting
 - Tracking
- Equipment for Mobilization with Battle CPT's
- Equipment X-level plan due to unit action
 - Transformation
 - J-out
 - Transfer of unit
- L/T & T/I ledger for LOG Meeting
- L/T & T/I Status sheet
- Property Book quality control
- Identify property excess/shortages
- Property Book validation report for MOB
 - Print CPL after USPFO validation

Surface Maintenance Manager.

Overview. The Maintenance Directorate is responsible for repairing and maintaining over 30,000 pieces of military equipment (ground tactical only) located throughout the State of Iowa. This is accomplished by 179 dual status federal technicians skilled as tactical and combat vehicle mechanics, painters, fabric repairmen, welders, electronics repairers, artillery, fire control and small arms specialists, calibration specialists, tool and parts specialists, and supply clerks.

Facilities and Staff. There are approximately 974 drill-status Soldiers with over 36 maintenance specialties who complement these full-time federal technicians. The directorate provides technical oversight over ten Field Maintenance Shop (FMS) facilities co-located at armory complexes throughout the state. Additionally, the directorate provides direct supervision over Field Maintenance Camp Dodge (FMCD) and the Unit Training Equipment Site (UTES) located at Camp Dodge. A stand-alone, state-of-the-art paint facility is included in the FMCD complex.

Mission. The Maintenance Directorate is the program manager for Iowa's repair parts, non-tactical vehicles, and maintenance-training budgets. The fully mission capable rate for surface equipment is over 98 percent. This is 8 percent above the objective and establishes the Iowa Army National Guard as a national leader. The Iowa Army National Guard is consistently in the national top ten percent of all maintenance categories monitored and tracked by the National Guard Bureau (NGB).

The Surface Maintenance community is responsible for resetting mobilized equipment for Iowa Army National Guard units returning from deployment. This total equipment RESET exceeds 27,000 pieces since the start of the program in January 2007.

Shoemaker Maintenance Excellence Award

Shoemaker Maintenance Excellence Recognition. The annual Shoemaker Maintenance Excellence Award presentation is a highlight of the Iowa Army National Guard maintenance community. This competition recognizes the best overall maintenance facility in the state and is based on an established Army standard of excellence that each facility strives to achieve. The competition involves in-depth inspections covering a comprehensive spectrum of required performances by each maintenance facility. The areas inspected include environmental management procedures, physical security management, maintenance management, repair parts management, facility maintenance management and accountability procedures.

Fiscal Year 2014 Winner

Field Maintenance Shop # 3, Sioux City

CW2 Gene Logsdon, Shop Chief

ARMY AVIATION

There are six Army Aviation flight units and one Aviation Maintenance company within the State of Iowa, supported by three Army Aviation Support Facilities (AASFs). These AASFs are located in the cities of Boone, Waterloo and Davenport. The AASFs provide logistical, maintenance, and flight training support, in order to increase the overall readiness of each unit and its assigned aircraft. The Iowa Army National Guard also has a twin engine airplane for the OSACOM detachment that is housed, maintained, and operated at the Ankeny Regional Airport.

There are over one-hundred full-time personnel, both technicians and AGRs, assigned to the aviation program to support ongoing day-to-day operations such as aircrew training, aircraft maintenance, aviation logistics, mission support, and other mission readiness related activities.

Iowa Army National Guard Aviation has contributed to the wars in Iraq and Afghanistan, as well as the peace-keeping operation in Kosovo. The following aviation units from Iowa have been deployed in support of Operation Iraq Freedom and Operation Enduring Freedom: CH-47 Heavy Helicopter Company; UH-60 Air Assault Company; UH-60 Air Ambulance Detachment; Aviation Maintenance Company; and the C-12 Fixed-Wing Detachment. Currently there are 21 aircraft on-hand out of an authorization of 31 aircraft assigned to the Iowa Army National Guard. At the submission of this report, Iowa's shortages are one CH-47F, eight UH-60's, and one RQ-7/B Shadow. During 2015, Iowa will receive ten new UH-60M Blackhawks to replace our current, older molders. Since 2013, Iowa has been fielded five new CH-47F and four UH-72A Lakota helicopters.

In the federal fiscal year of 2014, the Iowa Army National Guard flew 3,600 helicopter flight hours, 480 fixed-wing hours, and 86 TUAS flight hours.

AVIATION UNITS IN IOWA

Community	Aviation Unit	On-Hand Aircraft
Camp Dodge	JFHQ (State Aviation Office)	1 x C-12 Airplane 
Ankeny	Detachment 34, OSACOM	
Boone	248 th Aviation Support Bn	3 x UH-60 Blackhawk 
	Co B, 248th Aviation Maint.	
	Co C, 2-147th AV (Assault)	
	Co B 2/34th BSTB	
Waterloo	Det. 1, Co C, 2-211th GSAB (Air Ambulance)	5 x UH-60 Blackhawk 2 x UH-72A Lakota 
	Det. 1, Co A 1/376 AVN (Security & Support)	
Davenport	Det. 2, Co A 1/376 AVN (Security & Support)	5 x CH-47F Chinook 2 x UH-72A Lakota 
	Co B (-), 2-211th GSAB (Heavy Helicopter)	

The State Army Aviation Office provides guidance and directs resources necessary for ensuring aviation readiness by providing safe, ready aircraft, trained aircrews, capable leaders, and unmatched support personnel to defend our nation and community. Full-time personnel include the State Army Aviation Officer and support staff, along with federal civil-service technicians and Active-Guard/Reserve (AGR) Soldiers that work in the AASFs and at the Ankeny Regional Airport.

AIR NATIONAL GUARD

Organization.

The Iowa Air National Guard program provides the necessary funds and facilities to accomplish the required training of assigned units required by their assigned missions. The Iowa Air National Guard's four separate organizations are:

Headquarters, Iowa Air National Guard, Camp Dodge
 132nd Fighter Wing, Des Moines
 185th Air Refueling Wing, Sioux City
 133rd Test Squadron, Fort Dodge

Each Air National Guard (ANG) location has a full-time contingent to support its programs. These personnel are required to be members of their military organizations. Property, funding, and real property responsibilities are delegated by the United States Property and Fiscal Officer for Iowa, who has appropriate assistants at the Des Moines and Sioux City

locations. These representatives perform the necessary functions of the office in support of the Air National Guard program.

Missions.

The federal mission of the Iowa Air National Guard is to provide trained and equipped units immediately available for mobilization in time of a national emergency. Each unit functions independently under the direction of the Adjutant General and the Headquarters, Iowa Air National Guard.

The state mission is to provide units that are organized, equipped, and trained to function efficiently at authorized strength in the protection of life and property and the preservation of peace, order, and public safety under competent orders of State authorities.

The Headquarters, Iowa Air National Guard mission is to be the senior staff acting on behalf of the Adjutant General, providing ANG information, staff analysis, issue resolution, and action recommendations. The Headquarters also provides guidance in controlling and supervising Air National Guard units within the state, including employment of Air National Guard units for state missions and preparation for their mobilization assignment.

Each operational unit has wartime missions assigned by the United States Air Force. The 185th Air Refueling Wing's mission is to provide an air-to-air refueling capability and is attached to Air Mobility Command for training, inspections and tasking. Located in Sioux City, the Wing is assigned the KC-135 "Stratotanker" and is equipped with eight aircraft. The 133d Test Squadron, a Geographically Separated Unit (GSU), is aligned as a subordinate unit under the 185th Operations Group. Located in Fort Dodge, its mission is to provide command and control testing and evaluation and is attached to Air Combat Command for training, inspections and tasking.

Effective October 2013, the 132nd Fighter Wing began a three-year conversion to its new mission. The new mission sets include operating remotely piloted aircraft, as well as providing intelligence, targeting and cyberspace capabilities to the Air Force. The Des Moines Wing is on the leading edge of new technology initiatives making them relevant long into the future.

Strength.

Iowa Air National Guard Strength (as of 30 September 2014)

	Authorized	Assigned	Percent
JFHQ Officers	15	16	106.7%
132D FW Officers	225	119	52.9%
185 th ARW Officers	107	105	98.1%
133 rd TS Officers	13	10	76.9%
JFHQ Airmen	15	17	113.3%
132d FW Airmen	763	733	96.1%

185 th ARW Airmen	696	718	103.2%
133 rd TS Airmen	119	119	100.0%
Total	1953	1837	94.1%

We must ensure that everyone, without regard to race, religion, creed, or national origin, can be a part of the Iowa ANG. Extraordinary efforts are made to ensure minority groups are not disenfranchised. As we move forward in the 21st century, the Iowa ANG must change to reflect the ethnic and racial composition of the communities from which we draw our strength. It is our vision that the organizational culture within the Iowa ANG is one in which each member is respected, valued and treated fairly as evidenced by policies and practices that promote diversity. The current numbers and percentages of total strength for minorities in the Iowa ANG are as follows.

African	21	1.14%
American Indian	7	.004%
Asian Pacific	21	1.14%
Other	53	2.88%
Total	102	5.55%
Females	338	18.4%

Senior Leadership Team.

Iowa Air National Guard Senior Leadership Team (as of 30 September 2014)

Deputy Adjutant General, Air Chief of Staff	Brigadier General J. Derek Hill
Director of Staff	Brigadier General Jennifer L. Walter
Command Chief Master Sergeant 132d Commander	Colonel Kerry S. Gill
Vice Commander	Chief Master Sgt Lowell E. Schellhase Jr.
132d Wing Command Chief	Colonel Kevin J. Heer
185 th Commander	Colonel Randy E. Greenwood
Vice Commander	Chief Master Sergeant Timothy E. Cochran
185 th Wing Command Chief	Colonel Lawrence L. Christensen
	Colonel David A. Simon
	Chief Master Sergeant David B. Miller

Formal Education and School Programs.

Iowa Air National Guard personnel continue to train and improve their abilities through completion of technical service schools, professional military education, correspondence courses, and on-the-job training. The training includes pilot training (KC135 and MQ-9 Reaper), aircraft maintenance (in 45 different specialties), intelligence, cyber operations, plumbing, carpentry, masonry, supply, administration, finance, communications, security, personnel, photography, food service, and medicine.

During the 132d FW re-missioning, 338 Airmen attended 539 schools with an average length of 120 days with an average of 95 day seasoning training at homestation.

Flying Program.

Iowa Air National Guard Flying Program – Fiscal Year 2014

Flying Unit	Type Aircraft	Flying Hours Completed
132 nd Fighter Wing	RPA	N/A – under re-missioning
185 th Air Refueling Wing	KC-135	2325.0

Federal Logistics.

The Chiefs of Supply, Civil Engineers, and Comptrollers at the Wings serve as Assistants to the United States Property and Fiscal Officer for property, real property, and fiscal matters. They provide support for Air National Guard programs and serve as administrators of a variety of programs that include Air Force stock fund management, aviation fuels and ground fuels, commercial transportation, procurement, war readiness spares kit, war readiness materials, installation facilities, construction, and fiscal affairs management.

Deployments.

Throughout the year, the units are involved in deployments in support of Department of Defense contingency operations around the world. The airmen's deployments range from 30 days to over 180 days in locations spanning the globe from central Asia to the Pacific. The following chart shows the global mission support being provided by the Iowa Air National Guard's men and women.

Iowa Air National Guard Deployments (1 Oct 13-30 Sep 14)

132nd Fighter Wing

Deployment	Where
CENTAF	Bagram AB
CENTAF	Al Dhafra AB
PACAF	Kunsan, Korea
CENTAF	Kandahar AB

185th Air Refueling Wing

Deployment	Where
CENTAF	Al Udeid AB
PACAF	Osan, Japan
CENTAF	Ali Al Salem AB
CENTAF	Al Dhafra AB
CENTAF	Kabul Intl, AF

Inspections.

In 2013, the Air Force launched the Air Force Inspection System (AFIS), a historic culture shift on how active duty, guard and reserve components inspect and validate the combat readiness and compliance of its organizations. Under this new system, inspection responsibility shifted from HHQ Inspector Generals (IG) to Wing Commanders. Wing Commanders now inspect through a continuous Unit Effectiveness Inspection (UEI) program executed by wing IG shops utilizing the Commander's Inspection Program (CCIP). This "photo album" approach measures readiness and compliance on a continuum, eliminating the wasted time and effort of sporadic inspection preparation, and equates mission readiness to inspection readiness. Wing Commanders will be able to focus on improving mission effectiveness every day, balancing resources and risks without the wasteful peaks and valleys of preparing for inspections. The goal of the new system is to make inspections a nonevent, part of the daily battle rhythm of continuous improvement. The HHQ IG will now focus on helping commanders build an effective CCIP and to better understand areas of greatest risk due to undetected non-compliance. Key metrics will be evaluated within four major grades areas: managing resources, leading people, improving the unit and executing the mission.

Awards and Decorations.

The Iowa Air National Guard awarded Federal and State awards in the following numbers by types of awards during Fiscal Year 2014:

Iowa Air National Guard Federal and State Awards Presentations

Legion of Merit	4
Airman Medal	0
Meritorious Service Medal	75
Air Medal	1
Aerial Achievement Medal	0
Air Force Commendation Medal	48
Air Force Achievement Medal	33
Iowa Meritorious Service Medal	6
Iowa Commendation Medal	13
Iowa Humanitarian Service Ribbon	0
Iowa Leadership Ribbons	7
Iowa State Recruiting Ribbon	0
Iowa State Counterdrug Ribbon	0
Iowa First Sergeant Ribbon	0
Iowa Distinguished Svc Medal	0
Iowa Medal of Merit	0
Individual State Length of Service Awards, i.e., 5, 10, 15, 20, and 25-year were also presented	

Community Service.

Operation Patriotism is conducted by the Air National Guard Noncommissioned Officer Academy Graduate Association throughout the State of Iowa and adjoining states. The program consists of a narration and presentation of some of the United States flags that have flown over our country. In addition, all units participate in community parades and conduct military funeral

honors. Open houses are scheduled at the Air National Guard locations to enhance and build rapport with the civilian populace. Many members donate their service in support of the Salvation Army, Blood Bank, and allied programs for civil relief or assistance. Involvement in schools includes the Adopt-a-School, Shadow, and Partnership Programs. The Employer Support of the Guard and Reserve is also a viable program that benefits the Guard community.

**Iowa Air National Guard Officer and Enlisted Retirees
1 October 2013 – 30 September 2014**

NAME	RANK
ALAN ROUSE	MSgt
AMY SCHNEIDEREIT	Lt Col
ANTHONY SHRADER	TSgt
BRADLEY BRISTOW	MSgt
BRADLEY MURPHY	MSgt
BRADLEY THOMAS	SMSgt
BRIAN BREUNER	SSgt
BRIAN MILLER	Col
CHRIS HUGHES	SMSgt
CHRISTOPHER LATCHAM	Maj
CHRISTOPHER RAVELING	MSgt
CINDY RILEY	MSgt
CLAYTON MACKIE	MSgt
DANIEL JONES	MSgt
DANIEL MCGEE	SSgt
DANNY GALE	MSgt
DAVID ANDERSON	CMSgt
DAVID VANHAAFTEN	MSgt
DEAN FOSTER	MSgt
DENVER KING	MSgt
DONNA WEEPIE	MSgt
DOUGLAS ASHER	MSgt
EDWARD CHANDLER	CMSgt
GENE MARSH	MSgt
GREGG SCHOCHENMAIER	Col
JACOB HEDGECOCK	MSgt
JAMES STOELK	Lt Col
JEFFREY WHITE	CMSgt
JEREMY JOHNSTON	TSgt
JODY ROSS	MSgt
JOYCE PIAZZA	SMSgt
KIMON LITRAS	MSgt
KRISTI BRUMMEL	MSgt
KYM HUMMEL	Lt Col
LONNIE FERGUSON	MSgt

NAME	RANK
LONNIE HOYT	TSgt

LORI PLANTAGE	MSgt
MARGARET SMITH	TSgt
MICHAEL DUNLOP	TSgt
PAUL FISCH	TSgt
RACHEL STANHOPE	TSgt
RANDY ANDERSON	TSgt
RANDY MITZELFELT	MSgt
REBECCA ELERT	SMSgt
ROBERT BURKHART	SMSgt
ROBERT MARTIN	Col
ROBERT STEFFES	CMSgt
ROGER GEORGE	SMSgt
RONALD MAJOR	Lt Col
RUDOLPH SCHAFF	MSgt
SCOTT HOLLOWAY	Lt Col
SEAN MASIN	Lt Col
STEVE HOUP	SMSgt
TERRANCE HUGHES	MSgt
THOMAS TRAVIS	Capt
TODD MOOMAW	MSgt
TYLER HARTWELL	CMSgt
VYTAUTAS BOBKOVAS	TSgt

ANNEX A

ADJUTANTS GENERAL OF IOWA 1851-2014

1851-1855	Daniel S. Lee, Lee County, appointed April 3, 1851
1855-1857	George W. McCleary, Louisa County, appointed May 16, 1855
1857-1858	Elijah Sells, Muscatine County, appointed January 15, 1857
1858-1861	Jesse Bowen, Johnson County, appointed January 18, 1858
1861-1876	Nathaniel B. Baker, Clinton County, appointed July 25, 1861 (served until September 13, 1876, date of his death)
1876-1878	John H. Looby, Clarke County, appointed October 1, 1876
1878-1887	Noble Warwick, Lee County, appointed September 1, 1878
1887-1889	William L. Alexander, Lucas County, appointed September 1, 1887
1889-1890	Bryon A. Beason, Marshall County, appointed October 9, 1889
1890-1894	George Greene, Linn County, appointed May 1, 1890
1894-1896	John R. Prime, Polk County, appointed February 1, 1894
1896-1899	Henry H. Wright, Appanoose County, appointed February 1, 1896
1899-1905	Melvin H. Byers, Mills County, appointed February 1, 1899
1905-1909	William H. Thrift, Dubuque County, appointed February 1, 1905
1909-1918	Guy E. Logan, Montgomery County, appointed February 1, 1909 (resigned July 1, 1918, to accept commission in United States Army during World War I)
1918-1927	Louis C. Lasher, Scott County, appointed September 1, 1918 (Federally recognized as Brigadier General, AGD, January 1, 1922)
1927-1932	Winfred H. Bailey, O'Brien County, appointed July 4, 1927 (Federally recog as Brigadier General, AGD, July 7, 1927; resigned January 15, 1932)
1932-1950	Charles H. Grahl, Polk County, appointed January 16, 1932 (Federally recognized as Brigadier General, AGD, July 7, 1927; resigned to accept Active Federal Service, September 18, 1950)
1950-1961	Fred C. Tandy, Polk County, appointed September 19, 1950 (Federally recognized as Major General, ANG, January 24, 1955)
1961-1969	Junior F. Miller, Polk County, appointed December 16, 1961 (Federally recognized as Major General, AGD, February 20, 1962)
1969-1978	Joseph G. May, Polk County, appointed September 1, 1969 (Federally recognized as Major General, AGD, December 11, 1969)
1978-1979	Junior H. Burkhead, Boone County, appointed January 4, 1978 (Brigadier General – Iowa; federally recognized as Colonel, AGD, August 16, 1974)
1979-1985	Roger W. Gilbert, Polk County, appointed March 23, 1979 (Federally recognized as Major General, ANG, August 3, 1979)
1985-1999	Warren G. Lawson, Polk County, appointed May 1, 1985 (Federally recognized as Major General, ARNG, July 16, 1985)
1999-2009	Ron Dardis, Woodbury County, appointed June 20, 1999 (Federally recognized as Major General, ANG, March 30, 2000)
2009-Present	Timothy E. Orr, Boone County, appointed March 26, 2009 (Federally recognized as Major General, ARNG, December 22, 2010)

ANNEX B

ASSISTANT AND DEPUTY ADJUTANTS GENERAL OF IOWA 1861-2014

In many of the administrations of Adjutant Generals, there was no title "Assistant Adjutant General," but the next ranking man on staff probably carried out the duties of the Assistant Adjutant General. In those cases, we have inserted the name and title of the second ranking man.

1861	Colonel John C. Culbertson
1862	Colonel Philo E. Hall
1863	Colonel John C. Culbertson
1864	Colonel F.H. Impey
1865	Colonel Edward E. Bassett
1866-1876	No staff position of any kind; The Adjutant General carried out staff duties
1877	Colonel Albert W. Swalm, Assistant Inspector General
1878-1879	Brigadier General A.R. Dewey, Inspector General
1880-1881	W. H. Thrift, Inspector General
1881-1883	Brigadier General Horace G. Wolf, Inspector General
1886-1889	Brigadier General R.S. Benson, Inspector General
1889-1890	Brigadier General Henry H. Rood, Inspector General
1890-1892	Brigadier General E.E. Hasner, Inspector General
1883	Lieutenant Colonel M.W. McIvor, Assistant Adjutant General
1884-1899	Brigadier General (later Colonel) James Rush Lincoln, Inspector General
1900-1902	Colonel Henry H. Rood, Quartermaster General
1902-1905	Colonel John C. Loper, Quartermaster General
1905-1909	Colonel Guy E. Logan, Assistant Adjutant General
1909-1922	Major Edwin E. Lucas, Assistant Adjutant General
1923-1928	Lieutenant Colonel Knud Boberg, Assistant Adjutant General
1929-1932	Colonel Charles H. Grahl, Assistant Adjutant General
1933-1948	Colonel Ralph A. Lancaster, Assistant Adjutant General
1949-1950	Colonel Fred C. Tandy, Assistant Adjutant General
1951-1964	Colonel Donald B. Johnson, Assistant Adjutant General
1965-1968	Brigadier General Joseph G. May, Assistant Adjutant General
1969-1978	Brigadier General Ronald R. Woodin, Deputy Adjutant General
1978-1978	Colonel Frederick C. Oelrich, Deputy Adjutant General
1979-1985	Brigadier General Warren G. Lawson, Deputy Adjutant General
1985-1989	Brigadier General Neal R. Christensen, Deputy Adjutant General
1989-1995	Brigadier General Harold M. Thompson, Deputy Adjutant General
1995-1998	Brigadier General Roger C. Schultz, Deputy Adjutant General
1998-1998	Brigadier General John A. Tymeson, Acting Deputy Adjutant General
1998-1999	Brigadier General Ron Dardis, Deputy Adjutant General
1999-2001	Brigadier General John A. Tymeson, Deputy Adjutant General, Army
2000-2004	Brigadier General Joseph E. Lucas, Deputy Adjutant General, Air
2001-2009	Brigadier General Mark E. Zirkelbach, Deputy Adjutant General, Army
2004-2008	Brigadier General Douglas M. Pierce, Deputy Adjutant General, Air
2008-2011	Brigadier General Gregory J. Schwab, Deputy Adjutant General, Air
2011-2014	Brigadier General J. Derek Hill, Deputy Adjutant General, Air

ANNEX C

**IOWA NATIONAL GUARD INSTALLATIONS
(As of June 30, 2014)**

Armories and Readiness Centers

Algona	1511 North POW Camp Road	515/295-3710
Audubon	601 Southside Avenue	712/563-2731
Boone	700 Snedden Drive	515/727-2806
Middletown	16815 US Hwy 34	319/754-8605
Carroll	1712 LeClark Road	712/792-1545
Cedar Rapids	1500 Wright Brothers Boulevard SW	319/363-4511
Centerville	22800 Dewey Road	641/856-2346
Charles City	2003 Clark Street	641/228-4551
Clinton	1200 13th Avenue North	563/242-9135
Corning	1925 210th Street	515/322-4410
Council Bluffs	2415 East Kanesville Boulevard	712/322-1168
Davenport	3615 Brady Street	563/391-6441
Denison	12 North 35th Street	712/263-2240
Des Moines	Building 101, 3100 McKinley Avenue	515-334-2804
Dubuque	5001 Old Highway Road	563/588-9603
Estherville	4035 18 th Street	712/362-3225
Fairfield	1501 West Stone Avenue	641/472-6101
Fort Dodge	1659 Nelson Avenue	515/573-3761
Iowa City	4540 Melrose Avenue	319-337-9567
Iowa Falls	217 Georgetown Road	641/648-2631
Johnston (Camp Dodge)	7105 Northwest 70 th Avenue	515/252-4211
Keokuk	170 Boulevard Road	319/524-1325
Knoxville	1015 North Lincoln	641/828-8988
LeMars	1050 Lincoln Street NE	712/546-4908
Marshalltown	9th & Summit	641/753-9421
Mason City	1160 19th Street SW	641/423-9311
Mount Pleasant	1000 South Walnut	319/986-5842
Muscatine	5901 Hiway 61 South.	563/263-2611
Oelwein	201 10th Street SE	319/283-3088
Oskaloosa	2260 Highway 63	641/673-4417
Ottumwa	2858 North Court Road	641/682-3347
Perry	2930 Willis Avenue	515/465-4153
Red Oak	2001 G Avenue	712/623-2344
Sheldon	920 Western Avenue	712/324-2494
Shenandoah	601 West Ferguson Road	712/246-1913
Sioux City	3200 2nd Mech Drive	712/252-4348
Spencer	11 East 23rd Street	712/262-3904
Storm Lake	1601 Park Street	712/732-4431
Washington	501 Highway 1 South	319/653-2271
Waterloo	3106 Airport Boulevard	319/234-9968

Army Aviation Support Facilities (AASF)

AASF 1
700 Snedden Drive
Boone, Iowa 50036-5411
515-432-6351

AASF 2
2245 West Big Rock Road
Waterloo, Iowa 50703-9645
319-233-0901

AASF 3
9650 Harrison Street
Davenport, Iowa 52806-7338
563-233-3635

34th Operational Support Aviation Command (OSACOM)
Ankeny Airport
Ankeny, Iowa 50021
515-965-3312

Army Field Maintenance

Field Maintenance Camp Dodge (FMCD)
7105 Northwest 70th Avenue
Johnston, Iowa 50131-1824
515-252-4438

Field Maintenance Shop (FMS) 2
3106 Airport Boulevard
Waterloo, Iowa 50703-9632
319-232-5062

Field Maintenance Shop (MS) 3
3200 Remington Road
Sioux City, Iowa 51110-1348
712-252-0681

Field Maintenance Shop (FMS) 4
2415 East Kaneshville Boulevard
Council Bluffs, Iowa 51503-1001
712-322-2823

Field Maintenance Shop (FMS) 5
1160 19th Street Southwest
Mason City, Iowa 50401-6404

641-424-4518

Field Maintenance Shop (FMS) 10
700 Snedden Drive
Boone, Iowa 50036
515-432-3158

Field Maintenance Shop (FMS) 11
1659 Nelson Avenue
Fort Dodge, Iowa 50501-8517
515-955-6452

Field Maintenance Shop (FMS) 12
505 West Carpenter Street
Fairfield, Iowa 52556-2208
641-472-4456

Field Maintenance Shop (FMS) 13
1500 Wright Brothers Boulevard SW
Cedar Rapids, Iowa 52404-9002
319-363-4650

Field Maintenance Shop (FMS) 15
16815 US Hiway 34
Middletown, Iowa
319-752-5909

Unit Training Equipment Site (UTES)
7105 Northwest 70th Avenue
Johnston, Iowa 50131-1824

Air Guard Facilities

Headquarters Iowa Air National Guard
7105 Northwest 70th Avenue
Johnston, Iowa 50131-1824
515/252-4296

132nd Fighter Wing
Des Moines International Airport
3100 McKinley Avenue
Des Moines, Iowa 50321-2799
515/261-8206

185th Fighter Wing
2920 Headquarters Avenue
Sioux City, Iowa 51111-1300
712/233-0501

133rd Test Squadron
Fort Dodge Municipal Airport
1649 Nelson Avenue
Fort Dodge, Iowa 50501-9613
515/574-3241